

Course list Master Programmes Incoming Exchange Students Suzhou Campus (China) Fall 2025

Dear Exchange IN Students,

Welcome to SKEMA Business School!

Here are a few key instructions on how to consult properly the **Suzhou Course catalogue** Fall 2025.

Please read these instructions carefully:

- 1) Students are required to choose **one program** and follow the courses within that one program. It is not possible to mix and match courses from different programs due to frequent scheduling clashes.
- 2) Courses within the catalogue are subject to slight changes.
- 3) There is a maximum number of seats available per specialization program.

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M1 GE- Further Challenges

	M1 Programme		
Academic year 2025/ 2026 - Suzhou campus			
Course code	Courses	ECTS credits	Face-to-face hours
	Semester Fall		
PGE.FINM1.STCOR.0855	Strategy	5	27
PGE.FINM1.FICOR.0532	Corporate Finance	5	27
PGE.FINM1.MKCOR.0411	Marketing Studies	3	18
PGE.FINM1.HRCOR.0343	Managing Human Resources	3	18
PGE.FINM1.ECCOR.0904	Global Economic Issues : Corporate Economics in a VUCA World	2	15
PGE.FINM1.ISCOR.0712	Al in Business Contexts	2	15
PGE.FINM1.LGELE.2227	China/France Interculture	2	12
PGE.FINM1.OTCOR.0018	China Today and Tomorrow (First Time in History)	2	18
PGE.FINM1.ECCOR.0926	Business Negotiation	2	18
	Foreign Language	2	30
PGE.FINM1.CRCOR.1003	CAREER MANAGEMENT 3: Building a strong career path	1	10
PGE.FINM1.ISELE.0720	Advanced Excel	1	10
Total semester Fall		30	218

ADVANCED EXCEL

Course Code	PGE.FINM1.ISELE.0720
ECTS Credits	1
Course Leader	CAPELLA David
Synchronous	10
Discipline	Autre
Program	M1 GE- Further Challenges
Prerequisites	Good knowledge of basic arithmetic calculations and the use of basic functions too such as SUM, AVERAGE, COUNT as well as good practice in managing Excel cells, columns, rows and sheets are recommended
Course Description	Excel is something you can't do without! This course will introduce all the things the students must know in order to honestly pretend to be mastering Excel. We'll take a look at advanced functions such as conditional and search functions, we'll continue with data analysis through sorting, filtering and pivot tables, and we'll introduce the notion of programming using macros
Evaluation	

Final	40
Examination (%)	
Continuous	60
Assessment (%)	
Academic	0
reference	
Websites	https://support.microsoft.com/en-us/office/basic-tasks-in-excel-
	dc775dd1-fa52-430f-9c3c-d998d1735fca

AI IN BUSINESS CONTEXTS

Course Code	PGE.FINM1.ISCOR.0712
ECTS Credits	2
Course Leader	OKOLI Chitu
Synchronous	15
Discipline	Business Analytics, Data Science & Al
Program	M1 GE- Further Challenges
Prerequisites	None
Course	Artificial intelligence (AI) is the most revolutionary technological advance of
Description	our present time. Managers in all sectors of society are challenged to
	understand the implications of AI for their managerial practices as they face
	an exciting but uncertain future. Although it is not feasible to expect that
	every manager would develop a strong technical understanding of AI, it is
	imperative that they understand it from a practical perspective that would
	empower them to leverage it for effective managerial action.
	The objective of this course is to give you a non-technical understanding of
	the cutting-edge issues that managers face with AI today in the context of

	business. ("Business" here should not be understood to only mean
	"commercial"; it includes all sectors of "doing business" in organizations,
	including government, non-profit organizations, healthcare, education, and
	so on.) This is not a general introductory course on AI. The instructors will
	focus on unique areas of their expertise that go beyond common knowledge
	to help you think critically to push beyond the current boundaries of AI in
	business contexts.
Evaluation	
Final	40
Examination (%)	
Continuous	60
Assessment (%)	
Academic	0
reference	
Websites	0

BUSINESS NEGOTIATION

Course Code	PGE.FINM1.ECCOR.0926
ECTS Credits	2
Course Leader	OSTIC Dragana
Synchronous	18
Discipline	Economie
Program	M1 GE- Further Challenges
Prerequisites	0
Course	This course is designed to provide you with a comprehensive understanding
Description	of the principles and practices involved in effective business negotiation.
	Through a combination of theoretical knowledge, practical exercises, and

	real-world case studies, you will develop the necessary skills to navigate
	complex negotiation scenarios and achieve favorable outcomes.
Evaluation	
Final	20
Examination (%)	
Continuous	80
Assessment (%)	
Academic	NEGOTIATION: READINGS, EXERCISES, AND CASES BY ROY J. LEWICKI,
reference	DAVID M. SAUNDERS, AND BRUCE BARRY. THIS COMPREHENSIVE
	TEXTBOOK COVERS THE FUNDAMENTAL CONCEPTS, THEORIES, AND
	STRATEGIES IN NEGOTIATION, SUPPLEMENTED WITH REAL-WORLD
	EXAMPLES, EXERCISES, AND CASE STUDIES.
Websites	0

CAREER MANAGEMENT 3: Building a strong career path

Course Code	PGE.FINM1.CRCOR.1003
ECTS Credits	1
Course Leader	ANDRE Nathalie
Synchronous	3
Discipline	Autre
Program	M1 GE - Further Challenges
Prerequisites	No
Course	Course Program: Interviewing & Salary Negotiation
Description	
	Overview
	This course is designed to equip students with the essential skills for job
	interviews and salary negotiations. It combines interactive workshops,

asynchronous practice tools, and webinars to build confidence, improve communication, and develop effective job search strategies.

Activity 1: Interviewing & Salary Negotiation Workshop

Start Date: From September 22

Modality: In-person (TD Workshop)

Duration: 3 hours

Objectives:

Reflect on career project and define clear objectives

Practice interview techniques (e.g., STAR method)

Develop a strong personal pitch

Learn to handle challenging interview questions and situations

Demonstrate professionalism through behavior and communication

Understand the fundamentals of salary negotiation

Activity 2: BRIO Interviewing Practice

Start Date: From September 22

Modality: Asynchronous via Brio.ai

Duration: 1 hour

Objectives:

Master application and interview techniques (STAR, etc.)

Handle challenging questions with confidence

Tailor answers to specific roles and companies

Demonstrate professionalism through non-verbal and verbal communication

Activity 3: Webinar – Job Search Strategy

Modality: Webinar (date to be communicated)

Objectives:

Discover best practices for job search in France and abroad

Build an effective and personalized job search strategy

Learn how to leverage AI tools to optimize your search

?? Activity 4: "AON" Salary Negotiation – Core Concepts

Start Date: From September 22

Modality: Asynchronous via K2

Duration: 1 hour

Objectives:

Understand the different components of a compensation package

Evaluate your market value

Integrate negotiation within the recruitment process

Develop strong negotiation arguments

Learn to express your value effectively

?? Final Evaluation

Date: November

Modality: Quiz on K2

Duration: 1 hour

	Objectives:
	Interviewing Skills:
	Assess knowledge of behavioral interview techniques and STAR method
	Evaluate nonverbal communication awareness
	Understand key preparation techniques
	Salary Negotiation:
	Understand the role of market research in negotiations
	Know how to build effective negotiation arguments
	Be familiar with different negotiation strategies and their use
Evaluation	
Final	40
Examination (%)	
Continuous	60
Assessment (%)	
Academic	YEP/TALENT AND CAREERS
reference	K2 CAREER MANAGEMENT SPACE
	KA CAREER TOOL KIT SPACE
	K2 CAREER TOOLKIT SPACE
Websites	

CHINA / FRANCE INTERCULTURE

Course Code	PGE.FINM1.LGELE.2227
ECTS Credits	2
Course Leader	DREYFUSS Julien
Synchronous	12
Discipline	Management & Organisation
Program	M1 GE- Further Challenges
Prerequisites	-
Course Description	This course on Culture offers a comprehensive exploration of the reasons of cultural differences and effective cross-cultural communication for French and Chinese students. Participants will gain a deep understanding of the roots of cultural variations and develop essential skills to manage them in any situation.
Evaluation	
Final	50
Examination (%)	
Continuous	50
Assessment (%)	
Academic	• Erin Meyer, The Culture Map: Breaking Through the Invisible Boundaries of
reference	Global Business, 2014 • Fons Trompenaars & Peter Woolliams, "Riding the
	Waves of Culture, Fourth Edition: Understanding Diversity in Global
	Business, 4th Edition", McGraw-Hill, 2020 • Anne CHENG, "Histoire de la pensée chinoise (History of Chinese thought)", Le Seuil, 2015
Websites	0

CHINA TODAY AND TOMORROW (FIRST TIME IN HISTORY)

Course Code	PGE.FINM1.OTCOR.0018
ECTS Credits	2
Course Leader	VAN FLEET John
Synchronous	18
Discipline	Stratégie, Innovation & Entrepreunariat
Program	M1 GE- Further Challenges
Prerequisites	0
Course Description	How did China, the second largest economy in the world and already the leader in such next generation societal evolutions as e-commerce, consumer-smartphone integration, 5G and electric vehicles develop so quickly compared to other countries or regions, and how does that development speed and scope affect the business environment today and tomorrow?
	While China's double-digit GDP growth is clearly a thing of the past, course faculty Van Fleet expects to see continuing growth and development, increasingly focused on world-class technology, sophisticated logistics and more highly educated citizens.
	Despite global trade and political tensions, China remains open for business, with vast consumer and industry markets, and a wide variety of unmet needs. Moreover, the large majority of 21st century business careers will intersect with China to some degree. So in this course we learn about China's unprecedented socioeconomic rise since the late 1970s, the socioeconomic forces at play in China's engagement with the world in the 2020s, and how rising business leaders can benefit from China's changing role in the global economy. We bring you much closer to the China reality, to an understanding of the ideas and innovations that are transforming what is already the world's largest economy on a PPP basis. 'Upon completion of this course'

Evaluation	
Final Examination (%)	100
Continuous Assessment (%)	0
Academic reference	0
Websites	0

CORPORATE FINANCE

Course Code	PGE.FINM1.FICOR.0532
ECTS Credits	5
Course Leader	KROTOV Konstantin
Synchronous	27
Discipline	
Program	M1 GE- Further Challenges
Prerequisites	
Course	This course introduces the major investment and financing decisions. We
Description	will shed light on the time value of money, the interest rates and the
	investment valuation. We will focus on the different ways of financing
	between equity and debt. Then, we will present the relationship between
	risk, return and the cost of financing.
Evaluation	
Final	50
Examination (%)	
Continuous	50
Assessment (%)	

Academic	
reference	
Websites	

GLOBAL ECONOMIC ISSUES : CORPORATE ECONOMICS IN A VUCA WORLD

Course Code	PGE.FINM1.ECCOR.0904
ECTS Credits	2
Course Leader	COMBE Emmanuel
Synchronous	15
Discipline	Economie
Program	M1 GE- Further Challenges
Prerequisites	-Grands enjeux économiques (L3)
	ou
	- RAN economics
Course	
Description	In VUCA World _ one that is volatile, uncertain, complex, and ambiguous _ as many would characterize today s global economic environment, analytical skills are more important than ever.
	The challenges companies face in a VUCA world demand a filter to separate opportunities from distractions, and economics helps managers to make good decisions about what to do. This course aims at tackling new challenges corporations and economies face or will face with the rise of a VUCA environment.
Evaluation	

Final	50
Examination (%)	
Continuous	50
Assessment (%)	
Academic	Ph. Aghion & alii (2021) The power of creative destruction, Harvard
reference	University Press D. Autor, D. Dorn, G. Hanson (2013) The China syndrome:
	local labor market effects of import competition in the United States,
	American Economic Review. D. Autor & alii (2020) The Fall of the Labor
	Share and the Rise of Superstar Firms", The Quarterly Journal of Economics
	E. Brynjolfsson & alii (2017) Artificial intelligence and the modern
	productivity paradox, NBER Working paper E. Combe (2023) Competition:
	all you should know to talk like an expert, Éditions Concurrences A. Ezrachi,
	M. Stucke (2022) How Big-Tech Barons Smash Innovation-and How to Strike
	Back, Harper Business C. Goodhart (2020) The great demographic reversal,
	Springer X. Jaravel, E. Sager (2019), What are the Price Effects of Trade?
	Evidence from the US and Implications for Quantitative Trade Models, CEPR
	Working Paper X. Jaravel, I. Méjean (2021) A Data-Driven Resilience Strategy
	in a Globalized World, Conseil d Analyse Economique Th. Philippon (2019)
	The Great Reversal: How America Gave Up on Free Markets, the Belknap
	press J. Tirole (2017) Economics for the Common Good, Princeton
	University Press
Websites	0

