

Ante GLAVAS

Professor

Academy: Transformation

Research center: SKEMA Centre for Sustainability Studies

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Research interests

Sustainability, Corporate Social Responsibility (CSR), micro-CSR, social intrapreneurship, work meaningfulness, work psychology

Teaching interests

Sustainability, Leadership, Entrepreneurship, Organizational Behavior

Education

2009 PhD in Organizational Behavior, Case Western Reserve University, United States of America

Experience

Full-time academic positions

Since 2024 Professor, SKEMA Business School, France
2018 - 2024 Associate Professor, University of Vermont, United States of America
2017 - 2018 Assistant Professor, University of Vermont, United States of America
2014 - 2017 Associate Professor, KEDGE Business School, France
2010 - 2014 Assistant Professor, University of Notre Dame, United States of America

Publications

Peer-reviewed journal articles

GLAVAS, A., HAHN, T., JONES, D.A. and WILLNESS, C.R. (2024). Predisposed, Exposed, or Both? How Prosocial Motivation and CSR Education Are Related to Prospective Employees' Desire for Social Impact in Work. *Business and Society*, 63(5), pp. 1252-1291.

HAHN, T., SHARMA, G. and GLAVAS, A. (2024). EmployeeCSR Tensions: Drivers of Employee (Dis)Engagement with Contested CSR Initiatives. *Journal of Management Studies*, 61(4), pp. 1364-1392.

AGUINIS, H., RUPP, D. and GLAVAS, A. (2024). Corporate social responsibility and individual behaviour. *Nature Human Behavior*, 8, pp. 219-227.

HEUCHER, K., ALT, E., SODERSTROM, S., SCULLY, M. and GLAVAS, A. (2024). Catalyzing action on social and environmental challenges: An integrative review of insider social change agents. *Academy of Management Annals*, 18(1), pp. 295-347.

AGUINIS, H., RUPP, D., SIEGEL, D., GLAVAS, A. and AGUILERA, R. (2024). Corporate social responsibility research: An ongoing and worthwhile journey. *Academy of Management Collections*, 3(1), pp. 1-16.

- D'ARCY, J., ADJERID, I., ANGST, C.M. and GLAVAS, A. (2020). Too Good to Be True: Firm Social Performance and the Risk of Data Breach. *Information Systems Research*, 31(4), pp. 1200-1223.
- GLAVAS, A. and FITZGERALD, E. (2020). The process of voluntary radical change for corporate social responsibility: The case of the dairy industry. *Journal of Business Research*, 110, pp. 184-201.
- AGUINIS, H. and GLAVAS, A. (2019). On Corporate Social Responsibility, Sensemaking, and the Search for Meaningfulness Through Work. *Journal of Management*, 45(3), pp. 1057-1086.
- GLAVAS, A. and RADIC, M. (2019). Corporate social responsibility: An overview from an organizational and psychological perspective. *Oxford Research Encyclopedia of Psychology*.
- BLOCK, E.S., GLAVAS, A., MANNOR, M.J. and ERSKINE, L. (2017). Business for Good? An Investigation into the Strategies Firms Use to Maximize the Impact of Financial Corporate Philanthropy on Employee Attitudes. *Journal of Business Ethics*, 146(1), pp. 167-183.
- JONES, D.A., WILLNESS, C.R. and GLAVAS, A. (2017). When Corporate Social Responsibility (CSR) Meets Organizational Psychology: New Frontiers in Micro-CSR Research, and Fulfilling a Quid Pro Quo through Multilevel Insights. *Frontiers in Psychology*, 8.
- GLAVAS, A. (2016). Corporate Social Responsibility and Organizational Psychology: An Integrative Review. *Frontiers in Psychology*, 7, pp. 1-13.
- PREUSS, L., BARKEMEYER, R. and GLAVAS, A. (2016). Corporate Social Responsibility in Developing Country Multinationals: Identifying Company and Country-Level Influences. *Business Ethics Quarterly*, 26(3), pp. 347-378.
- GLAVAS, A. (2016). Corporate Social Responsibility and Employee Engagement: Enabling Employees to Employ More of Their Whole Selves at Work. *Frontiers in Psychology*, 7.
- GLAVAS, A. and MISH, J. (2015). Resources and Capabilities of Triple Bottom Line Firms: Going Over Old or Breaking New Ground? *Journal of Business Ethics*, 127(3), pp. 623-642.
- GLAVAS, A. and KELLEY, K. (2014). The Effects of Perceived Corporate Social Responsibility on Employee Attitudes. *Business Ethics Quarterly*, 24(2), pp. 165-202.
- AGUINIS, H. and GLAVAS, A. (2013). Embedded Versus Peripheral Corporate Social Responsibility: Psychological Foundations. *Industrial and Organizational Psychology: perspectives on science & practice*, 6(4), pp. 314-332.
- GLAVAS, A. and GODWIN, L.N. (2013). Is the Perception of 'Goodness' Good Enough? Exploring the Relationship Between Perceived Corporate Social Responsibility and Employee Organizational Identification. *Journal of Business Ethics*, 114(1), pp. 15-27.
- AGUINIS, H. and GLAVAS, A. (2012). What We Know and Don't Know About Corporate Social Responsibility. *Journal of Management*, 38(4), pp. 932-968.
- GLAVAS, A. (2012). Employee engagement and sustainability: A model for implementing meaningfulness at and in work. *Journal of Corporate Citizenship*, 46, pp. 13-29.
- GLAVAS, A., SENGE, P. and COOPERRIDER, D. (2010). Building a green city on a blue lake: A model for building a local sustainable economy. *Journal of People & Strategy*, 33(1), pp. 26-33.

Book chapters

- GLAVAS, A. (2021). Multiple pathways for scholarly impact. In: *Academic Odyssey*. 1st ed. Edward Elgar Publishing, pp. 110-127.
- GLAVAS, A. and WILLNESS, C. (2020). Employee (dis)engagement in corporate social responsibility. In: Debbie Haski-Leventhal, Lonneke Roza, & Steven Brammer eds. *Employee Engagement in Corporate Social Responsibility*. 1st ed. SAGE Publications, pp. 10-27.