



Renata KAMINSKA

**INNOVATION Academy
Sophia-Antipolis**

CV

Skills & Interests

Research Skills

Qualitative Methods

Languages

Polish, French, English

Expertise

Knowledge Management

Innovation

Creativity

Organizational Dynamics

International Interests

(Eastern and Central) Europe

Qualification

Scholarly Academic

Academic Degrees

Doctorat University of Nice - Sophia-Antipolis, Nice, France, 2001

Master University of Nice - Sophia Antipolis, Nice, France, DEA Postgraduate degree in Management, 1993

Work Experience

Associate Professor in Management, SKEMA Business School (2001 - Present), Sophia Antipolis, France.

Director of MSc International Business, Skema Business School (2013 - 2017), Sophia Antipolis, France.

External Lecturer, CERAM (1999 - 2000), Sophia Antipolis, France.

Assistant Professor in Management, Institut Universitaire de Technologie, University of Nice-Sophia Antipolis (1996 - 1998), Cannes-la-Bocca, France.

Assistant Professor in Management, Euro-American Institute of Technology (1993 - 1996), Sophia Antipolis, France.

INTELLECTUAL CONTRIBUTIONS

Articles in Journals

- Kaminska, R. & Borzillo, S. (2014). Organizing for Sustained Innovation: the Role of Knowledge Flows within and between Organizational Communities. *Knowledge Management Research & Practice*, 14 (1), 46-54.
- Borzillo, S. & Kaminska-Labbé, R. (2011). Unraveling the Dynamics of Knowledge Creation in Communities of Practice through Complexity Theory Lenses. *Knowledge Management Research & Practice*, 9 (4), 353-366.
- Kaminska-Labbé, R. & Borzillo, S. (2011). Step-in or Step-out: How to Support Innovation through Communities of Practice. *Journal of Business Strategy*, 32 (3), 29-36.
- Fendt, J. & Kaminska-Labbé, R. (2011). Relevance and Creativity through design-driven action research: introducing pragmatic adequacy. *European Management Journal*, 29 (3), 217-233.
- Kaminska-Labbé, R., Thomas, C., & McKelvey, B. (2008). Odnowa kompetencji organizacyjnych na przykładzie polskich firm postsocjalistycznych w okresie transformacji gospodarczej. *Zarządzanie Publiczne (Public Management)*, 3 (5), 71-90.
- Rolland, N. & Kaminska-Labbé, R. (2008). Developing Knowledge Sharing Networks to Increase Performance. *Journal of Business Strategy*, 29 (5), 4-11.
- Fendt, J., Kaminska-Labbé, R., & Sachs, W. (2008). Producing and Socializing Relevant Management Knowledge: Return to Pragmatism. *European Business Review*, 20 (6), 471-491.
- Thomas, C., Kaminska-Labbé, R., & McKelvey, B. (2005). Managing the MNCs and Exploitation/Exploration Dilemma: From Static Balance to Dynamic Oscillation. *Advances in Strategic Management*, 22, 213-247.
- Kaminska-Labbé, R. & Thomas, C. (2003). Strategic adaptation of Polish ex-socialist industrial firms in the period of economic transition. *International Management*, 7 (3), 25-38.
- Guilhon, A., Kaminska-Labbé, R., & Rappin, B. (2003). L'évolution des organisations: une approche fondée sur la théorie Darwinienne,. *Revue des Sciences de Gestion*, 204, 7-21.