LANGUAGE: CHINESE BASIC I FALL

Course Code	PGE.FINM1.LGCOR.4308
ECTS Credits	2
Course Leader	LI LANTIGNER Jing
Synchronous	0
Discipline	Autre
Program	M1 GE- Further Challenges

Prerequisites	There are no-prerequisites for this course.
Course	This course is designed for students with no prior knowledge of the
Description	language and offers an introduction to Mandarin Chinese language and
	culture. Students will study Mandarin Chinese pronunciation and develop
	knowledge of the language in all four skills at a basic level (Pinyin spelling,
	tones, characters, words and simple sentences). By the end of this course,
	students will have studied approximately 100 items of vocabulary and be
	able to communicate in a range of daily life situations at a basic level. The
	course aims to prepare students for a period of study abroad by increasing
	cultural awareness of China and to enable students to acquire language
	skills and attitudes for further study of Chinese.
	Overall, this course prepares students to reach a level comparable to A1
	CEFR / HSK1.
Evaluation	
Final	0
Examination (%)	
Continuous	100
Assessment (%)	
Academic	Standard Course HSK 1 (ISBN 1 978-7-5619-3999-4)
reference	
Websites	Prononciation: https://www.yoyochinese.com/chinese-learning-
	tools/Mandarin-Chinese-pronunciation-lesson/pinyin-chart-table
	Vocabulaire/Vocabulary: https://www.hsk.academy/en/hsk_1
	Grammaire/Grammar: Niveau/Level A1:
	https://resources.allsetlearning.com/chinese/grammar/A1_grammar_point
	s Online video courses :
	https://www.youtube.com/watch?v=aQOUSJOVHp8

LANGUAGE: CHINESE BASIC II FALL

Course Code	PGE.FINM1.LGCOR.4382
ECTS Credits	2
Course Leader	LI LANTIGNER Jing
Synchronous	0
Discipline	Autre
Program	M1 GE- Further Challenges
Prerequisites	Chinese BEGINNER I
Course Description	This course is designed for students with no prior knowledge of the language and offers an introduction to Mandarin Chinese language and culture. Students will study Mandarin Chinese pronunciation and develop knowledge of the language in all four skills at a basic level (Pinyin spelling, tones, characters, words and simple sentences). By the end of this course, students will have studied approximately 100 items of vocabulary and be able to communicate in a range of daily life situations at a basic level. The course aims to prepare students for a period of study abroad by increasing cultural awareness of China and to enable students to acquire language skills and attitudes for further study of Chinese. Overall, this course prepares students to reach a level comparable to A1 CEFR / HSK1.
Evaluation	
Final	30
Examination (%)	
Continuous	70
Assessment (%)	
Academic reference	Standard Course HSK 1 (ISBN 1 978-7-5619-3999-4)
Websites	Prononciation: https://www.yoyochinese.com/chinese-learning-tools/Mandarin-Chinese-pronunciation-lesson/pinyin-chart-table

Vocabulaire/Vocabulary: https://www.hsk.academy/en/hsk_1
Grammaire/Grammar: Niveau/Level A1:
https://resources.allsetlearning.com/chinese/grammar/A1_grammar_point
s Online video courses:
https://www.youtube.com/watch?v=aQOUSJOVHp8

LANGUAGE: CHINESE FUNCTIONAL FALL

Course Code	PGE.FINM1.LGCOR.4309
ECTS Credits	2
Course Leader	LI LANTIGNER Jing
Synchronous	0
Discipline	Autre
Program	M1 GE- Further Challenges
Prerequisites	There are no pre-requisites for this course.
Course	This course is designed for students who have an elementary knowledge of
Description	Mandarin Chinese and who have approximately 100-150 hours of prior study). Students will further develop their ability to use Chinese in the four skills (speaking, listening, reading and writing), improve their pronunciation and increase their confidence in understanding and reproducing Chinese characters, moving from Pinyin to Chinese characters. By the end of this course, students will understand and use approximately 300 items of vocabulary, be able to deal with a diverse range of daily life situations and communicate on a range of familiar topics. The course aims to prepare students for a period of study abroad by increasing cultural awareness of China and to enable students to acquire language skills and attitudes for further study of Chinese. Overall, students will attain a level comparable to A2 CEFR / HSK2.
Evaluation	

Final	0
Examination (%)	
Continuous	100
Assessment (%)	
Academic	Standard Course HSK 2
reference	
Websites	Vocabulaire/Vocabulairy: https://www.hsk.academy/en/hsk_2
	Gramaire/Grammar: Niveau/Level A2:
	https://resources.allsetlearning.com/chinese/grammar/A2_grammar_point
	s Lecture et écoute/ Reading and listening:
	https://hskreading.com/beginner

LANGUAGE: CHINESE PROFICIENT FALL

Course Code	PGE.FINM1.LGCOR.4358
ECTS Credits	2
Course Leader	LI LANTIGNER Jing
Synchronous	0
Discipline	Autre
Program	M1 GE- Further Challenges
Prerequisites	successfully passed the Elementary (A2) course in L3 or who have approximately 200-250 hours of prior study
Course	This course is designed for students who have an intermediate knowledge
Description	of Mandarin Chinese (students who have successfully passed the
	Elementary (A2) course in L3 or who have approximately 200-250 hours of
	prior study). Students will further develop their ability to use Chinese in the
	four skills (speaking, listening, reading and writing) in familiar work and
	social contexts. Students will further develop their understanding and
	writing of Chinese characters. By the end of this course, students will have
	studied approximately 600 items of vocabulary and be able to

	communicate in a range of social and professional situations at intermediate level. The course aims to prepare students for a period of study abroad by further consolidating cultural awareness of China and to enable students to acquire language skills and attitudes for further study of Chinese. Overall, students will attain a level comparable to B1 CEFR / HSK3.
Evaluation	
Final	0
Examination (%)	
Continuous	100
Assessment (%)	
Academic	Standard Course HSK 3: ISBN:9787561938188 Standard Course HSK 4:
reference	ISBN:9787561939031
Websites	Vocabulaire/Vocabulairy: https://www.hsk.academy/en/hsk_3
	https://www.hsk.academy/en/hsk_4 Gramaire/Grammar: Niveau/Level B1:
	https://resources.allsetlearning.com/chinese/grammar/B1_grammar_point
	s Niveau/Level B2:
	https://resources.allsetlearning.com/chinese/grammar/B2_grammar_point
	s Lecture et écoute/ Reading and listening:
	https://hskreading.com/intermediate/

LANGUAGE: FRENCH BASIC I FALL (for non native speakers)

Course Code	PGE.FINM1.LGCOR.4312
ECTS Credits	2
Course Leader	CAI Yujie
Synchronous	30
Discipline	Autre

Program	M1 GE- Further Challenges
Prerequisites	There are no-prerequisites for this course.
Course Description	This course is designed for students with no prior knowledge of the language and offers an introduction to French language and francophone culture. Students will study French pronunciation and develop knowledge of the language in all four skills at a basic level. By the end of this course (French Beginner I and II), students will be able to communicate in a range of daily life situations at a basic level. The course aims to prepare students for a period of study abroad by increasing cultural awareness of France and other francophone countries and to enable students to acquire language skills and attitudes for further study of French. Overall, this course prepares students to reach a level comparable to A1 CEFR.
Evaluation	
Final Examination (%)	0
Continuous Assessment (%)	100
Academic reference	0
Websites	Apprendre le français avec RFi: https://savoirs.rfi.fr/fr/recherche/rubrique/apprendre/objectif/apprendre- et-perfectionner-le-francais-2707 Apprendre le français avec TV5 Monde: http://apprendre.tv5monde.com/?utm_source=tv5monde&utm_medium= metanav&utm_campaign=langue-francaise_apprendre-le-francais Français Intéractif: http://www.laits.utexas.edu/fi/home Dictionnaire en ligne Reverso: http://dictionnaire.reverso.net/

LANGUAGE: FRENCH BASIC II FALL (for non Native Speakers)

Course Code	PGE.FINM1.LGCOR.4360
ECTS Credits	2
Course Leader	CAI Yujie
Synchronous	30
Discipline	Autre
Program	M1 GE- Further Challenges
Prerequisites	Students must have completed French Beginner I or approx. 25/30 hours of prior learning.
Course Description	This course is the continuation of French Beginner I and offers an introduction to French language and francophone culture. Students will study French pronunciation and develop knowledge of the language in all four skills at a basic level. By the end of this course (French Beginner I and II), students will be able to communicate in a range of daily life situations at a basic level. The course aims to prepare students for a period of study abroad by increasing cultural awareness of France and other francophone countries and to enable students to acquire language skills and attitudes for further study of French. Overall, this course prepares students to reach a level comparable to A1 CEFR.
Evaluation	
Final Examination (%)	0
Continuous Assessment (%)	100
Academic reference	0
Websites	Apprendre le français avec RFi : https://savoirs.rfi.fr/fr/recherche/rubrique/apprendre/objectif/apprendre-

et-perfectionner-le-francais-2707 Apprendre le français avec TV5 Monde :
http://apprendre.tv5monde.com/?utm_source=tv5monde&utm_medium=
metanav&utm_campaign=langue-francaise_apprendre-le-francais
Français Intéractif : http://www.laits.utexas.edu/fi/home Dictionnaire en
ligne Reverso : http://dictionnaire.reverso.net/

LANGUAGE: FRENCH FUNCTIONAL FALL (for non Native Speakers)

Course Code	PGE.FINM1.LGCOR.4313
ECTS Credits	2
Course Leader	CAI Yujie
Synchronous	30
Discipline	Autre
Program	M1 GE- Further Challenges
Prerequisites	Have an elementary knowledge of French and have approximately 100-150 hours of prior study
Course Description	This course is designed for students who have an elementary knowledge of French and who have approximately 100-150 hours of prior study. Students will further develop their ability to use French in the four skills (speaking, listening, reading and writing), improve their pronunciation and increase their confidence in the language. By the end of this course, students will be able to deal with a diverse range of daily life situations and communicate on a range of familiar topics. The course aims to prepare students for a period of study abroad by increasing cultural awareness of France and other francophone countries and to enable students to acquire language skills and attitudes for further study of French. Overall, students will attain a level comparable to A2 CEFR.
Evaluation	

Final	0
Examination (%)	
Continuous	100
Assessment (%)	
Academic	0
reference	
Websites	Apprendre le français avec RFi :
	https://savoirs.rfi.fr/fr/recherche/rubrique/apprendre/objectif/apprendre-
	et-perfectionner-le-francais-2707 Apprendre le français avec TV5 Monde :
	http://apprendre.tv5monde.com/?utm_source=tv5monde&utm_medium=
	metanav&utm_campaign=langue-francaise_apprendre-le-francais
	Français Intéractif : http://www.laits.utexas.edu/fi/home Dictionnaire en
	ligne Reverso : http://dictionnaire.reverso.net/

LANGUAGE: FRENCH PROFICIENT FALL (for non Native Speakers)

