



**Course List**  
**Master Programmes**  
**Incoming Exchange Students**  
**Paris Campus**  
**Fall 2025**

Dear Exchange Students,

Welcome to SKEMA Business School !

Here are a few key instructions on how to consult properly the **Paris Course list Fall 2025**.  
**Please note course catalogues with syllabi will be shared later.**

Please read these instructions carefully:

- 1) Students are required to choose **one program** and follow the courses within that one program. It is not possible to mix and match courses from different programs due to frequent scheduling clashes.
- 2) Courses within the catalogue **are subject to slight changes**.
- 3) There is **a maximum number of seats available** per specialization program.

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## M1 ABM FRANCE

M1 Programme Academic year 2025/2026			
Course code	Courses	ECTS credits	Face-to-face hours
Semester Fall			
Course code	Courses	ECTS credits	Face-to-face hours
PGE.FINM1.STCOR.0841	Strategy	4	27
PGE.FINM1.FICOR.0503	Corporate Finance	4	27
PGE.FINM1.MKCOR.0411	Marketing Studies	3	18
PGE.FINM1.HRCOR.0343	Managing Human Resources	3	18
PGE.FINM1.ECCOR.0904	Global Economic Issues : Corporate Economics in a VUCA World	2	15
PGE.FINM1.ISCOR.0712	AI in Business Contexts	2	15
PGE.FINM1.STCOR.0854	Key Skills for Corporate Transition	2	15
PGE.FINM1.ECCOR.0906	Business transformation in a digital economy	3	24
PGE.FINM1.HRCOR.0344	Innovation Management and Creativity	2	18
PGE.FINM1.ECCOR.0936	Technical Change & Business Dynamic	1	12
	Foreign Language	2	24
PGE.FINM1.CRCOR.1003	CAREER MANAGEMENT 3: Building a strong career path	1	10
PGE.FINM1.ISELE.0720	Advanced Excel	1	10
<b>Total Semester Fall</b>		<b>30</b>	<b>233</b>

## BUSINESS CONSULTING AND DECISION INTELLIGENCE

MSc in Business Consulting and Decision Intelligence Academic Year 2025/2026 - Paris campus			
Course Code	Course Title	Number of ECTS credits	Face-to-Face hours
Fall Semester			
Core courses			
MSC.BCDM2.STCOR.0042	BCDI Internal Event	0	12
MSC.BCIM2.STCOR.0028	Sustainable Governance in the Digital Economy	2	18
MSC.BCIM2.STCOR.0024	Corporate Strategy and Competitive Intelligence	3	24
MSC.BCDM2.STCOR.0034	Advanced Business Models	2	18
MSC.BCDM2.STCOR.0039	Organizational Dynamics	2	18
MSC.BCDM2.STCOR.0031	Data Analytics Fundamentals	2	18
MSC.BCIM2.PMCOR.0002	Project Management Fundamentals	2	18
MSC.BCDM2.STCOR.0029	Business Consulting Fundamentals	2	18
NEW	Introduction to Financial Analysis	1	12
MSC.BCOM2.PMCOR.0005	Critical Thinking and Methods	2	18
NEW	Consulting Project 1	2	24
MSC.TRCM2.OTCOR.0101	Career Management 1	1	6
<b>Total Fall Semester</b>		<b>21</b>	<b>204</b>

## INTERNATIONAL BUSINESS

MSc in International Business Campus Paris			
Course Code	Course Title	ECTS credits	Contact hours
Semester Fall Track 1: INTERNATIONAL STRATEGIES FOR GLOBAL VENTURES			
Core courses			
NEW	Mastering the rules of international trade	3	24
MSC.IBNM2.PMCOR.0005	International Project Management	3	27
MSC.IBUM2.STELE.0058	Research Methods	2	18
MSC.IBNM2.STCOR.0028	Internationalization of the Firm	3	27
MSC.TRCM2.OTCOR.0101	Career management 1	1	6
Track courses INTERNATIONAL STRATEGIES FOR GLOBAL VENTURES			
MSC.IBUM2MLCOR.0008	Managing Multicultural teams	2	18
MSC.IBNM2.MKCOR.0016	International Marketing Management	3	24
MSC.IBRM2.STCOR.0034	AI for International Business	2	18
MSC.IBSM2.STELE.0050	Geopolitics of Europe	2	18
Optional course			
MSC.TRCM2.LGOPT.0008	FRENCH AS A SECOND LANGUAGE 1	0	
<b>Total Semester Fall</b>		<b>21</b>	<b>180</b>