Chapters, Cases, Readings, Supplements

- Kaminska, R. & Borzillo, S. (2017). Managing Communities of Practice to Support Innovation. *Evolution of Innovation Management*. Tsinghua University Press.
- Kaminska, R. & Toustou, B. (2015). Managing Diversity for Creativity and Innovation in a Complex World. In A. Wilkinson, K. Townsend & G. Suder (eds.) (Eds.), *Handbook of Research on Managing Managers*. Cheltenham: Edward Elgar Publishing Ltd.
- Kaminska-Labbé, R., Thomas, C., & McKelvey, B. (2012). Building Ambidexterity into a Firm: The control/autonomy dilemma revisited. In Dibiaggio, L., Meschi, P-X. (eds.) (Ed.), *Management in the Knowledge Economy: New Managerial Models For Success* (pp. 139-173). Pearson Education France.
- Borzillo, S. & Kaminska-Labbé, R. (2012). Managing Communities of Practice to Support Innovation. In A. Brem & E. Viardot (Eds.), *Evolution of Innovation Management: Trends in an International Context* (pp. 182-207). UK: Palgrave Macmillan.
- Kaminska-Labbé, R. & Buchelt-Nawara, B. (2008). Corporate social performance in a post-transition context: the case of Polish firms. In G. Suder (eds) (Ed.), *International Business under Adversity: A Role in Corporate Responsibility, Conflict Prevention and Peace* (pp. 104-118). Cheltenham: Edward Elgar Publishing.
- Kaminska-Labbé, R. & Thomas, C. (2007). Fostering learning to build new competencies in times of deconstruction: lessons from Polish ex-socialist firms. In K. Hutchings and K. Mohannak (eds.) (Eds.), *Knowledge Management in Developing Economies: a Cross-Cultural and Institutional Approach* (pp. 52-71). Cheltenham: Edward Elgar Publishing.
- Kaminska-Labbé, R. & Thomas, C. (2007). Dynamique organisationnelle et sciences de la complexité. In T. Loillier et A. Tellier (eds.) (Ed.), *Les grands auteurs en Management Stratégique* (pp. 475-492). Editions Management et Société (E.M.S.).

Conference Presentations

- Kaminska, R. & Idjéraoui-Ravez, L. (2017). *Emergence of the Creative 'Middleground': the case of the Côte d'Azur region in the South of France*. European Group for Organizational Studies Conference (EGOS), Copenhagen, Denmark.
- Kaminska, R. (2017). *Partager des Connaissances: Les Entreprises Doivent Lever Leurs Freins Internes*. Conférence Ecosystème d'Innovation, 15 March, SKEMA Paris, Paris, France.
- Kaminska, R. & Mukerjee Nath, J. (2016). *Designing for entrepreneurship and emergence: an Indian high tech start-up's quest to stay 'at the edge of chaos'*. Academy of Management Annual (AoM) Meeting, Anaheim, California.
- Toustou, B. & Kaminska, R. (2015). *Exploring Creative Process Dynamics*. Academy of Management Annual (AoM) Meeting, Vancouver, Canada.
- Andriani, P., Siedlok, F., & Kaminska, R. (2015, August). *Post-Collapse Evolution: the Case of the Emergence of the Subsea Technology Cluster in England*. Academy of Management Annual (AoM) Meeting, Vancouver, Canada.
- Kaminska, R. & J., M. (2015, July). *Designing for self-organization and emergent opportunities: a complexity theory perspective on a growing strat-up's journey towards becoming the 'Google of India'*. European Group for Organizational Studies Conference (EGOS), Athens, Greece.
- Toustou, B. & Kaminska, R. (2015, May). *The Role of Social Resources, Pleasure and Play in the Creative Process: the Case of Researchers in a Leading European Hi Tech Company*. Organization Studies Workshop on Organizational Creativity, Play and Entrepreneurship, Chania, Greece.
- Toustou, B. & Kaminska, R. (2014, July). *Exploring creative process dynamics through complexity theory lenses*. European Group for Organizational Studies (EGOS), Rotterdam, Netherlands.
- Andriani, P., Siedlok, F., & Kaminska, R. (2013). *Creative Destruction or Destructive Creation? The Role of Collapse in the Evolution of Socio-Technical Systems*. 8th European Meeting on Applied Evolutionary Economics, Sophia Antipolis, France.
- Kaminska-Labbé, R., Thomas, C., & McKelvey, B. (2011). *Building Dynamic Capabilities in Times of Drastic Change: Lessons from Complexity Science*. International Conference on Complex Systems, Boston, United States of America.
- Kaminska-Labbé, R., Thomas, C., & McKelvey, B. (2010). *Building Dynamic Capabilities in Times of Drastic Change: Lessons from Complexity Science*. Journal of Management Studies Conference: Micro-level Origins of Organizational Routines and Capabilities, Helsinki, Finland.
- Bonnotte, D., Kaminska-Labbé, R., & Walas, M. (2009). *Paving the way to greener health care institutions in France*. IAMOT, 18th International Conference on Management of Technology, Orlando, Florida, United States of America.
- Fendt, J. & Kaminska-Labbé, R. (2009). *Leadership Strategies for an Uncertain World: Is Complexity Leadership Real? Is it Practicable?* Strategic Management Society Conference, Washington, D.C., United States of America.
- Fendt, J. & Kaminska-Labbé, R. (2009). *Bridging the Relevance Gap between Research and Practice*. EURAM (European Academy of Management) Conference, Liverpool, United Kingdom.
- Kaminska-Labbé, R. & Murzyn, K. (2009). *Emergence of Entrepreneurial Mindset on the Example of Biotechnology Firms in Poland*. EURAM (European Academy of Management) Conference, Liverpool, United Kingdom.
- Kaminska-Labbé, R., Thomas, C., & McKelvey, B. (2009). *Renewing Organizational Competencies in Times of Drastic Change*. European Group for Organizational Studies (EGOS), Barcelona, Spain.
- Kaminska-Labbé, R. & Borzillo, S. (2009). *Staying at the Edge of Chaos by Stimulating Organizational Innovation through Communities of Practice*. European Group for Organizational Studies (EGOS), Barcelona, Spain.
- Kaminska-Labbé, R., Thomas, C., & McKelvey, B. (2009). *Building Dynamic Capabilities in Times of Drastic Change*. Academy of Management, Chicago, United States of America.
- Kaminska-Labbé, R. & Buchelt-Nawara, B. (2009). *Some Empirical Findings on Corporate Social Performance in Polish Firms*. International Resource Management Conference (IHRM), Tallinn, Estonia.