Course Code	PGE.FINM1.LGCOR.4314
ECTS Credits	2
Course Leader	CAI Yujie
Synchronous	30
Discipline	Autre
Program	M1 GE- Further Challenges
Prerequisites	Pass at an Elementary (A2) course or have approximately 200-250 hours of
	prior study
Course	This course is designed for students who have an intermediate knowledge
Description	of French (students who have successfully passed the Elementary (A2)
	course or who have approximately 200-250 hours of prior study). Students
	will further develop their ability to use French in the four skills (speaking,
	listening, reading and writing) in familiar work and social contexts. By the
	end of this course, students will be able to communicate in a range of social

	and an experience of the extreme of the bound of the level. The experience of
	and professional situations at intermediate level. The course aims to
	prepare students for a period of study abroad by further consolidating
	cultural awareness of France and other francophone countries and to
	enable students to acquire language skills and attitudes for further study of
	French.
	Overall, students will attain a level comparable to B1 CEFR.
Evaluation	
Final	0
Examination (%)	
0 .:	100
Continuous	100
Assessment (%)	
Academic	0
reference	
Totototioo	
Websites	Apprendre le français avec RFi :
	https://savoirs.rfi.fr/fr/recherche/rubrique/apprendre/objectif/apprendre-
	et-perfectionner-le-francais-2707 Apprendre le français avec TV5 Monde :
	http://apprendre.tv5monde.com/?utm_source=tv5monde&utm_medium=
	metanav&utm_campaign=langue-francaise_apprendre-le-francais
	Dictionnaire en ligne Reverso : http://dictionnaire.reverso.net/

MANAGING HUMAN RESOURCES

Course Code	PGE.FINM1.HRCOR.0343
ECTS Credits	3
Course Leader	BACHA Eliane
Synchronous	18
Discipline	Autre
Program	M1 GE- Further Challenges

Prerequisites	No prerequisites
-	
Course Description	This course focuses on some principles and practices used in management and organizations. The aim of the course is to give you the knowledge needed to understand the role of the manager in managing workplace challenges (stress, burnout, sexual harassment) and conflicts.
	Also, this course gives you an idea about human resources management which is a specialization in the field of management that encompasses several functions including attracting, developing, and maintaining a quality workforce. Furthermore, this course discusses the changes taking place nowadays in the workplace and the role of artificial intelligence (AI) in organizations. Finally, this course gives insights on how to manage in a responsible and sustainable way.
Evaluation	
Final	50
Examination (%)	
Continuous	50
Assessment (%)	
Academic reference	Cartwright, S. and Cooper, C.L. (1997), Managing workplace stress, Sage Publications, Inc., Chapters 1, 4, 5 and 6. Crawshaw, J.R., Budhwar, P. and Davis, A. (2017), Human Resource Management: Strategic & International perspectives, Sage, 2nd Edition, Chapters 1, 7, 11 and 13. George, J.M. and Jones, G.R. (2012), Understanding & Managing Organizational Behavior, Pearson, 6th Edition, Chapter 1. Howard, G. (2008), The five minds for the future, Vol 5, N°1/2, pp.17-24 (https://www.jstor.org/stable/10.1086/591814) Robbins (2005), Organizational Behavior, Prentice Hall Inc., Chapter 18. Robbins, Coulter, and Langton (2005), Management, Pearson Education Canada Inc., Eighth Canadian Edition, Chapter 16. Robbins, S.P. (2005), Fundamentals of Management, 4th Canadian Edition, Pearson Education Canada Inc., Chapter 2. Robbins, S. P., Judge, T. A. and Campbell, T. T. (2010), Organizational Behavior, Pearson Education Limited, Chapters 9, 10, 13, 15 and 18. Robbins, S.P. and Coulter, M. (2014), Management, Pearson, 12th Edition, Chapters 1, 4, 5, 7, 13, 14 and 18. Schermerhorn, J.R., Wright, Jr. &

	Barry (2007), Management, Canadian Edition, John Wiley & Sons Canada,
	Ltd, Chapter 12. Snell, B. (2013), Management: Leading and collaborating
	in a competitive world, McGraw-Hill/Irwin, 10th Edition, Chapters 11 and
	13. Wilkinson, A., Redman, T. and Dundon, T. (2017), Contemporary Human
	Resources Management, Pearson Education Limited, 5th Edition, Chapters
	3, 4, 6,18, 22.
Websites	

MARKETING STUDIES

Course Code	PGE.FINM1.MKCOR.0411
ECTS Credits	3
Course Leader	ZEUGNER ROTH Katharina
Synchronous	18
Discipline	Marketing
Program	M1 GE- Further Challenges
Prerequisites	Marketing principles
Course	This course aims at developing critical decision making skills in strategic
Description	marketing and brand management. We use the Brand PRO simulation
	platform to immerse students in a realistic problem solving environment,
	developing collaborative and analytical skills.
Evaluation	
Final	40
Examination (%)	
Continuous	60
Assessment (%)	

Academic	- Kotler et al. (2015) Principles of Marketing. Pearson Kotler, Ph., Keller, K.,
reference	Brady M., Goodman, M., & Hansen, T. (2019) Marketing Management, Pearson
Websites	https://web.stratxsimulations.com/simulation/brandpro

STRATEGY

Course Code	PGE.FINM1.STCOR.0855
ECTS Credits	5
Course Leader	KROTOV Konstantin
Synchronous	27
Discipline	
Program	M1 GE- Further Challenges
Prerequisites	
Course	Formulating a sound competitive strategy and achieving growth across
Description	multiple, different business
	units to sustain long-term superior performance are two of the critical tasks for general managers
	to ensure the success of the firms they lead. The objective of this course is to provide students with
	an opportunity to understand, through analytical approaches and critical thinking, how companies
	make strategic decisions to support the development of competitive advantages, corporate growth,
	and shareholder value through the simultaneous pursuit of economic as well as social and
	ecological performance dimensions. We will focus on strategic issues from the viewpoint of senior

	management in both domestic and international corporations. Through a combination of lectures,
	readings, case studies, experiential exercises and a consultancy project, this course introduces
	students to the tools and knowledge required for critical and effective strategic analysis, thinking,
	and application. Mastery of these tools and knowledge has relevance to everyone seeking a career
	in strategy as a manager, an entrepreneur, or a consultant.
	The course will help students develop a general management point of view and appreciate strategy
	to the firm's overall growth and welfare. You will learn how to analyze the firm, and its
	environment, and then align strategies to the firm's revenue and profitability goals.
	You will work in teams on selected companies to produce a final consultancy project. This course
	will require hard work and thinking, augmented by your creativity, to produce a fun and enriching
	experience.
Evaluation	
Final	30
Examination (%)	
Continuous	70
Assessment (%)	
Academic	
reference	
Websites	
	

Corporate Financial Management

MSc Corporate Financial Management Academic Year 2025-2026 - Campus Suzhou

Course Code	Course Title	ECTS credits	Face-to-Face hours
Semester Fall			
Core courses			
MSC.CFMM2.FIELE.0146	Accounting prerequisite*	0	online
MSC.CFMM2.FIELE.0147	Corporate finance prequisites*	0	online
MSC.CFMM2.FICOR.0140	Capital Budgeting	2	18
MSC.CFMM2.FICOR.0139	Financial Reporting and Analysis	2	18
MSC.CFMM2.FICOR.0138	Corporate Valuation Methods	2	18
MSC.CFMM2.FICOR.0141	Capital Structure and Dividend Policy	2	18
MSC.CFMM2.FICOR.0143	Money, Banking, International and sustainable Finance	2	18
MSC.CFMM2.FICOR.0142	Corporate Treasury Management	2	18
MSC.CFMM2.FICOR.0153	Operational risks management	1	12
MSC.CFMM2.FICOR.0200	Power BI and AI	1	12
MSC.TRCM2.OTCOR.0105	Career Management 1	0,5	6
MSC.CFMM2.FIELE.0148	Applied research in Finance**	2	18
MSC.CFMM2.FICOR.0024	Excel Financial modeling I	1	12
MSC.CFMM2.FICOR.0161	VBA I	1	12
MSC.CFMM2.FICOR.0207	Programming with Python I	2	18
	Chinese	0,5	30
Total Semester Fal	21	198	

Accounting prerequisites

Course Code	MSC.CFMM2.FIELE.0146
ECTS Credits	0
Course Leader	CHIKH Sabrina
Synchronous	6
Discipline	Comptabilité

Program	Corporate Financial Management
Prerequisites	Objective: This module is a prerequisite course for students having a first level or limited knowledge in accounting. It enables them to understand and analyze basic annual reports and financial statements of general businesses.
Course Description	Description: This module emphasizes on the fundamentals of financial accounting and is customized for students entering postgraduate level studies, without a substantial accounting background. The module will introduce general accounting standards, but students are NOT expected to have a comprehensive knowledge of IAS/IFRS standards in financial reporting and analysis. It is a foundation course where an understanding of accounting is a basic requirement.
Evaluation	
Final Examination (%)	100
Continuous Assessment (%)	0
Academic reference	David Alexander and Christopher Nobes (2020), Financial Accounting – an international introduction, Pearson (Higher Edition), 7th edition.
Websites	

Applied Research in Finance

Course Code	MSC.CFMM2.FIELE.0148
ECTS Credits	2
Course Leader	SAIDANE Dhafer
Synchronous	18
Discipline	Autre
Program	Corporate Financial Management

Prerequisites	Mandatory for the MSc candidates
Course	The aim of the course is to train students to benchmark existing discipline-
Description	based knowledge and develop strategies for keeping up to date with new
	techniques or issues in both an academic research and a practitioner
	environment.
Evaluation	
Final	60
Examination (%)	
Continuous	40
Assessment (%)	
Academic	Lectures obligatoires / Required readings : Lectures Recommandées /
reference	Recommanded readings : Biggam, J., 2008. Succeeding with Your Master s
	Dissertation : A step-by-step handbook, McGraw-Hill. Available online on
	La Fusée website in Cyberlibris / Scholarvox:
	http://ezp.skema.edu:2057/bookshelf/list/folderid/62679 Additional
	references will be provided by the instructor during the class.
Websites	0

Capital Budgeting

Course Code	MSC.CFMM2.FICOR.0140
ECTS Credits	2
Course Leader	SU Yuxin
Synchronous	18
Discipline	Finance
Program	Corporate Financial Management
Prerequisites	Master1
	Accounting prequisites

	corporate finance prequisites
Course	The main objective of this course is to teach students how to make effective
Description	capital budgeting decisions as financial managers. Focusing on asset
	valuation, this course emphasis on the evaluation of cash flows that is
	fundamental to the capital budgeting decision. Starting with a general
	introduction to the framework of corporate finance, students will learn (i)
	methods to evaluate projects and investment rules, (ii) skills to analyze risk
	and return of various projects, and finally (iii) the different ways of raising
	capital in a corporation.
Evaluation	
Final	60
Examination (%)	
Continuous	40
Assessment (%)	
Academic	Lectures obligatoires / Required readings : Lectures Recommandées /
reference	Recommanded readings :
Websites	

Capital Structure and Dividend Policy

Course Code	MSC.CFMM2.FICOR.0141
ECTS Credits	2
Course Leader	RENUCCI Céline
Synchronous	18
Discipline	Finance
Program	Corporate Financial Management
Prerequisites	Corporate Finance prerequisites.

