



Maria GRIBLING

**INNOVATION Academy
Sophia-Antipolis**

CV

Skills & Interests

Expertise

Organization Studies; HRM; Careers; Identity; Academia and New Managerialism; Gender and Diversity; Work-life balance; Self-initiated expatriation; Third culture individuals; Soft and hard law; Creativity in organizations.

Qualification

Scholarly Academic

Academic Degrees

Ph.D. Birmingham Business School, University of Birmingham, UK, Management, 2017.

Postgraduate Certificate Birmingham Business School, University of Birmingham, UK, Advanced Research Methods and Skills 2017 Birmingham, 2017.

Master Institut de Management de l'Université de Savoie, Annecy-le-Vieux, France, Research in Management and Economics, 2007.

Work Experience

Assistant Professor, SKEMA Business School (August, 2018 - Present), Sophia-Antipolis, France.

Head of Event Management, Entrepreneurship and Business Administration specializations, SKEMA Business School (August, 2018 - Present), Sophia-Antipolis, France.

Postdoctoral Researcher, Grenoble École de Management (February, 2018 - May, 2018), Grenoble, France.

Affiliate Professor, Universidad Carlos III de Madrid (2015 - 2017), Madrid, Spain.

Senior Lecturer, Westminster Business School, University of Westminster (2014 - 2015), London, United Kingdom.

Affiliate Professor, Grenoble École de Management (2012 - 2014), Grenoble, France.

Head of Human Resources, The Global Alliance for Improved Nutrition (2008 - 2009), Geneva, Switzerland.

INTELLECTUAL CONTRIBUTIONS

Articles in Journals

Smith, M. & GRIBLING, M. (2018). I can see clearly now: pay secrecy fades as more transparency becomes the norm. *The conversation*.

GRIBLING, M. & Clarke, L. (2008). "Obstacles to diversity in construction: the example of Heathrow Terminal 5". *Construction Management and Economics*, 26 (10), 1055-1065.

Conference Presentations

GRIBLING, M. & Duberley, J. (2016, July). *"One size fits all"? Gender and 'convenient' identities of academics in French and UK Business Schools*. EGOS (European Group on Organization Studies, Naples, Italy.

GRIBLING, M. & Duberley, J. (2014, July). *Carrots, sticks and scripts: inter-organizational mobility in UK and French Business Schools*. EGOS (European Group on Organization Studies, Rotterdam, Netherlands.

GRIBLING, M. & Smith, M. (2014, June). *The Managerialization of Diversity 'Laws': the case of the Label and Charter in France*. EURAM, Valencia, Spain.

GRIBLING, M. & Smith, M. (2013, June). *National conceptualization of diversity: interplay of 'soft' and 'hard' law? The case of French Diversity Charter and Diversity Label*. EDI (Equal Diversity and Inclusion Conference), Athens, Greece.