



Dr. Renata Kaminska-Labbé, Professor of Management was educated in Poland, Canada and France. She is a visiting professor at the Leon Kozminski Academy of Management and Entrepreneurship in Warsaw and at Krakow University of Economics. Her current research revolves around organizational dynamics and corporate social responsibility. She holds a Doctorate in Management and a Graduate degree in Business Administration from the University of Nice Sophia Antipolis.

Renata Kaminska-Labbé



Contact

r.kaminska-labbe@skema.edu

Tel. +(33) (0) 4 93 95 44 84

Position

Professor of Organization and Strategy

Nationality

Canadian/French

Educational background

2001: Doctorate in Management, University of Nice-Sophia Antipolis, France

1993: DEA (Diplôme d'Etudes Approfondies) in Organization Science, University of Nice-Sophia Antipolis, France

1992: Graduate Degree in Business Administration, University of Nice-Sophia Antipolis

1991: Honours Bachelor of Arts, University of Western Ontario, London, Ontario, Canada

Special Awards

1989: Recipient of the Dorothy E. Turville Traveling Fellowship

1988-1989: Recipient of the University of Western Ontario Academic Scholarship

1988-1989 and 1990-1991: University of Western Ontario Dean's Honor List

Academic appointments

Since 2001: Professor of Management, CERAM Business School Nice-Sophia Antipolis

2001-2007: Scientific Director of STEM continuing education program

Courses taught

Organizational Audit and Design

Organization Theory

Organizational Behaviour (MBA)

Corporate Strategy

Strategic Management (MBA)
Change Management

Professional experience

1999-2001: CERAM Business School Nice-Sophia Antipolis, Affiliate Professor in Management

1996-1998: Institut Universitaire de Technologie, University of Nice-Sophia Antipolis, Affiliate Professor in Management

1993-1996: Euro-American Institute of Technology-Sophia Antipolis, Professor in Management

Visiting

Since 2004: Krakow University of Economics, Poland

Since 2005: Leon Koźmiński Academy of Entrepreneurship and Management, Warsaw, Poland

Research interests

Knowledge Management, Organizational Design, Communities of Practice, Social Responsibility

Publications

- Refereed articles

(2003), “*Strategic adaptation of Polish ex-socialist industrial firms in the period of economic transition*”, International Management, Spring, volume 7, n° 3.

(2004), “*L'évolution des organisations: une analyse fondée sur l'application de la théorie de Charles Darwin*”, Revue des Sciences de Gestion, n° 204.

(2005), “*Managing the MNC and Exploitation/Exploration Dilemma: From Static Balance to Dynamic Oscillation*” Advances in Strategic Management, Volume 22, pp. 213-247.

(2007), “Producing and Socializing Relevant Management Knowledge: Re-turn to Pragmatism”, European Business Review, forthcoming.

Conference papers

- Refereed conferences

(1999), “Processus de concurrence et formation des stratégies. Le cas d'une entreprise ex-étatique polonaise”, 5th International Conference of the PGV (Pays du Groupe Visegrad) Network, Ustron, Poland.

(1999), “Transition from Centralised to Market Economy: the Case of the Polish Chemical Industry”, International GTD (Groupe Transition-Développement, Espace Europe), Conference Grenoble, France.

(2001), “Le cheminement stratégique des entreprises polonaises dans la période de transition entre l'économie centralisée et l'économie de marché”, Xth AIMS Conference, Québec, Canada.

(2001), “The relationship between organizational capabilities and strategy formation process: the example of Polish ex-socialist firms during the transition from centralized to market economy”, 17th EGOS Colloquium, Lyon, France.