Course	The main objective of this course is to teach students the fundamentals of
Description	capital structure in a company and how to make effective dividend policies
	as financial managers. Focusing on the nature of debt and equity, this
	course emphasis on the effects of financing the company through debt and
	equity. Starting with a general introduction to the framework of debt and
	equity valuation, students will learn (i) importance of capital structure and
	limits to the use of debt, (ii) the cost of capital in a leveraged firm, and
	finally (iii) the principles of setting dividend policy in a company.
Evaluation	
Final	40
Examination (%)	
Continuous	60
Assessment (%)	
Academic	Vernimmen, Pierre. CorporateFinance:TheoryandPractice.
reference	John Wiley & Sons, 2005. Chapters 32 to 39.
Websites	

CAREER MANAGEMENT 1

Course Code	MSC.TRCM2.OTCOR.0105
ECTS Credits	0,5
Course Leader	BIANCHI Stéphanie
Synchronous	6
Discipline	Stratégie, Innovation & Entrepreunariat
Program	Corporate Financial Management
Prerequisites	No prerequisites.
Course	This course is managed by the Career Center. In order to validate this
Description	course, students have to:

	1 MANDATORY: Attend two workshops (1h30 each) on specific themes (1st workshop: Wage Negotiation & 2nd workshop: How to succeed in the first position (Risks/Leadership/Corporate Codes)?) + EVALUATION
	2 NOT MANDATORY : Attend Career Events during the semester (date to be determined) organized by the career center of your campus
	MAIN CONTACTS FOR YOUR PROGRAM:
	LILLE: Audrey BEAUGRAND & Feryel HOUSSEIN
	PARIS: Laura SINDONINO, Sophie Ripoche & Janice M'BENGO (for International students)
	SOPHIA: Sylvie MARTINAUD, Anne DUFLOS (for International students)
	SUZHOU : April YANG
	RALEIGH : Laura SCLAFANI
	BELO HORIZONTE : Geneviève POULINGUE
Evaluation	
Final	100
Examination (%)	
Continuous	0
Assessment (%)	
Academic	
reference	
Websites	

Chinese - BASIC 1

Course Code	MSC.TRCM2.LGCOR.0105
ECTS Credits	0,5
Course Leader	DURANTON Hélène
Synchronous	30
Discipline	Langues
Program	Corporate Financial Management
Prerequisites	No
Course	This course is a beginning level course of Mandarin Chinese designed for
Description	students without any Chinese Language background.
Evaluation	
Final	30
Examination (%)	
Continuous	70
Assessment (%)	
Academic	Jiang Liping, HSK Standard Course (Book 1).
reference	
Websites	

Chinese - BASIC 2

Course Code	MSC.TRCM2.LGCOR.0106
ECTS Credits	0,5
Course Leader	DURANTON Hélène
Synchronous	30
Discipline	Langues

Program	Corporate Financial Management
Prerequisites	About 30h Chinese learning experience
Course	This course is an beginner level course of Mandarin Chinese designed for
Description	students wanting to keep learning after beginner level 1. And new students
	coming from other campus who have studied Chinese for 30 hours.
Evaluation	
Final	30
Examination (%)	
Continuous	70
Assessment (%)	
Academic	Jiang Liping, HSK Standard Course (Book 1)
reference	
Websites	

Chinese - FUNCTIONAL

Course Code	MSC.TRCM2.OTCOR.0033
ECTS Credits	0,5
Course Leader	DURANTON Hélène
Synchronous	30
Discipline	Langues
Program	Corporate Financial Management
Prerequisites	Students who have studied Chinese for 120 hours.
Course	This course is an elementary level course of Mandarin Chinese designed for
Description	students want to keep learning after post-beginner2.
Evaluation	

Final	30
Examination (%)	
Continuous	70
Assessment (%)	
Academic	Jiang Liping, HSK Standard Course (Book 3).
reference	
Websites	

Chinese - PROFICIENT

Course Code	MSC.TRCM2.OTCOR.0034
ECTS Credits	0,5
Course Leader	DURANTON Hélène
Synchronous	30
Discipline	Langues
Program	Corporate Financial Management
Prerequisites	Having attended beginner Pre Intermediate in Suzhou campus.
	Or having attended the Elementary level (180 hours) at other campus.
Course	This course is an intermediate level course of Mandarin Chinese designed
Description	for students who want to keep learning after Pre Intermediate.
Evaluation	
Final	30
Examination (%)	
Continuous	70
Assessment (%)	

Academic	Jiang Liping, HSK Standard Course (Book 3). The books will be bought by
reference	students, and Soochow University recommended for the students to use.
Websites	

Corporate finance prequisites

Course Code	MSC.CFMM2.FIELE.0147
ECTS Credits	0
Course Leader	CHIKH Sabrina
Synchronous	6
Discipline	Finance
Program	Corporate Financial Management
Prerequisites	This is an introductory course in preparation for Corporate Finance, therefore requirements for this preparatory stage are restricted to the use of
	basic financial mathematics & calcutation.
Course	In this six-hour preparation course students will be acquainted with
Description	introductory concepts and practice necessary for the further development
	of Capital Budgeting, Dividend policies, corporate valuation to be explored
	in the whole CFM program.
Evaluation	
Final	100
Examination (%)	
Continuous	0
Assessment (%)	
Academic	Ross, Stephen A. Fundamentals of Corporate Finance. Toronto: McGraw-
reference	Hill Ryerson, 2002. Chapters 1 - 4.
Websites	

Corporate treasury management

Course Code	MSC.CFMM2.FICOR.0142
ECTS Credits	2
Course Leader	GROSLAMBERT Bertrand
Synchronous	18
Discipline	Finance
Program	Corporate Financial Management
Prerequisites	Corporate Finance prerequisites.
Course Description	The main objective of this course is to introduce students to the different financial instruments used for treasury management in a company. It prepares students to make treasury management decisions as financial managers.
	Starting with a general introduction to the financial markets, students will learn (i) how each market functions, (ii) the specifics of various financial instruments, and finally (iii) the foundations of investment management.
	The second part of the course focus on the banking system, and evaluation of credit risks, as students learn how financial managers work with the corporate banks in the treasury management process.
Evaluation	
Final Examination (%)	40
Continuous	60
Assessment (%)	
Academic reference	
Websites	

Corporate Valuation Methods

Course Code	MSC.CFMM2.FICOR.0138
ECTS Credits	2
Course Leader	SU Yuxin
Synchronous	18
Discipline	Finance
Program	Corporate Financial Management
Prerequisites	Advanced understanding of Corporate Finance acquired through intensive reading of Vernimmen (Pascal Quiry) or any advanced corporate finance book. A paper version is often the best format for learning. Daily reading of Financial Times or Wall Street Journal is a non-negotiable daily rutine of any financial professional hence including you as a new member of tomorrows financial expert.
Course	Analysing financial statements and valuing firms is an integrated process in
Description	which the student must understand industry competitive dynamics, firm strategy, accounting information content and quality, profitability and risk assessment, forecasting, and valuation models. This course strives to integrate these six components of the process. Interpreting profitability and risk ratios requires an understanding of the economic characteristics of the industries in which a firm competes and the business strategies a firm has selected to compete in those industries. The student should not naively accept reported financial statement information when performing profitability and risk analysis but should first assess its quality and make appropriate adjustments. Forecasts of future earnings, cash flows, and dividends provide the bases for valuing a firm. The students will analyse a listed company applying the theories of the course terminating with

	individual report of approximately 10 pages and a fully integrated excel
	model.
Evaluation	
Final	50
Examination (%)	
Continuous	50
Assessment (%)	
Academic	James M. WAHLEN, Stephen BAGINSKI, Mark BRADSHAW, Financial
reference	Reporting, Financial Statement Analysis and Valuation, A Strategic
	Perspective, 8th Edition, 2015, Cengage,
Websites	www.ft.com www.wsj.com www.vernimmen.net Damodaran Stern
	University

Financial Modeling I Suzhou

Course Code	MSC.CFMM2.FICOR.0024
ECTS Credits	1
Course Leader	WOO Jack
Synchronous	12
Discipline	Finance
Program	Corporate Financial Management
Prerequisites	NO
Course	Our objective is to provide learning which to incorporate templates,
Description	implement formulas, create pivot tables, analyze data, and much more. The key objective is to equip students with the skills and knowledge of building financial models using Excel. The student shall able to apply Excel's advanced features such as Goal-seek and Solver to modelling problems that require an iterative method for their solution.

Evaluation	
Final Examination (%)	100
Continuous Assessment (%)	0
Academic reference	John Walkenbach, Excel 2016, Wiley Publisher.
Websites	

Financial Reporting and Analysis

Course Code	MSC.CFMM2.FICOR.0139
ECTS Credits	2
Course Leader	XUE Jing
Synchronous	18
Discipline	Finance
Program	Corporate Financial Management
Prerequisites	Fundamentals of Accounting,
Course	This module aims to prepare students for an in-depth examination and
Description	comprehensive analysis of various financial accounting topics. It
	introduces the students to the basic framework of international financial
	reporting standards (IFRS). Nowadays, financial reporting objectives are
	much broader than just "crunching" or generating numbers.
	This course will illustrate that reporting involves a comprehensive
	knowledge of businesses in order to provide the information required by the
	many stakeholders. The main objective of this course is to develop
	students' analytical skills and critical assessment of individual financial

	statements, and/or consolidated integrated annual reports in an
	international environment.
Evaluation	
Final	60
Examination (%)	
Continuous	40
Assessment (%)	
Academic	Lectures obligatoires / Required readings : Lectures Recommandées /
reference	Recommanded readings: 1. Robinson Alexander D., Britton A., Jorissen A., Hoogendoorn M. & Van Mourik C. (2017), International Financial Reporting and Analysis, 7th Edition, Cengage Learning EMEA. 2. Th., Henry E. Pirie W. & Broihahn M. (2015), International Financial Statement Analysis, 3rd Edition, CFA Institute Investment Series, John Wiley & Sons,
Websites	

Money, Banking, International and sustainable Finance

Course Code	MSC.CFMM2.FICOR.0143
ECTS Credits	2
Course Leader	SAIDANE Dhafer
Synchronous	18
Discipline	Finance
Program	Corporate Financial Management
Prerequisites	Principles of micro-economics
Course	The main objective of this course is to teach students how to be a global
Description	financial expert in banking and finance. With the rapid globalization of the
	world economy, all finance is becoming international even in China. The
	managers of a firm have to understand that their decisions will be
	increasingly influenced by international financial environment. Starting with

a general introduction to the framework of international finance comparatively to the Chinese financial system, students will learn (i) knowledge of international financial market activities, (ii) how different exchange rate systems work and (iii) understand the relation between exchange rate, interest rate and growth and the of FinTech and digital finance in this new financial world. The courses key objective is to provide students with a personalized academic environment to obtain a solid understanding of Multinational Finance and Banking activities. The course aims at analyzing and assessing the Globalized Banking Strategies. It is opened to no-specialists and gives a clear understanding between international banking forces, the global economy, regulation and financial instability in globalized economy. The course will assess the impact of financial deregulation as well as structural reforms upon the banking business models. The target students might want to work in the financial department of corporates, to join Investments Banks or international financial institutions, or to hold responsibility positions in a company working with international banks. Accordingly, these students need a deeper understanding of international banking issues. **Evaluation** Final 60 Examination (%) 40 **Continuous** Assessment (%) Academic Academic and scientific papers Allen F. et A.M. Santomero, 2001, What do reference financial intermediaries do?, Journal of Banking and Finance, 25, 271-294. Battacharya S., Thakor A.V., 1993, « Contemporary Banking Theory », Journal of Financial Intermediation, 3. Geoffron P. et Saïdane D. (1996) Du réseau aux réseaux : concurrence et surcapacités dans l industrie bancaire, Revue d Economie Industrielle, pp. 81-95, n° 78, 4e trimestre. Geoffron P. et Saïdane D. (1999), La concurrence bancaire spatiale : enseignements et nouvelles perspectives, rédaction du Chapitre 8, dans Emploi, localisation et économie spatiale, Economica in M. Catin, J-Y Lesueur et Y Zenou, 1999,

pp. 193-216. La Porta, Lopez-de-Silanes, Shleifer et Vishny (1997), « Legal Determinants of External Finance », Journal of Finance, 52(3). Lewis M. K., 1992, « Modern Banking in Theory and Practice », Revue économique, n°2, Mars. Saidane D. (2010), How to Identify the Best Target in the M&A Banking Operations? Case of Cross-Border Strategies in Europe by Line of Activity, Review of Quantitative Finance and Accounting. Saidane D. (2010), Banking transparency: a good idea but difficult to implement, Bankers Markets & Investors. Saidane D; and Grandin P. 2010), « What are the main causes of Bank Merger and Acquisition? » Bankers Markets & Investors, n°104, January-February 2010. Academic Books Allen F., D. Gale, (2000), Comparing Financial Systems, MIT Press, Cambridge, Massachusetts. Bain K., Howells P. (2005), The Economics of Money, Banking and Finance: A European Text, Financial Times Prentice Hall, 2005. Mishkin F. (2010), The Economics of Money, Banking, and Financial Markets, Business School Edition Saidane D. (forthcoming 2011), La finance durable, Editions de la Revue Banque, with P. GRANDIN. Saidane D. (2009 and 2011), La finance islamique à l'heure de la mondialisation, preface of Arnaud de BRESSON, Editions de la Revue Banque. Saidane D. (2007), L'industrie bancaire mondiale, preface of Daniel LEBEGUE, Editions de la Revue Banque. Saidane D. (2006), La nouvelle banque : métiers et stratégies bancaires, preface of Christian de BOISSIEU, Editions de la Revue Banque, second edition 2009. Saidane D. (2006), Les banques, acteurs de la globalisation financière, La documentation française. Reports Annual Report of the Bank for International Settlements (BIS) Annual Report of the European Central Bank (ECB) Bank for International Settlements, « Report on Consolidation in The Financial Sector ». Group of Ten, 2001. Banking Annual Reports (see banks Website). European Central Bank, « Structural Analysis of the EU Banking Sector », BCE.

