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**Amine EZZEROUALI**  
**GLOBALISATION Academy**  
**Lille**

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**CV**

**Skills & Interests**

**Teaching Skills**

Develops online and blended learning courses in management for Postgraduate and Executive Education.

**Research Skills**

Stakeholder Management and Corporate Governance.

Case study research.

**Languages**

English, French, Arabic

**Expertise**

Nursing and Care Home Management in France (EHPAD sector): Helping organizations develop and implement a stakeholder management framework.

Digitalization and digital transformation: Helping organizations deal with change management and digital transformation.

**Qualification**

Scholarly Academic

**Academic Degrees**

Doctorat (ABD), IAE de Lille, France, Sciences de Gestion, --N/A--.

Master IAE d'Aix-en-Provence, France, Diplôme d'Etudes Supérieures Spécialisées Audit interne des organisations, 2002.

**Work Experience**

Academic Director of the Master of Science (MSc) in International Human Resources and Performance Management, SKEMA Business School (2017 - Present), Paris, France.

Assistant Professor of Organizational Behavior, SKEMA Business School (2009 - Present), Lille, France.

Chair of academic department Management, Law and Organization, SKEMA Business School (2010 - 2015), Lille, France.

Programme Director, M1 Major in Management (Majeure M1 Management), SKEMA Business School (2009 - 2011), Lille, France.

Attaché Temporaire à l'Enseignement et à la Recherche (ATER), IAE Gustave Eiffel, Université Paris 12 Val-de-Marne (2008 - 2009), Paris, France.

Lecturer in Human Resource Management, Université Paris-Dauphine (2006 - 2008), Paris, France.

Consultant, Senior Concept (2004 - 2007), Brunoy, France.

Lecturer in Statistics, Université Paris 1 Panthéon-Sorbonne (2004 - 2006), Paris, France.

Internal Auditor, Groupe Mederic (2002 - 2003), Paris, France.

## **INTELLECTUAL CONTRIBUTIONS**

### **Chapters, Cases, Readings, Supplements**

Ezzerouali, A. & Garreau, L. (2016). Théories de la gouvernance : entre stratégie et société. *Théories des Organisations – Nouveaux tournants*. Editions Economica.

### **Conference Presentations**

EZZEROUALI, A. (2011, July). *Tell or hide ? Methodological issues related to exploring emotions in organizations*. 27th EGOS Colloquium, Gothenburg, Sweden.

Ezzerouali, A. (2011, June). *Prioritizing stakeholders' interests: Exploring trust relationships while addressing multiple and conflicting claims*. 1st interdisciplinary conference on stakeholders, resources and value creation IESE business school, Barcelona, Spain.

EZZEROUALI, A. (2010). *Exploring Trust Relations in French Nursing and Care Homes*. 16th Qualitative Health Research Conference, Vancouver, Canada.

EZZEROUALI, A. (2010). *Exploring the Role of Emotions in the Use of Governance Mechanisms in Shareholder-Manager Relationships: A Behavioural Approach of Corporate Governance in Family Owned Firms*. 10th Advances in Qualitative Methods Conference, Vancouver, Canada.

EZZEROUALI, A. (2009). *La hiérarchisation des attentes des parties prenantes : le cas d'une unité de soins Alzheimer (EHPAD)*. 18ème conférence de l'AIMS, Grenoble, France.

EZZEROUALI, A. (2009). *Meeting stakeholders' interests: The case of nursing and care homes in France*. Standing Conference on Organizational Symbolism (SCOS), Malmö, Sweden.

EZZEROUALI, A. (2008). *Enjeux de la prise en charge en EHPAD : Une perspective partenariale de la performance d'une unité de soins Alzheimer*. Atelier Développement Durable de l'AIMS, Lyon, France.

EZZEROUALI, A. (2008). *Quelle gouvernance pour les établissements médico-sociaux ? Le cas des établissements d'hébergement pour personnes âgées dépendantes (EHPAD)*. 7ème Conférence Internationale de Gouvernance d'Entreprise 2008, Bordeaux, France.

EZZEROUALI, A. (2008). *Trust relations and stakeholder management: Empirical evidence from the care and nursing homes sector in France*. 24th EGOS Colloquium, Amsterdam, Netherlands.

EZZEROUALI, A. (2008). *Comment concilier les attentes des parties prenantes ? Une perspective partenariale de la performance d'une unité de soins Alzheimer*. Colloque « Défis des organisations de santé : Défis des sciences de gestion », Lyon, France.

### **Other Research**

2018: EZZEROUALI, A., Humain et Intelligence Artificielle : sommes-nous prêts à la cohabitation. Tribune sur les enjeux RH de l'intelligence artificielle publiée le 19 février 2018 dans Focus RH.

[Basic or Discovery Scholarship]

2017: EZZEROUALI, A., Le Management face à la crise. Tribune sur le Management de Crise publiée le 3 juillet 2017 dans Focus RH. [Basic or Discovery Scholarship]

2017: EZZEROUALI, A., Management : la technologie d'abord, l'humain ensuite ? Tribune sur les enjeux humains des transformations digitales publiée le 23 octobre 2017 dans Focus RH. [Basic or Discovery Scholarship]

2016: Ezzerouali, A., La gouvernance des établissements d'hébergement pour personnes âgées dépendantes (EHPAD). Doctorate in progress at IAE Lille - LEM UMR 9221 CNRS. Supervisor Dr. Philippe PAILLOT. [Basic or Discovery Scholarship]

2016: EZZEROUALI, A. & CHASSERIO, S., Organisational dynamics - Executive MBA Online course Fall 2016. An Organisational Dynamics course designed for the Executive MBA, with a mix of webinar sessions and online material (moodle). Participants have access to six modules, each offering a lecture, videos, and a selection of articles and case studies. [Teaching and Learning Scholarship]

2015: EZZEROUALI, A., Maquette Programme MSc International HR & Performance Management. Création de la maquette du Programme MSc International HR & Performance Management [Teaching and Learning Scholarship]

2015: EZZEROUALI, A., Management Principles and Practices for PGE M1 Master in Management. An online course that introduces the four managerial functions, with a mix of lectures, videos, texts, and case studies available online (moodle). [Teaching and Learning Scholarship]

2014: EZZEROUALI, A., Introduction au Management pour PGE L3. Cours d'introduction au management en 4 modules, chacun comportant un cours commenté, des lectures obligatoires, des vidéos et des études de cas. Le cours est accessible en ligne (moodle). [Teaching and Learning Scholarship]