- Kaminska-Labbé, R., Thomas, C., & McKelvey, B. (2008). *Building Dynamic Capabilities in Extreme Conditions as Polish Firms Go Private: Lessons from Complexity and Econophysics*. European Group for Organizational Studies Conference (EGOS), Amsterdam, Netherlands.
- Kaminska-Labbé, R., Thomas, C., & McKelvey, B. (2008). *Renewing Dynamic Capabilities at Times of Crisis: the Role of Regulation Process in the Emergence of Semistuctures*. Organization Studies Summer Workshop, Cyprus, Cyprus.
- Kaminska-Labbé, R. & Rolland, N. (2008). *On Leadership, Emergent Distributed Intelligence and Strategic Adaptation in High Velocity Markets: Lessons from Complexity Science*. European Group for Organizational Studies Conference (EGOS), Amsterdam, Netherlands.
- Kaminska-Labbé, R. & Rolland, N. (2008). *From Dynamic Capabilities to Corporate Intelligence: Lessons from Complexity Theory*. Academy of Management Annual (AoM) Meeting, Anaheim, United States of America.
- Kaminska-Labbé, R. & Fendt, J. (2008). *The Question of Relevance in Management Science: and a Revisit of Action Research*. Academy of Management, Anaheim, United States of America.
- Bonnotte, D., Kaminska-Labbé, R., & Walas, M. (2008). *Comment transformer des contraintes de développement durable en des opportunités de création d'entreprises innovantes ? Le cas Aquariolis*. Euromot, Sophia Antipolis, France.
- Kaminska-Labbé, R., Fendt, J., & Sachs, W. (2007). *Relevance in Management Research: Getting One's Hands Very Dirty*. Academy of Management Annual (AoM) Meeting, Philadelphia, United States of America.
- Kaminska-Labbé, R., Fendt, J., & Sachs, W. (2007). *Concepts of Truth and Relevance in Management Research, Education and Publishing: A Pragmatic Consideration*. Organization Studies Summer Workshop: The Generation and Use of Academic Knowledge about Organizations, Crète, Greece.
- Kaminska-Labbé, R., Sachs, W., Dieleman, M., & Fendt, J. (2006). *Managing Dilemma's in Organizations, Irregular Oscillation and Coevolving Causalities*. European Group for Organizational Studies Conference (EGOS), Bergen, Norway.
- Kaminska-Labbé, R., Thomas, T., & McKelvey, B. (2006). *On the Coevolution of Causality: A Study of Aristotelian Causes & Other Entangled Influences*. Academy of Management Annual (AoM) Meeting, Atlanta, United States of America.
- Kaminska-Labbé, R. & Rolland, N. (2006). *Networking Dynamic Capability and Product Innovation: the case of Networking Attitude Project at DANONE*. Strategic Management Society Conference, Vienna, Austria.
- Rolland, N. & Kaminska-Labbé, R. (2006). *From Individual Learning to Firm's Dynamic Capabilities: Some Lessons from Danone's Knowledge Marketplace*. European Group for Organizational Studies Conference (EGOS), Bergen, Norway.
- Kaminska-Labbé, R. & Thomas, C. (2005). *Organisational Competence Renewal in Polish Firms During the Transition to Market Economy*. Colloque International Entreprises et Crises Economiques au XXe siècle, Metz, France.
- Kaminska-Labbé, R., Thomas, C., & Sachs, W. (2005). *Dynamic Capabilities and Competence Building Process in Times of Environmental Turbulence*. International Conference Enterprise in Transition, Split, Croatia.
- Kaminska-Labbé, R., Thomas, C., & McKelvey, B. (2005). *Unravelling Organisational Dynamics: a Multi-Causal Coevolutionary Perspective*. European Group for Organizational Studies Conference (EGOS), Berlin, Germany.
- Kaminska-Labbé, R., Thomas, C., & McKelvey, B. (2005). *Managing the Control/Autonomy Dilemma: from Impossible Balance to Rhythmic Oscillation Dynamics*. Academy of Management Annual (AoM) Meeting, Honolulu, Hawaii.
- Kaminska-Labbé, R. & Thomas, C. (2004). *Unravelling Entangled Organizational Dynamics: Coevolutionary Causalities Underlying 21st Century Management*. Annual Organization Science Winter Conference: Pushing the Boundaries in Organization Science, Steamboat, United States of America.