Websites

Website Fédération Bancaire Française: http://www.fbf.fr/ Banque de France: http://www.banque-france.fr/ European Central Bank: http://www.ecb.int/ China Banking Regulatory Commission: http://www.cbrc.gov.cn Bank for International Settlements: http://www.bis.org/ePaynews: http://www.epaynews.com/statistics/bankstats.html Datamonitor: http://www.datamonitor.com International Data Corporation (IDC): http://www.idc.com/ Federal Deposit Insurance Corporation: http://www.fdic.gov The Bond Market Association: http://www.bondmarkets.com Federal Reserve System,

http://www.federalreserve.gov Forbes, Global 2000 Leading Compagnie,
http://www.forbes.com

Operational Risks Management

Course Code	MSC.CFMM2.FICOR.0153
ECTS Credits	1
Course Leader	SAIDANE Dhafer
Synchronous	12
Discipline	Finance
Program	Corporate Financial Management
Prerequisites	Financial risk management
Course Description	The course offers an introduction into the evolving and expanding practice of operational financial risk management analyzing and discussing the
	various sources of risk.
	The course describes the operational risks that the companies have to deal with. It also provides a deep approach the organization of a modern corporation and ethics matter in Business.
	Some not limited topics:
	Best practices in operational risk management
	Risk culture change
	How integrate human errors
	How to use root cause analysis most effectively
	Influencing behaviours for better control
	Emerging risks
	Vendor risk management
	Cyber security and threats

	Risk networks
Evaluation	
Final	60
Examination (%)	
Continuous	40
Assessment (%)	
Academic	- Basel Committee on Banking Supervision. Principles for Effective Risk
reference	Data Aggregation and Risk Reporting. January 2013.
	http://www.bis.org/publ/bcbs239.pdf Cermeño, Javier Sebastián
	Blockchain in Financial Services: Regulatory Landscape and Future
	Challenges for its Commercial Application.BVA Research Working Paper
	16/20. December 2016.https://www.bbvaresearch.com/wp-
	content/uploads/2016/12/WP_16- 20.pdfDias, - Denise and Staschen,
	Stefan.Data Collection for DFS Supervisors. CGAP Working Paper.
	2017.(forthcoming) Annual Report of the Bank for International Settlements
	(BIS) Annual Report of the European Central Bank (ECB) Bank for
	International Settlements, « Report on Consolidation in The Financial
	Sector ». Group of Ten, 2001. European Central Bank, « Structural Analysis
	of the EU Banking Sector », BCE Bank for International Settlements.
	Committee on Payments and Market Infrastructures. Distributed Ledger
	Technology in Payment, Clearing and Settlement: An Analytical Framework.
	February 2017.http://www.bis.org/cpmi/publ/d157.pdf Financial Stability
	Board. Financial Stability Implications from FinTech: Supervisory and
	Regulatory Issues that Merit Authorities' Attention. June 2017.
	http://www.fsb.org/wp-content/uploads/R270617.pdf(Referencedin the
	text as 2017a.) - Financial Stability Board. FinTech Credit: Market Structure,
	Business Models and Financial Stability Implications. May
	2017.http://www.fsb.org/017/05/fintech- credit-market-structure-business-
	models-and-financial-stability-implications/(Referenced in the text as
	2017b.) - Institute of International Finance.RegTech in Financial Services:
	Technology Solutions for Compliance and Reporting. March 2016.
	https://www.iif.com/system/files/regtech_in_financial_services
	_solutions_for_compliance_and_reporting.pdf
Websites	Banking Annual Reports (see banks Website).

Power BI and AI

Course Code	MSC.CFMM2.FICOR.0200
ECTS Credits	1
Course Leader	SAIDANE Dhafer
Synchronous	12
Discipline	Business Analytics, Data Science & Al
Program	Corporate Financial Management
Prerequisites	NO
Course Description	1- Introduction (Finance IA Business analysis Business Intelligence-modification in the market)
	2- Importing data from an excel, from the web, heterogenous data, sources
	3- Pre-treatments and transforming data (adding, deleting, appending data), why?? Practical cases
	4- Visualisation (axe, extraction information from the graphs)
	5- Still missing the information: What to do => to enrich the data
	6- Introduction to IA, model, machine learning, supervised/unsupervised model
	7- Use the Dataflows (inputs) => with the appropriate learning algorithm
	8- Reporting
	9- Advantages of using Power BI:
	- no need to get well the ML skills (prediction/ regression/ classifications,)
	- updating data and reports automatically
	10- disadvantage/ limitation:
	- Visual configuration
	- Not the easiest to deal with

	- Slow when dealing with Big Data
	11- Example with Financial Data
	- Selecting data
	- Fields, outputs type
	- Using automatic ML
	o Binary Prediction
	o Classification model
	o Prediction model
Evaluation	
Final	100
Examination (%)	
Continuous	0
Assessment (%)	
Academic	
reference	
Websites	

Programming with Python I

Course Code	MSC.CFMM2.FICOR.0207
ECTS Credits	2
Course Leader	SAIDANE Dhafer
Synchronous	18
Discipline	Finance
Program	Corporate Financial Management
Prerequisites	-

Course	This programming module introduces some basic topics including
Description	procedures and functions, iteration, lists, strings, dictionaries, object-
	oriented programming and classes. We will provide guided practice on the
	computer. Furthermore, we will introduce some packages for data analysis.
Evaluation	
Final	50
Examination (%)	
Continuous	50
Assessment (%)	
Academic	Wes McKinney, Python for Data Analysis: Data Wrangling with Pandas,
reference	Numpy and IPython.
Websites	0

VBA I

Course Code	MSC.CFMM2.FICOR.0161
Course Code	MSC.CFMM2.FICOR.0101
ECTS Credits	1
Course Leader	MILLELIRI André
Synchronous	12
Syncinolious	
Discipline	Autre
Program	Corporate Financial Management
Prerequisites	Financial modeling with Excel
Course	Macro VBA applied to corporate financial management
Description	
Evaluation	
Final	60
Examination (%)	

Continuous	40
Assessment (%)	
Academic	MANDATORY RESOURCES (textbooks, references apps) REES MICHAEL.
reference	(2012) FINANCIAL MODELLING IN PRACTICE: A CONCISE GUIDE FOR
	INTERMEDIATE AND ADVANCED LEVEL, JOHN WILEY & SON.
	RECOMMENDED READINGS The readings have been selected to provide
	additional information on particular concepts and topics. 1) REES
	MICHAEL. (2018) PRINCIPLES OF FINANCIAL MODELING. JOHN WILEY &
	SONS 2) ALBRIGHT C. (2006) VBA FOR MODELLER. PALISADE. 3) JOHN C.
	HULL. (2014) OPTIONS, FUTURES, AND OTHER DERIVATIVES, 9TH 3ED.
	PRENTICE HALL. 4) JOHN C. HULL. (2015) RISK MANAGEMENT AND
	FINANCIAL INSTITUTIONS, 4TH ED. JOHN WILEY & SONS. 5) ZVI BODIE,
	ALEX KANE, ALAN MARCUS. (2014) INVESTMENTS 10TH ED. IRWIN
	MCGRAW-HILL.
Websites	0

International Business

MSc in International Business Campus Suzhou			
Course Code	Course Title	ECTS credits	Contact hours
	Semester Fall		
Core courses			
MSC.IBUM2.STCOR.0061	Importing and Exporting in a Global Market (Incoterms)	3	30
MSC.IBNM2.PMCOR.0005	International Project Management	3	30
MSC.IBUM2.STELE.0058	Research Methods	2	18
MSC.IBNM2.STCOR.0028	Internationalization of the Firm	3	30
	Chinese Language	0,5	30
MSC.TRCM2.OTCOR.0105	Career management 1	0,5	6
Track courses: Asian	Transformation: Manufacturing the Future		
MSC.IBSM2.PMCOR.0007	Global Supply Chain Management	3	24
MSC.IBUM2.STCOR.0062	International Entrepreneurship	2	18
MSC.IBRM2.STCOR.0034	Al for International Business	2	18
Elective courses (choose 1 from the list)			
MSC.IBUM2.MLELE.0031	Marketing to Chinese Customers	2	18
MSC.IBSM2.STCOR.0046	Cultural aspects of Business	2	18
MSC.IBRM2.STELE.0056	Geopolitics of World Business	2	18
Total Semester Fall 25			180

AI FOR INTERNATIONAL BUSINESS

Course Code	MSC.IBRM2.STCOR.0034
ECTS Credits	2
Course Leader	EZZEROUALI Amine
Synchronous	18
Discipline	Business Analytics, Data Science & Al
Program	International Business
Prerequisites	None
Course Description	Artificial Intelligence, or AI, is a very trendy word and a subject of multiple interpretations, some of which may converge or diverge. There is one fact however that is common for all actors- researchers, politicians, and practitioners alike: AI is transforming our societies, our businesses, our lives. This transformative impact is at the core of this course. Indeed, the purpose of the course is to help future International Business professionals deal with AI and use it as a tool to help improve the performance of their teams and their organizations.
	From a theoretical perspective, we will start by breaking down the meaning behind AI terminology (Machine Learning, Data Science, Neural Networks, etc.). We will then explore how International Trade and Global Businesses react to and deal with AI development and spread. From a practical perspective, we will be exploring and testing one of the most used zero/low code platforms for AI: the Microsoft PowerApps Platform. The core philosophy of the course being the ""Citizen Developer"" approach to AI.
Evaluation	
Final Examination (%)	50

Continuous	50
Assessment (%)	
Academic	Stuart, R., & Peter, N. (2016). Artificial intelligence-a modern approach 3rd
reference	ed. Akerkar, R. (2018). Artificial intelligence for business. Springer. Yao, M., Zhou, A., & Jia, M. (2018). Applied artificial intelligence: A handbook for business leaders. Topbots Inc
Websites	https://skemagloballab.io/ https://sloanreview.mit.edu/tag/artificial-intelligence/ https://www.csail.mit.edu/http://news.mit.edu/topic/artificial-intelligence2

CAREER MANAGEMENT 1

Course Code	MSC.TRCM2.OTCOR.0105
ECTS Credits	0,5
Course Leader	BIANCHI Stéphanie
Synchronous	6
Discipline	Stratégie, Innovation & Entrepreunariat
Program	International Business
Prerequisites	No prerequisites.
Course	This course is managed by the Career Center. In order to validate this
Description	course, students have to:
	1 MANDATORY: Attend two workshops (1h30 each) on specific themes (1st workshop: Wage Negotiation & 2nd workshop: How to succeed in the first position (Risks/Leadership/Corporate Codes)?) + EVALUATION
	2 NOT MANDATORY : Attend Career Events during the semester (date to be determined) organized by the career center of your campus

	MAIN CONTACTS FOR YOUR PROGRAM:
	LILLE: Audrey BEAUGRAND & Feryel HOUSSEIN
	PARIS: Laura SINDONINO, Sophie Ripoche & Janice M'BENGO (for International students)
	SOPHIA: Sylvie MARTINAUD, Anne DUFLOS (for International students)
	SUZHOU : April YANG
	RALEIGH : Laura SCLAFANI
	BELO HORIZONTE : Geneviève POULINGUE
Evaluation	
Final	100
Examination (%)	
Continuous	0
Assessment (%)	
Academic	
reference	
Websites	

Chinese - BASIC 1

Course Code	MSC.TRCM2.LGCOR.0105
ECTS Credits	0,5
Course Leader	DURANTON Hélène
Synchronous	30
Discipline	Langues
Program	International Business

Prerequisites	No
Course	This course is a beginning level course of Mandarin Chinese designed for
Description	students without any Chinese Language background.
Evaluation	
Final	30
Examination (%)	
Continuous	70
Assessment (%)	
Academic	Jiang Liping, HSK Standard Course (Book 1).
reference	
Websites	