## INTERNATIONAL HUMAN RESOURCES & PERFORMANCE MANAGEMENT

### MSc in International HR and Performance Management Academic Year 2025-2026 - Paris Campus

Course Code	Course Title	Number of ECTS credits	Face-to-Face hours
<b>Semester Fall</b>			
<b>Core courses</b>			
MSC.TRCM2.OTCOR.0101	Career Management	1	6
MSC.IHRM2.MLCOR.0027	Globalisation and HRM: The Cultural Impact on People and Organisations	2	18
MSC.IHRM2.MLCOR.0001	HRM: Fundamentals of Organisational Structures	1	12
MSC.IHRM2.MLCOR.0002	Advanced Organisational Behaviour	1	12
MSC.IHRM2.MLCOR.0007	Managing HR and Careers in International Organisations	3	24
MSC.IHRM2.MLCOR.0011	Managing Individual & Collective Performance Systems	2	18
MSC.IHRM2.MLELE.0006	Recruitment Techniques	1	12
MSC.IHRM2.MLCOR.0031	Artificial Intelligence for HRM	2	18
MSC.IHRM2.MLCOR.0021	Strategic Human Resources Management	2	18
MSC.IHRM2.MLCOR.0029	Corporate Social Responsibility and Business Performance	2	18
MSC.IHRM2.MLCOR.0030	Research Methods	2	18
<b>Elective courses (choose one)</b>			
MSC.IHRM2.MLELE.0008	EL/ Droit Social (FR)	2	18
MSC.IHRM2.MLELE.0011	EL/ Employer Branding Strategies and Employer Attractiveness	2	18
MSC.IHRM2.MLELE.0002	EL/ Conflict Management	2	18
MSC.IHRM2.MLCOR.0028	EL/Diversity and Inclusion	2	18
<b>Total Semester Fall</b>		<b>21</b>	<b>192</b>

## PROJECT MANAGEMENT FOR BUSINESS DEVELOPMENT

### MSc in Project Management for Business Development Academic Year 2025-2026 - Campus Paris

Course Code	Course Title	Number of ECTS credits	Face-to-Face hours
<b>Semester Fall</b>			
<b>Core Courses</b>			
MSC.PPMM2.PMOPT.0001	Project practice portfolio 1	3	24
MSC.PPMM2.PMCOR.0084	Project management methods (only for DD)	2	6
MSC.PPMM2.PMCOR.0078	Leadership skills for projects	3	24
MSC.PPMM2.PMCOR.0077	Project planning and control	3	24
MSC.PPMM2.PMCOR.0079	People in projects	2	18
MSC.PPMM2.PMCOR.0090	International contract management	2	18
MSC.TRCM2.OTCOR.0101	Career management 1	1	6
MSC.PPMM2.PMCOR.0201	Research methods 1	0	18
<b>Specialisation Courses (students choose 1)</b>			
MSC.PPMM2.PMELE.0008	Consulting skills: designing a project-based organizational transformation	2	18
MSC.PPMM2.PMCOR.0092	Organisational excellence and maturity models	2	18
<b>Electives (students choose 3)</b>			
MSC.PPMM2.PMELE.0005	Managing Sport Projects and Performance	1	12
MSC.PPMM2.PMELE.0002	Digital tools for project management	1	12
MSC.PPMM2.PMCOR.0028	Business plans, models and social entrepreneurship	1	12
MSC.PPMM2.PMELE.0006	Sustainable Business Ecosystems	1	12
MSC.PPMM2.PMELE.0003	Workshop Skills for Climate Action	1	12
MSC.PPMM2.HRELE.0001	Geopolitical Considerations in Project and Program Management	1	12
<b>Total Semester Fall</b>		<b>21</b>	<b>180</b>

## SUSTAINABLE FINANCE AND FINTECH

MSc in Sustainable Finance & Fintech Academic Year 2025-2026 - Paris campus			
Course Code	Course Title	ECTS credits	Face-to-Face hours
Semester Fall			
Core courses			
MSC.SFFM2.FICOR.0025	Induction Day for Sustainability	0	6
MSC.CFMM2.FIELE.0146	Accounting - prerequisite	0	
MSC.CFMM2.FIELE.0147	Corporate finance - prerequisite	0	
MSC.SFFM2.FICOR.0002	Finance and Valuation	4	36
MSC.SFFM2.FICOR.0004	Sustainable Finance & Banking	2	15
MSC.SFFM2.FICOR.0005	CSR & Green Business	2	18
MSC.SFFM2.FICOR.0006	Climate issues in the financial sphere	2	18
MSC.SFFM2.ISCOR.0001	Algorithm Design in Fintech	2	15
MSC.SFFM2.FICOR.0003	Blockchain and Crypto assets	2	18
MSC.SFFM2.FICOR.0007	FinTech Seminar	2	18
MSC.SFFM2.FICOR.0008	Programming with Python I + asynchronous tools	1	12
MSC.SFFM2.FICOR.0009	Programming with Python II	1	12
MSC.SFFM2.FICOR.0010	Big data, Artificial Intelligence & Power BI	1	12
MSC.SFFM2.FICOR.0011	Applied research methods for Master Thesis+ asynchronous	1	12
MSC.TRCM2.OTCOR.0101	Career management	1	6
	CESGA CERTIFICATION	0	0
<b>Total semester Fall</b>		<b>21</b>	<b>198</b>