- Kaminska-Labbé, R. & Sachs, W. (2004). *Importing Problems to Where Solution Competencies Lie as a Way of Addressing Challenges to Multinational Strategies, Products and Services in Transition Economies*. International Business in Transition Economies Conference, Riga, Latvia.
- Kaminska-Labbé, R. & Thomas, C. (2003). *Cognitive Interactions, Innovation and Flexibility: What Architecture for New Organizational Forms?* European Group for Organizational Studies Conference (EGOS), Copenhagen, Denmark.
- Kaminska-Labbé, R., Machat, C., & Thomas, C. (2003). *How to Manage Sustained Product Development: the Case of Innovtech*. European Congress on Work and Organizational Psychology, Lisbon, Portugal.
- Kaminska-Labbé, R., Thomas, C., & McKelvey, B. (2003). *Managerial Problems from Coevolving Causalities: Unraveling Entangled Organizational Dynamics*. Advances in Strategic Management Conference (AISM), Paris, France.
- Kaminska-Labbé, R., Thomas, C., & McKelvey, B. (2003). *Managerial Problems from Coevolving Causalities: Unraveling Entangled Organizational Dynamics*. Advanced International Summer School: e-Business and Complexity: New Management Practices, Conference on New Approaches to Strategic Management, Otsuni, Italy.
- Kaminska-Labbé, R. & Thomas, C. (2002). *Strategic renewal and competence building in times of deconstruction*. European Group for Organizational Studies Conference (EGOS), Barcelona, Spain.
- Kaminska-Labbé, R. & Thomas, C. (2001). *The Relationship between Organisational Capabilities and Strategy Formation Process: the Example of Polish ex-Socialist Firms During the Transition from Centralised to Market Economy*. European Group for Organizational Studies Conference (EGOS), Lyon, France.
- Kaminska-Labbé, R. & Moreau, F. (2001). *Le cheminement stratégique des entreprises polonaises dans la période de transition entre l'économie centralisée et l'économie de marché*. Xème Conférence AIMS, Québec, Canada.
- Kaminska-Labbé, R. & Thomas, C. (2001). *Strategic Responses of Polish ex-Socialist Industrial Firms in the Post Rupture Context*. Management International: Les pays en transition ou en integration, Angers, France.
- Kaminska-Labbé, R. & Sosthé, F. (1999). *Transition from Centralised to Market Economy: the Case of the Polish Chemical Industry*. International GTD Conference (Groupe Transition-Développement, Espace Europe), Grenoble, France.
- Kaminska-Labbé, R. (1999). *Processus de concurrence et formation des stratégies. Le cas d'une entreprise ex-étatique polonaise*. Conférence Internationale du Réseau PGV, Ustron, Poland.

Other Research

- 2017: Kaminska, R., Figure, représentation et créativité. [Not an IC]
- 2017: Kaminska, R. & DANG, R., SPIRITS. [Not an IC]
- 2016: Kaminska, R. & Lazaric & Co, N., SMART Campus. [Not an IC]
- 2016: Kaminska, R., Nouvelles dynamiques créatives en Côte d'Azur. [Not an IC]

Professional Service

Academic Conference: Discussant/Moderator/Panelist

2017: EGOS Conference, Copenhagen, Denmark (International).

Chair: Conference / Track / Program

2017: European Group for Organizational Studies Conference (EGOS), Copenhagen, Denmark (International).