Chinese - BASIC 2

Course Code	MSC.TRCM2.LGCOR.0106
ECTS Credits	0,5
Course Leader	DURANTON Hélène
Synchronous	30
Discipline	Langues
Program	International Business
Prerequisites	About 30h Chinese learning experience
Course	This course is an beginner level course of Mandarin Chinese designed for
Description	students wanting to keep learning after beginner level 1. And new students
	coming from other campus who have studied Chinese for 30 hours.
Evaluation	
Final	30
Examination (%)	

Continuous	70
Assessment (%)	
Academic	Jiang Liping, HSK Standard Course (Book 1)
	Jang Liping, Hok Standard Course (book 1)
reference	
Websites	

Chinese - FUNCTIONAL

Course Code	MSC.TRCM2.OTCOR.0033
ECTS Credits	0,5
Course Leader	DURANTON Hélène
Synchronous	30
Discipline	Langues
Program	International Business
Prerequisites	Students who have studied Chinese for 120 hours.
Course	This course is an elementary level course of Mandarin Chinese designed for
Description	students want to keep learning after post-beginner2.
Evaluation	
Final	30
Examination (%)	
Continuous	70
Assessment (%)	
Academic	Jiang Liping, HSK Standard Course (Book 3).
reference	
Websites	

Chinese - PROFICIENT

Course Code	MSC.TRCM2.OTCOR.0034
ECTS Credits	0,5
Course Leader	DURANTON Hélène
Synchronous	30
Discipline	Langues
Program	International Business
Prerequisites	Having attended beginner Pre Intermediate in Suzhou campus.
	Or having attended the Elementary level (180 hours) at other campus.
Course	This course is an intermediate level course of Mandarin Chinese designed
Description	for students who want to keep learning after Pre Intermediate.
Evaluation	
Final	30
Examination (%)	
Continuous	70
Assessment (%)	
Academic	Jiang Liping, HSK Standard Course (Book 3). The books will be bought by
reference	students, and Soochow University recommended for the students to use.
Websites	

CULTURAL ASPECTS OF BUSINESS

Course Code	MSC.IBSM2.STCOR.0046
ECTS Credits	2
Course Leader	DESBORDES Rodolphe

Synchronous	18
Discipline	Management & Organisation
Program	International Business
Prerequisites	knowledge of basic functions
Course Description	Cross-cultural communication is a critical challenge for businesses that operate internationally. The course provides a fundamental understanding of how culture affects business behavior, as well as practical tips and tools for enhancing cultural sensitivity and communication efficiency in international organizations, specifically for those operating in China.
Evaluation	
Final Examination (%)	70
Continuous Assessment (%)	30
Academic reference	Lectures obligatoires / Required readings: Lectures Recommandées / Recommanded readings: Page Scott E. (2007), The Difference: How the Power of Diversity Creates Better Groups, Firms, Schools, and Societies, Princeton University Press. Trompenaars, F (1993) Riding the Waves of Culture: Understanding cultural diversity in business, Economist Books, London This course may not be launched in Suzhou campus in 25-26.
Websites	

GEOPOLITICS OF WORLD BUSINESS

Course Code	MSC.IBRM2.STELE.0056

ECTS Credits	2
Course Leader	COSTE-MANIERE Ivan
Synchronous	18
Discipline	Economie
Program	International Business
Prerequisites	n/a
Course Description	This course is designed to prepare students to understand how geography and politics intersect with and influence international business and multinational firms. Upon successful completion of the course, students should possess an awareness of important geopolitical facts and should be able to demonstrate the analytical and strategic thinking skills that reflect an understanding of how these facts interact with and affect international business competition. In particular, the course will examine how geographic location, natural resource endowments, historical relationships, and national and institutional political factors influence global companies.
Evaluation	
Final Examination (%)	50
Continuous Assessment (%)	50
Academic reference	This course may not be launched in Suzhou Campus for 25-26
Websites	

GLOBAL SUPPLY CHAIN MANAGEMENT

Course Code	MSC.IBSM2.PMCOR.0007
ECTS Credits	3

Course Leader	DESBORDES Rodolphe
Synchronous	24
Discipline	Management des Opérations
Program	International Business
Prerequisites	n/a
Course	Key objective of the course is to introduce students into the business
Description	challenges and solutions of supply chain management in a global environment. Students should learn to identify and analyze specific basic and global supply chain management problems and relate it to theories, methods, and adaptable solutions. For the application and discussion of solutions they should acquire knowledge on concepts, structures, tools and processes, which are necessary for the management of global supply chains as well as on their application context of global supply chain management issues. Finally, the students should learn to demonstrate the use of "Total Cost Mind" and SCM terminology that is central to this course.
Evaluation	
Final	50
Examination (%)	
Continuous	50
Assessment (%)	
Academic	A variety of white papers, articles, blogs, websites, news stories, etc. will be
reference	added to required readings.
Websites	

IMPORTING AND EXPORTING IN A GLOBAL MARKET

Course Code	MSC.IBUM2.STCOR.0061
ECTS Credits	3
Course Leader	COSTE-MANIERE Ivan

Synchronous	30
Discipline	Finance
Program	International Business
Prerequisites	None
Course	The conduct of international trade, including Strategy & Management,
Description	Global Marketing, Trade Finance and Supply Chain. Specific focus with Harmonized Codes, terms of sale (INCOTERMS), financing arrangements, means of payment, credit insurance, shipping and insurance issues, market research, support services, legal and tax implications, and trade facilitation. Course will cover global trade functions that will be seen daily by an international trade professional, but will be focused through a USA perspective.
Evaluation	
Final	40
Examination (%)	
Continuous	60
Assessment (%)	
Academic	- Albaum, G. and E. Duerr (2016), "International Marketing and Export
reference	Marketing", Printice Hall FT, 7th Edition Weiss, Kenneth D. (2010), "Building an Import/Export Business", 4th Edition ICC Chamber of Commerce (2010), "Incoterms 2010" Selected case studies to be provided before the begining of the course.
Websites	

INTERNATIONAL ENTREPRENEURSHIP

Course Code	MSC.IBUM2.STCOR.0062
ECTS Credits	2
Course Leader	DESBORDES Rodolphe

Synchronous	18
Discipline	Stratégie, Innovation & Entrepreunariat
Program	International Business
Prerequisites	Basic knowledge, or personal interest in entrepreneurial project and / or experiences and / or practices on entrepreneurship, acquired through internship or learned courses.
Course Description	International Entrepreneurship (IE) is a course targeted towards students who plan to become involved with entrepreneurial ventures across the
	world either right after graduation, or at some future point in their careers. The course is meant to help students evaluate and analyze international opportunities, particularly in emerging and innovative countries like China.
Evaluation	
Final Examination (%)	40
Continuous Assessment (%)	60
Academic reference	Recommended Books: - Doing Business with China - Fourth Edition (by Jonathan Reuvid and Li Yong) - Entrepreneurship, starting, developing, and managing a new enterprise – Third Edition (by Hisrich, Peter) - Emerging Paradigms in International Entrepreneurship (Marian V Jones, Pavlos Dimitratos) - Born Global Firms, A new International Enterprise (Gary Knight) Recommended Journals: - Entrepreneurship Theory and Practice Journal (ETP) - Entrepreneurship and Regional Development Journal (ERD) - Journal of Small Business management (JSBM)
Websites	

INTERNATIONAL PROJECT MANAGEMENT

Course Code	MSC.IBNM2.PMCOR.0005
ECTS Credits	3

Course Leader	DAHMANI Sarra
Synchronous	30
Discipline	Management des Opérations
Program	International Business
Prerequisites	The prerequisites for this course are that participants have already led or contributed to a project in their life, any type of project (association, professional, event, etc.). All participants in the course can testify to this during the first session by sharing their experiences on Wooclap, and some students are invited to share their experiences orally in front of their classmates. The basic definitions and concepts will then be drawn from the various testimonies.
Course Description	This course aims to provide students with the core knowledge of project management in international context. This is an interdisciplinary course that analyses the different management areas of strategy, business development, organization, finance, and leadership integrated to project management.
	The course combines the knowledge available in project management with the PMI Body of Knowledge (PMBOK®). Focus will be on 1) understanding macro and micro context for project in general, and the growing impact of project on global economy and management processes (the projectification of economy, of society); 2) The roles and responsibilities in a project, programme and portfolios (3P); 3) the application of project management tools: scope management (work breakdown structure), time management (critical path method,), stakeholder management, risk management, cost management, communication management, with an openness to agile practices. The course also introduces the potential impact of Al on increasing project schedules resilience. Case studies will be used to support the theoretical constructs and strengthen the learning.
Evaluation	
Final Examination (%)	50

Continuous	50
Assessment (%)	
Academic reference	
Websites	

INTERNATIONALIZATION OF THE FIRM

Course Code	MSC.IBNM2.STCOR.0028
ECTS Credits	3
Course Leader	LINDER Christian
Synchronous	30
Discipline	Stratégie, Innovation & Entrepreunariat
Program	International Business
Prerequisites	none
Course	The course will teach students through academic lectures and tutorials the
Description	practice of the process of internationalization of firms, from the decision to
	internationalize to the organizational structuring of internationalization.
Evaluation	
Final	40
Examination (%)	
Continuous	60
Assessment (%)	
Academic	Lectures obligatoires / Required readings : Mike Peng and Klaus Meyer
reference	(2019) International Business (3rd edition), Cengage. ISBN: 978-1-4737-
	5843-8. Lectures Recommandées / Recommanded readings : -Individual articles (posted)

Websites	

MARKETING TO CHINESE CUSTOMERS

Course Code	MSC.IBUM2.MLELE.0031
ECTS Credits	2
Course Leader	DESBORDES Rodolphe
Synchronous	18
Discipline	Marketing
Program	International Business
Prerequisites	none
Course Description	Today's business world is often presented as globalised and uniform - at the expense of a deep understanding of local markets. In many respects, the Asian and Chinese market ar unique in today's global economy. Underestimating this uniqueness is a key reason why businesses fail in Asia / China. This course is designed for students to appreciate the specifics of doing business in Asia / China and open doors for success. The course will cover key topics (see below) with a balance between describing market situations and offering relevant keys for businesses to succeed. The course material
	will largely draw from market facts and observations and real cases of companies. The focus is clearly Chinese market / consumers, altough regional cases and situations will be discussed.
Evaluation	
Final Examination (%)	40

Continuous	60	
Assessment (%)		
Academic	1. Lisa Peñaloza, Nil Toulouse , Luca Massimiliano Visconti, Marketing	
reference	Management: A Cultural Perspective, ISBN: 0415606837 2. O. C. Ferrell,	
letetetice	Michael Hartline, Marketing Strategy, ISBN: 1285084799 3. Philip Kotler	
	Kevin Lane Keller Marketing Management, Global Edition ISBN: 1119341205	
	4. Michael G. Solomon, Consumer Behavior: Buying, Having, and Being,	
	Global Edition, Pearson Education Limited; 12th edition, 21st March 2017,	
	ISBN: 1292153105 5. Michael B. Griffiths, Consumers and Individuals in	
	China: Standing Out, Fitting In, ISBN-13: 978-0415535724, ISBN-10:	
	0415535727 6. Philip Kotler Hermawan Kartajaya, Iwan Setiawan,	
	Marketing 4.0: Moving from Traditional to Digital, ISBN: 1119341205 7.	
	Brian Solis , Travis Wright , Chris J. Snook, Digital Sense: The Common	
	Sense Approach to Effectively Blending Social Business Strategy, Marketing	
	Technology, and Customer Experience (2016) – 2016, ISBN: 1119291704 8.	
	Laura Ries, Visual Hammer: positioning in the Visual Era, China Machine	
	Press K, ISBN: 7111404556, 9787111404552 9. Andrew Macarthy, 500	
	Social Media Marketing Tips: Essential Advice, Hints and Strategy for	
	Business: Facebook, Twitter, Pinterest, Google+, Youtube, Instagram,	
	Linkedin, and More! Createspace Independent Publishing Platform (2013),	
	ISBN: 1482014092 10. Theodore Levitt, HBR's 10 Must Reads on Strategic	
	Marketing (with featured article ""Marketing Myopia,"" Harvard Business	
	Review, Clayton M. Christensen, Theordore Levitt, Philip Kotler, Fred	
	Reichheld, (2013), ISBN: 1422189880	
Websites	none	

