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**Sophie GAY ANGER**  
**DIGITALISATION Academy**  
**Paris**

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**CV**

**Skills & Interests**

**Research Skills**

Risk Management  
Entrepreneurship

**Languages**

French: Mother tongue  
Italian: Fluent  
English: Fluent

**Qualification**

Practice Academic

**Academic Degrees**

Ph.D. Université Laval, Québec, Finance, 1996.  
M.B.A. Laval University, Québec, Canada, Finance, 1991.  
Master NEOMA Business School, Rouen, Finance, 1988.

**Work Experience**

Director of the Master in Management Program, SKEMA Business School (April, 2018 - Present), Paris, France.  
Deputy Director PGE Paris campus, SKEMA Business School (November, 2014 - March, 2018), Paris, France.  
Directrice du Campus de Paris, Ecole de Management de Normandie (July, 2013 - October, 2014), Paris, France.  
Academic Coordinator, Ecole de Management de Normandie (September, 2008 - July, 2013), Le Havre, France.

## **INTELLECTUAL CONTRIBUTIONS**

### **Articles in Journals**

- GAY ANGER, S. (2016). Accompagner l'innovation pédagogique à SKEMA. *Grand Angle* (71), 2.
- Gay Anger, S. & Hachard, V. (2011). 12 years of Action Learning at EM Normandie: Monitored field projects as regular pedagogical activities. *American Journal of Business Education*, 4 (11), 55-60.
- Gay Anger, S. (2011). La recherche en Finance et la crise financière. *Finance Grandes Ecoles*, 20.
- Belaid, S. & Gay Anger, S. (2010). Le commercial, clef de voute de la culture de conquête des banques. *Le Journal des Grandes Ecoles* (53), 44.
- Lapointe-Antunes, P., Cormier, D., Magnan, M., & Gay Anger, S. (2006). On the relationship between voluntary disclosure, earnings smoothing and the value-relevance of earnings: the case of Switzerland. *European Accounting Review*, 15 (4), 465-505.
- Gay Anger, S. & Häberle, R. (1999). Chronique d'une fusion annoncée : suite et fin. *AGEFI-Finance et Technologie*.
- Häberle, R. & Gay Anger, S. (1998). Groupe CVE-Romande Energie. Chronique d'une fusion annoncée. *AGEFI-Finance et Technologie*.
- Pasquier-Dorthe, J., Gay Anger, S., & Cattaneo, F. (1998). Valeur économique ajoutée ou flux de trésorerie libérée. *Expert-Comptable suisse*, 1031-1038.

### **Articles in Proceedings**

- Gay Anger, S., Amenounve, E., & Atindehou, R. (1995). Comportement des marchés de l'ALENA face aux mouvements mondiaux : une analyse risque/rendements. *Conférence annuelle de l'ASAC*.

### **Chapters, Cases, Readings, Supplements**

- Gay Anger, S. (2009). Gérer les risques en milieu bancaire. Rôles et responsabilités dans le cas particulier des risques opérationnels.. *Manuale Compliance* (pp. 153-179). Giorgetti, F. Centro di Studi Bancari.
- Gay Anger, S. (2001). Composition du conseil d'administration et performance des entreprises suisses.. *Ethique, gestion du patrimoine et gouvernement d'entreprise*. Suisse: Pasquier-Dorthe, J., Barbusica, D., Gay, S. et F. Giorgetti, éditions Universitaires de Fribourg.

### **Conference Presentations**

- Gay Anger, S. & Hachard, V. (2013). *Entrepreneurship Education and Action Learning : Effects on the Intention towards Entrepreneurial Behavior*. AEI Conference, Friburg, Germany.
- Gay Anger, S. & Hachard, V. (2013, November). *Entrepreneurship Education and Action Learning: Effects on the intention towards Entrepreneurial Behavior as a Single Entrepreneur vs. as a Member of an Entrepreneurial Team*. RENT 2013 20-22 novembre, Vilnius, Lithuania.
- Gay Anger, S. & Hachard, V. (2012, January). *Formation entrepreneuriale et intention initiale des étudiants : le cas spécifique de l'Action Learning à l'EM Normandie*. Institut Universitaire Montpellier (ISEM), Montpellier, France.
- Gay Anger, S. & Hachard, V. (2011, November). *Action Learning as recurring pedagogical activity: monitored field projects at Normandy Business School*. First International Conference on Entrepreneurship, Innovation and SMEs, EM Normandie, Caen, France.
- Gay Anger, S. & Hachard, V. (2011, June). *12 years of Action Learning at EM Normandie: Monitored field projects as regular pedagogical activities*. Barcelona European Education Conference, Clute Institute, Barcelona, Spain.
- Lapointe-Antunes, P., Cormier, D., Magnan, M., & Gay Anger, S. (2004). *Corporate Disclosure Quality in Switzerland: Causes and Consequences*. EAA Annual Congress, Prague, Czech Republic.
- Gay Anger, S. (2001, June). *Board Turnover and Performance in Swiss Firms*. EFMA – European Financial Management Association, Lugano, Italy.
- Gay Anger, S. & Mohorovic, S. (2000). *Stock market reaction to news arrival: the Swiss Evidence*. FMA Annual Conference, Edinburgh, Scotland.

Gay Anger, S. & Veri, M. (1999, June). *Corporate governance and information quality in Swiss firms*. EFMA – European Financial Management Association, Paris, France.

Gay Anger, S. (1997). *Annonce d'émission d'emprunts à option et réaction du marché boursier suisse*. Séminaire 3ème Cycle de l'Université de Genève, Genève, Switzerland.

Amenounve, E., Gay Anger, S., & Atindehou, R. (1995). *Comportement des marchés de l'ALENA face aux mouvements mondiaux : une analyse risque/rendements*. Conférence annuelle de l'ASAC, Windsor, United Kingdom.

#### **Other Research**

2011: Gay Anger, S. & Hachard, V., *12 years of Action learning at EM Normandie: monitored field projects as regular pedagogical activities*. Cahier de recherche du METIS, n° CR77, 2011

[Teaching and Learning Scholarship]

2010: Gay Anger, S., Begin, L., & Condor, R., *Le business plan : outil dépassé ou passage obligé pour le créateur d'entreprise ?* Cahier de recherche du METIS n° CR71, 2010

[Applied or Integrative/application Scholarship]