- (2001), "Strategic responses of Polish ex-socialist industrial firms in the post rupture context", 3rd International Management Colloquium, ESSCA, Angers, France.
- (2002), "Strategic renewal and competence building in times of deconstruction", 18th EGOS Colloquium, Barcelona, Spain.
- (2003), "How to Manage Sustained Product Development: the case of Innovtech", 11th European Congress on Work and Organizational Psychology, Lisbon, Portugal.
- (2003), "Cognitive interactions, innovation and flexibility: what architecture for new organizational forms?" 19th EGOS Colloquium, Copenhagen, Denmark.
- (2003), "The role of social regulation in strategy formation: a coevolutionary perspective of competence building", 9th Annual Organization Science Winter Conference: "New Research Frontiers in Organization Science", Steamboat, USA.
- (2003), "Renewal of Organizational Competencies: the case of Polish ex-socialist firms during the transition from centralized to market economy", Private and Public Partnerships International Conference, Katowice, Poland.
- (2003), "Managerial Problems from Coevolving Causalities: Unraveling Entangled Organizational Dynamics", Advances in Strategic Management Conference, INSEAD, France.
- (2003), "Managerial Problems from Coevolving Causalities: Unraveling Entangled Organizational Dynamics", Advanced International Summer School: "e-Business and Complexity: New Management Practices", Conference on New Approaches to Strategic Management, Ostuni, Italy.
- (2004), "Unraveling Entangled Organizational Dynamics: Coevolutionary Causalities Underlying 21st Century Management", 10th Annual Organization Science Winter Conference: "Pushing the Boundaries in Organization Science", Steamboat, USA.
- (2004), "Coevolution of Unrelated Knowledge Networks", 20th EGOS Colloquium, Lubiana, Slovenia.
- (2004), "Exploitation/Exploration Dilemma and Dynamic Capabilities on MNCs", 6th Advanced International Summer School on Dynamic Capabilities in High Uncertainty Markets, Ostuni, Italy.
- (2004), "Importing Problems to Where Solution Competencies Lie as a Way of Addressing Challenges to Multinational Strategies, Products and Services in Transition Economies", International Business in Transition Economies Conference, Stockholm School of Economics, Riga.
- (2005), "Managing the Control/Autonomy Dilemma: From Impossible Balance to Rhythmic Oscillation Dynamics", Academy of Management, 2005 Annual Meeting, Honolulu, Hawaiï.
- (2005), "Unraveling Organizational Dynamics: A multi-causal Coevolutionary Perspective", 21st EGOS Colloquium, Freie Universität, Berlin.
- (2005), "Dynamic Capabilities and Competence Building Process in Times of Environmental Turbulence", Sixth International Conference Enterprise in Transition, Split, Croatia.
- (2005), "Organisational Competence Renewal in Polish firms during the transition to market economy", Colloque International "Entreprises et crises économiques au XXe siècle", University of Metz, France.

(2006), "Managing Dilemma's in Organizations, Irregular Oscillation and Coevolving Causalities", 22nd EGOS Colloquium, Bergen, Norway.

(2006), "From Individual Learning to Firm's Dynamic Capabilities: Some Lessons from Danone's Knowledge Marketplace", 22nd EGOS Colloquium, Bergen, Norway.

(2006), "On the Coevolution of Causality: A Study of Aristotelian Causes & Other Entangled Influences", Academy of Management, 2006 Annual Meeting, Atlanta.

(2006), "Networking Dynamic Capability and Product Innovation: the case of Networking Attitude Project at DANONE", 26th Annual International Strategic Management Society Conference, Vienna, Austria.

(2007), "Concepts of Truth and Relevance in Management Research, Education and Publishing: A Pragmatic Consideration", Third Organization Studies Summer Workshop: "The Generation and Use of Academic Knowledge about Organizations", Crete, Greece.

(2007), "Some Empirical Findings on Corporate Social Performance in Polish Firms", 9th IHRM Conference, Tallinn, Estonia.

- Book Chapters

(2007), Fostering learning to build new competencies in times of deconstruction: lessons from Polish ex-socialist firms in *Knowledge Management in Developing Economies: a Cross-Cultural and Institutional Approach*, Kate Hutchings and Kavoo Mohannak (eds.), Edward Elgar, Cheltenham, UK.

L'œuvre de Bill McKelvey, in *Les Grands Auteurs en Stratégie*, Gérard Charreaux, Patrick Joffre, Gérard Koenig, (eds.), Editions Management et Société, forthcoming.

Membership of academic associations/networks

Associate Member of GREDEG Research Laboratory, UNSA-CNRS 6227

Member of CERAM's Research Laboratory

Member of AIMS, EGOS and AOM

Languages

French, English, Polish