RESEARCH METHOD

Course Code	MSC.IBUM2.STELE.0058
ECTS Credits	2
Course Leader	FERRARA Laurent
Synchronous	18

Discipline	Business Analytics, Data Science & Al	
Program	International Business	
Prerequisites	n/a	
Course	This course provides a comprehensive introduction to research proposal	
Description	writing. It is designed to help students to identify a study topic, critically analyze published research, formulate inquiry questions, organize a literature review, and select appropriate (quantitative or qualitative) data collection method. By the end of the course, students will complete a proposal that includes an introduction, problem statement, literature review, methods section and references. This course will also develop students' awareness of the ethical principles of research. After a successful completion of this course, students will convert this proposal into a full research that will include the following sections: findings, discussion, conclusions, and references.	
Evaluation	THIS ELECTIVE IS MANDATORY FOR THOSE PURSUING A MSc DEGREE.	
Final Examination (%)	0	
Continuous	100	
Assessment (%)		
Academic		
reference		
Websites		

International Marketing and Business Development Suzhou

MSc IMBD Academic Year 2025-2026 - Campus Suzhou			
Course Code	Course Title	Number of ECTS credits	Contact hours
	Semester Fall		
Core courses			
MSC.IMBM2.MKCOR.0077	International Business Development	3	24
MSC.IMBM2.MKCOR.0058	Strategic Brand Management	4	30
MSC.IMBM2.MKCOR.0057	Marketing Research	3	24
MSC.IMBM2.MKCOR.0055	New Business Development: From Idea to Market	3	24
MSC.TRCM2.OTCOR.0105	Career Management 1	0,5	6
Chinese has 7 levels, with 7 cou	irse codes	0,5	30
MSC.IMBM2.MKCOR.0084	Digital marketing project	2	18
MSC.IMBM2.MKCOR.0085	Digital media	1	15
Elective courses (choose 2	2 out of 4)		
MSC.IMBM2.MKELE.0078	Managing an export project	2	18
MSC.IMBM2.MKELE.0187	Business negotiation	2	18
MSC.IMBM2.MKELE.0143	Research methods (mandatory for MSc dissertation)	2	18
MSC.IMBM2.MKELE.0202	Al and Data analytics	2	18
Total Semester Fall	·	21	207

AI & Data Analytics

Course Code	MSC.IMBM2.MKELE.0202
ECTS Credits	2
Course Leader	OLMEDILLA FERNANDEZ Maria
Synchronous	18
Discipline	Business Analytics, Data Science & Al
Program	International Marketing and Business Development Suzhou
Prerequisites	A computer is necessary to pursue the course (not a tablet or similar)

Course	This course will give an overview to the students without programming skills	
Description	on what is Artificial Intelligence and how it can be used in fields such as	
	Marketing or Business among others.	
	This course also uncovers a role that the students could acquire at the end	
	if they happen to work in a company using AI.	
	The course is divided into two main phases, the first phase is about	
	teaching an introduction to the concepts of AI, and the second phase	
	involves practical application based on several projects that do not require	
	a programming background or skills.	
	During the first part the students are taught what are the different	
	applications of AI in marketing, the benefits of using AI in a company,	
	different types of AI, what is Machine Learning, what is Deep Learning, etc.	
Evaluation		
Final	30	
Examination (%)		
Continuous	70	
Assessment (%)		
Academic	Slides with the lessons provided by the professor. Full access to the	
reference	Microsoft tools (Power BI, Power Automate, and Azure) to be used during	
	the course.	
Websites	The links will be available on K2 (SKEMA's knowledge platform)	

BUSINESS NEGOTIATION

Course Code	MSC.IMBM2.MKELE.0187
ECTS Credits	2
Course Leader	SPIER Peter
Synchronous	18

Discipline	Management & Organisation
Program	International Marketing and Business Development Suzhou
Prerequisites	-
Course Description	The essence of the subject is to introduce students to the world of negotiation and explain its structure and detail. Whilst centred in business negotiation theory, the subject also draws on other areas such as ethics, conflict resolution and learning styles theory. There is a particular emphasis on negotiation in a Chinese environment.
Evaluation	
Final Examination (%)	30
Continuous Assessment (%)	70
Academic reference	"NEGOTIATION: READINGS, EXERCISES, AND CASES" BY ROY J. LEWICKI, DAVID M. SAUNDERS, AND BRUCE BARRY. THIS COMPREHENSIVE TEXTBOOK COVERS THE FUNDAMENTAL CONCEPTS, THEORIES, AND STRATEGIES IN NEGOTIATION, SUPPLEMENTED WITH REAL-WORLD EXAMPLES, EXERCISES, AND CASE STUDIES.
Websites	

CAREER MANAGEMENT 1

Course Code	MSC.TRCM2.OTCOR.0105
ECTS Credits	0,5

Course Leader	BIANCHI Stéphanie
Synchronous	6
Discipline	Stratégie, Innovation & Entrepreunariat
Program	International Marketing and Business Development Suzhou
Prerequisites	No prerequisites.
Course Description	This course is managed by the Career Center. In order to validate this course, students have to:
	1 MANDATORY: Attend two workshops (1h30 each) on specific themes (1st workshop: Wage Negotiation & 2nd workshop: How to succeed in the first position (Risks/Leadership/Corporate Codes)?) + EVALUATION
	2 NOT MANDATORY : Attend Career Events during the semester (date to be determined) organized by the career center of your campus
	MAIN CONTACTS FOR YOUR PROGRAM:
	LILLE: Audrey BEAUGRAND & Feryel HOUSSEIN
	PARIS: Laura SINDONINO, Sophie Ripoche & Janice M'BENGO (for International students)
	SOPHIA: Sylvie MARTINAUD, Anne DUFLOS (for International students)
	SUZHOU : April YANG
	RALEIGH : Laura SCLAFANI
	BELO HORIZONTE : Geneviève POULINGUE
Evaluation	
Final Examination (%)	100

Continuous	0
Assessment (%)	
Academic reference	
Websites	

Chinese - BASIC 1

Course Code	MSC.TRCM2.LGCOR.0105
ECTS Credits	0,5
Course Leader	DURANTON Hélène
Synchronous	30
Discipline	Langues
Program	International Marketing and Business Development Suzhou
Prerequisites	No
Course	This course is a beginning level course of Mandarin Chinese designed for
Description	students without any Chinese Language background.
Evaluation	
Final	30
Examination (%)	
Continuous	70
Assessment (%)	
Academic	Jiang Liping, HSK Standard Course (Book 1).
reference	
Websites	

Chinese - BASIC 2

Course Code	MSC.TRCM2.LGCOR.0106
ECTS Credits	0,5
Course Leader	DURANTON Hélène
Synchronous	30
Discipline	Langues
Program	International Marketing and Business Development Suzhou
Prerequisites	About 30h Chinese learning experience
Course	This course is an beginner level course of Mandarin Chinese designed for
Description	students wanting to keep learning after beginner level 1. And new students
	coming from other campus who have studied Chinese for 30 hours.
Evaluation	
Final	30
Examination (%)	
Continuous	70
Assessment (%)	
Academic	Jiang Liping, HSK Standard Course (Book 1)
reference	
Websites	

Chinese - FUNCTIONAL

Course Code	MSC.TRCM2.OTCOR.0033
ECTS Credits	0,5
Course Leader	DURANTON Hélène
Synchronous	30

Discipline	Langues
Program	International Marketing and Business Development Suzhou
Prerequisites	Students who have studied Chinese for 120 hours.
Course	This course is an elementary level course of Mandarin Chinese designed for
Description	students want to keep learning after post-beginner2.
Evaluation	
Final	30
Examination (%)	
Continuous	70
Assessment (%)	
Academic	Jiang Liping, HSK Standard Course (Book 3).
reference	
Websites	

Chinese - PROFICIENT

Course Code	MSC.TRCM2.OTCOR.0034
ECTS Credits	0,5
Course Leader	DURANTON Hélène
Synchronous	30
Discipline	Langues
Program	International Marketing and Business Development Suzhou
Prerequisites	Having attended beginner Pre Intermediate in Suzhou campus. Or having attended the Elementary level (180 hours) at other campus.

Course	This course is an intermediate level course of Mandarin Chinese designed
Description	for students who want to keep learning after Pre Intermediate.
Evaluation	
Final	30
Examination (%)	
Continuous	70
Assessment (%)	
Academic	Jiang Liping, HSK Standard Course (Book 3). The books will be bought by
reference	students, and Soochow University recommended for the students to use.
Websites	

Digital Marketing project

Course Code	MSC.IMBM2.MKCOR.0084
ECTS Credits	2
Course Leader	SPIER Peter
Synchronous	18
Discipline	Marketing
Program	International Marketing and Business Development Suzhou
Prerequisites	
Course	In the age of ESG and AI, marketers need to be aware of the ever-changing
Description	marketing environment and be vigilant to help companies, institutions,
	organisations, etc. better respond to the increasing uncertainty in the
	external environment. Using a project-based learning approach, the course
	provides state-of-the-art foundations and tools for planning digital
	marketing strategies and tactics, including human-centric marketing for
	brand attraction, content marketing for brand curiosity, omni-channel
	marketing for brand commitment, and engagement marketing for brand
	affinity.

Evaluation	
Final	0
Examination (%)	
Continuous	100
Assessment (%)	
Academic	BOOKS Philip Kotler, Hermawan Kartajaya, and Iwan Setiawan.(2017).
reference	Marketing 4.0: Moving from traditional to digital. Philip Kotler, Kevin Lane
	Keller & Alexander Chernev.(2022). Marketing Management, 16th edition
	RECOMMENDED READINGS BOOK Philip Kotler, Hermawan Kartajaya, Iwan
	Setiawan. (2021). Marketing 5.0: Technology for humanity.
Websites	WEBSITES E5 www.e5.be Sustainable development
	www.un.org/sustainabledevelopment WEBSITES Tencent
	www.tencent.com Douyin www.creator.douyin.com/creator-school
	Xiaohongshu www.xiaohongshu.com/en Weibo www.weibo.com
	Sustainable fashion www.fashionrevolution.org Sustainable business
	model www.flourishingbusiness.org

Digital Media

Course Code	MSC.IMBM2.MKCOR.0085
ECTS Credits	1
Course Leader	SPIER Peter
Synchronous	15
Discipline	Marketing
Program	International Marketing and Business Development Suzhou
Prerequisites	Intermediate marketing
Course	Given the importance of digital in China and the very different digital
Description	universe there, electives on the Suzhou campus have a strong digital
	component.

The digital media electives covers different parts of the digital landscape in the fall and the spring

Fall:

DIGITAL MEDIA

Media is the communication outlets used to store and deliver information and data. They are components in the world of mass media communication. Historically, these outlets have been offline. With the advent of technology and devices, everything is moving digital. This course explores the concepts, tools and techniques of digital media in terms of paid, owned and earned media. In this course, you will learn:

- How to create, manage and measure digital media content across different media formats such as display ads, social media posts, blogs, videos, podcasts, etc.
- How to develop and implement a content strategy that aligns with the brand's marketing objectives and target audience.
- The course aims to develop student's creativity, analytical and strategic skills in digital media, content and communication.

The spring elective zooms in on influencer marketing:

Influencer marketing is the practice of engaging internal and industry experts with active networks to help achieve measurable business goals. This course will introduce you to the influencer marketing landscape and teach you how to plan, execute, and measure effective influencer marketing campaigns. You will learn how to identify and choose the best influencers for your brand, how to create compelling content and stories with them, how to comply with ethical and legal guidelines, and how to amplify and optimize your influencer marketing efforts. By the end of this course, you

	will be able to design and implement your own influencer marketing
	strategy and pitch deck.
Evaluation	
Final	40
Examination (%)	
Continuous	60
Assessment (%)	
Academic	Readings will be assigned before or after class. You must read the material
reference	given to you, either as preparation before class or after class as an in-depth
	follow-up to the topics discussed in class.
	The material discussed in class and the assigned readings will show up in
	the FINAL EXAM.
Websites	

International Business Development

Course Code	MSC.IMBM2.MKCOR.0077
ECTS Credits	3
Course Leader	MADUREIRA Luis
Synchronous	24
Discipline	Stratégie, Innovation & Entrepreunariat
Program	International Marketing and Business Development Suzhou
Prerequisites	Recommended: Overall understanding of Marketing and Management will help students excel in the course.

Course	The source is ergenized as a seguence of lectures and eace studies
Course	The course is organized as a sequence of lectures and case studies
Description	providing students with their first approach to International Business. The
	course has four pillars. First, to challenge the paradigm of competition by
	emphasizing the need for cooperation in international settings. The second
	pillar is understanding the modes of internationalization; the different paths
	undertaken by companies that want to expand their businesses beyond the
	national frontier. The third element is an overview of how the organizational
	structure of a company must be adapted for handling international
	business. The last element is how to deal with local sensibilities and the
	importance of culture in the process of internationalization. This course will
	look closely at these four aspects of internationalization through concrete
	examples and case studies with a wide range of companies, sectors, and
	countries.
Evaluation	
Final	40
Examination (%)	
Continuous	60
Assessment (%)	
Academic	Base: Collinson, S., Narula, R., & Rugman, A. M. (2016). International
reference	business. Pearson. (Chapter 1)
	· · ·
	Extra: Brandenburger, A.M. and Nalebuff, B.J., 2002. Use game theory to shape strategy. Strategy:
	critical perspectives on business and management, 4, p.260.
	Jacobides, M.G., Cennamo, C. and Gawer, A., 2018. Towards a theory of
	ecosystems. Strategic Management Journal.
	Moore, J.F., 1993. Predators and prey: a new ecology of competition.
	Harvard Business Review, 71(3), pp.75-86.
	Teece, D.J., 2007. Explicating dynamic capabilities: the nature and
	microfoundations of (sustainable)
	enterprise performance. Strategic Management Journal, 28(13), pp.1319-1350.

Mandatory: Dass, M., & Kumar, S. (2014). Bringing product and consumer ecosystems to the strategic forefront. Business Horizons, 57(2), 225-234.

Case study: Jumia Nigeria: from Retail to Marketplace by Ramon Casadesus-Masanell, Namrata Arora

Base: Collinson, S., Narula, R., & Rugman, A. M. (2016). International business. Pearson. (Chapter 2)

Extra: Ghemawat, P., 2001. Distance still matters. Harvard Business Review, 79(8), pp.137-147.

Mandatory: Friedrich, J., Noam, A., & Ofek, E. (2014). Right up the middle: how Israeli firms go global. Harvard Business Review, 92(5), 113-117.

Case study: Xiaomi: Entering International Markets by Miao Cui, Yan Zhao, Sitara Aziz and Mimi Xiao

Base: Collinson, S., Narula, R., & Rugman, A. M. (2016). International business. Pearson. (Chapter 8 & 9)

Mandatory: Kumar, N., & Puranam, P. (2011). Have you restructured for global success? Harvard Business Review, 89(10), 123.

Case study: Natura: Expanding Beyond Latin America. Amitava Chattopadhyay, Nina Paavola, Tanure Betania.

Base: Collinson, S., Narula, R., & Rugman, A. M. (2016). International business. Pearson. (Chapter 6)

Mandatory: Meyer, E. (2018). Being the Boss in Brussels, Boston, and Beijing. Harvard Business Review.

Case study: Merck Sharp & Dohme Argentina, Inc. (A) by Lynn Sharp Paine, Harold F. Hogan Jr

Websites

MANAGING AN EXPORT PROJECT (ELECTIVE)

Course Code	MSC.IMBM2.MKELE.0078
ECTS Credits	2
Course Leader	FELIX Michel
Synchronous	18
Discipline	Management des Opérations
Program	International Marketing and Business Development Suzhou
Prerequisites	M1 marketing
Course Description	This course describes the numerous challenges for companies to manage export. What is exporting? What are the different steps to succeed in it. This course addresses issues relevant to international trade, including Strategy & Management, Global Marketing, Trade Finance and Supply Chain. There will be a specific focus on Harmonized Codes, terms of sales (INCOTERMS), financing arrangements, means of payment, shipping and insurance issues, market research, support services, legal and tax implications, and trade facilitation. The course will cover global trade functions with a worldwide scope. At the end of the course students should be knowledgeable about key aspects involved with international trade including market entry strategy, compliance, supply chain, finance and global market issues and details; as well as the common threads such as culture, legal, documentation, regulatory, technology and resources. The students will have practical knowledge of export methodology and how to evaluate the relevance of a project.
Evaluation	
Final Examination (%)	40
Continuous Assessment (%)	60

Academic	Required readings: Students are expected to come to class having read as
reference	mandatory readings: - The entitled document "Managing an Export project:
	Methodology of an export project – Part One The course book required by
	the module "International Marketing" of MSc International Business:
	Hollensen.S, (2011), "Global Marketing", 5th edition, Pearson, Prentice Hall
Websites	These sites will be proposed in the document "Managing an Export Project:
	Methodology of an export Project"

Marketing Research

Course Code	MSC.IMBM2.MKCOR.0057
ECTS Credits	3
Course Leader	SOSCIA Isabella
Synchronous	24
Discipline	Marketing
Program	International Marketing and Business Development Suzhou
Prerequisites	Basic Marketing Course
Course	The purpose of marketing research is to provide information for making
Description	better business decisions relevant for both international companies and
	small business (i.e. start up). In this course you will be introduced to
	different stages of the marketing research process. We will focus on
	qualitative and quantitative aspects of marketing research as it relates to
	business problems such as market segmentation, positioning, the
	definition of the communication mix, etc.
	To get straight to the point, the goals of the course are to:
	Understand the concepts and techniques required to conduct marketing research
	2) Apply this knowledge in real-world marketing research problems.

	The course will involve a company project that will allow students to apply the methods they will be learning about
Evaluation	
Final Examination (%)	50
Continuous Assessment (%)	50
Academic reference	Textbooks and References: Malhotra(2007). Marketing research: An applied orientation. Pearson Education Australia. Ryan, G. W., & Bernard, H. R. (2003). Techniques to identify themes. Field methods, 15(1), 85-109.
Websites	

New Business Development: From Idea to Market

Course Code	MSC.IMBM2.MKCOR.0055
ECTS Credits	3
Course Leader	RIBEIRO Barbara
Synchronous	24
Discipline	Stratégie, Innovation & Entrepreunariat
Program	International Marketing and Business Development Suzhou
Prerequisites	M1 Marketing
Course	This courses will apply business model strategy and design-thinking as
Description	complementary approaches to developing an idea and taking it to market.

	While moving through the different stages, it will address issues of creativity, ideation, prototyping, seeking proof of concept and pitching ideas to potential investors. It will also explore ideas, models and frameworks relevant to developing creative and innovative learning environments using Knowledge Management principles.
	This kind of approach may be familiar to some, but as final-year master students, the teams involved will be expected to raise their game and show mastery and understanding of the various stages. There are a range of methods and tools available that must become an integral part of each student's 'toolbox'. And for that, it is not enough to know they are there - skilful application is key.
	In practical terms, the course will develop the skills needed to generate innovative ideas, test them and then present them with conviction. It will also use real-world innovation tools in the process.
	These are precisely the skills needed to thrive in an innovation economy.
Evaluation	
Final Examination (%)	50
Continuous Assessment (%)	50
Academic reference	Osterwalder, A. and Pigneur, Y. (2010) Business Model Generation. Knapp, J et al. (2016). SPRINT: How to generate ideas and solve problems in just five days by Google Ventures. Liedtka, Jeanne (2013) Solving Problems with Design Thinking: Ten Stories of What Works. Columbia University Press. MIT Sloan Management Review (2019) When Innovation Moves at Digital Speed: Strategies and Tactics to Provoke, Sustain, and Defend Innovation in Today's Unsettled Markets.
Websites	
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RESEARCH METHODS

Course Code	MSC.IMBM2.MKELE.0143
ECTS Credits	2
Course Leader	HE Guojun
Synchronous	18
Discipline	Marketing
Program	International Marketing and Business Development Suzhou
Prerequisites	In addition to the Market Research course, which explores research methodologies (i.e., qualitative vs. quantitative methods) there are additional courses such as Research writing and critical thinking or Research methods that aim to help students prepare for the Master thesis. These courses are different in their aims and can take place simultaneously.
Course Description	1. Building connections between academic research and practical business activities by getting to know more about how we can use research to make better sense to business;
	2. Helping you prepare your upcoming Master Thesis in terms of developing thesis topics and research questions, and better understand research methods;
	3. Helping you master the essential skills useful for not only thesis writing, but also marketing consulting/research firms;
	4. Helping you better understand marketing practices in a structured and logical way, and major areas of marketing research and/or marketing practices;
	5. Helping you dramatically improve your skills in reading, writing, thinking, and public speech/presentation.
	6. Helping you strategise your thesis design in order to use your thesis to better position yourself in the job market you are interested in

Evaluation	
Final	0
Examination (%)	
Continuous	100
Assessment (%)	
Academic	Saunders M., Lewis P., Thornhill A. (2016), ""Research methods for business
reference	students"", Pearson.
Websites	On research topics and questions: www.msi.org On writing a literature review: http://www.lib.ncsu.edu/tutorials/litreview/ On citing your references: http://fr.slideshare.net/coma-hovadak/harvard-referencing-2011 On quoting and paraphrasing: http://owl.english.purdue.edu/owl/resource/563/1/ Paraphrasing guidelines: http://owl.english.purdue.edu/owl/resource/619/1/ Paraphrasing exercise: http://owl.english.purdue.edu/owl/resource/619/02/

Strategic Brand Management

Course Code	MSC.IMBM2.MKCOR.0058
ECTS Credits	4
Course Leader	SPIER Peter
Synchronous	30
Discipline	Marketing
Program	International Marketing and Business Development Suzhou
Prerequisites	Intermediate marketing is essential
	Limits may apply to group sizes
Course	Few would deny the importance of brands as valuable assets and a
Description	potential source of sustainable competitive advantage. Nestlé bought
	Rowntree (KitKat, After Eight) for almost three times its stock market value
	and 26 times its earnings. BMW bought the Mini not for the technology, but

for the history and the associations. This value is created by the place occupied by the brands in the minds of customers: brand awareness, image, trust and reputation - all built up over many years - are the best guarantee of future cash flows. As one commentator puts it: 'products are created in the factory. Brands are created in the mind'. Brands provide a short cut for customers when making a purchasing decision, seeking to avoid risk and obtain value for money. Brands provide a relevant, exciting experience. Brands connote a certain life style, values or attitude. Brands can become objects of affection: 'Lovemarks', even. Buying a brand is an integral part of an individual's quest for identity and meaning. The course will balance theory and practical application, with considerable use of case studies and student project work. Students will learn how companies manage 'brand equity', clearly a major strategic issue. This course provides a comprehensive introduction to strategic brand management, covering such areas as the building of brand equity, brand identity, brand extension, brand portfolios etc. in national, regional and global markets. It will also address issues such as brand personality, emotional branding, brand communities and purpose-driven branding. IMPORTANT: the course may vary between campuses **Evaluation Final** Examination (%) 100 Continuous Assessment (%) Academic Mark Gobe (2010), Emotional branding (Allworth Press) reference Tilde Heding et al. (2020), Brand management: research, theory and practice (Routledge)

Byron Sharp (2021) How brands grow, Part Two (Oxford)
Byron Sharp (2010) How brands grow (Oxford)
Jenni Romaniuk (2023) Measures and metrics for a How brands grow world (Oxford)
Jenni Romaniuk (2018) Building distinctive brand assets (Oxford)
Lisa Penalosa et al (2011), Marketing management: a cultural perspective (Routledge)
Karen Nelson-Feld (2020), The attention economy and how media works: simple truths for marketers (Springer Verlag, Singapore)
Chris Malone & Susan Fiske (2013), The human brand (John Wiley & Sons)
Kevin Keller & Vanitha Swaminatham (2019), Strategic brand management (Pearson)
Jean-Noel Kapferer (2012), New strategic brand management (Kogan Page)
Douglas Holt (2012), Cultural strategy (Oxford University Press)
Douglas Holt (2004), How brands becomes icons (Harvard University Press)