

# Paul-Emmanuel ANCKAERT

Associate Professor

Academy: Innovation

Research center: Knowledge, Technology and Organization

Campus: Lille

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## Research interests

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Economics of Science, Industry-Science Linkages, Innovation Management

## Teaching interests

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Economics of Science, Industry-Science Linkages, Innovation Management

## Education

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| 2017 | Ph.D. in Business Economics, KU Leuven, Belgium          |
| 2012 | MSc in Business Economics & Strategy, KU Leuven, Belgium |
| 2011 | BSC in Applied Economics, KU Leuven, Belgium             |

## Experience

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### Full-time academic positions

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| Since 2024  | Associate Professor, SKEMA Business School, France |
| 2019 - 2023 | Assistant Professor, SKEMA Business School, France |

### Other academic affiliations and appointments

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| 2017 - 2019 | Postdoctoral Researcher, Copenhagen Business School, Denmark |
| 2017 - 2019 | Research Fellow, KU Leuven, Belgium                          |

## Research grants, Awards and Honors

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### Awards and Honors

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| 2021 | Best Paper Award (In Search for New Knowledge: When Does Hiring Foreign R&D Workers Foster Exploration?)- TIM Division |
| 2020 | Finalist - Best paper award (In Search for New Knowledge: When Does Hiring Foreign R&D Workers Foster Exploration?)    |

## Publications

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### Peer-reviewed journal articles

- UHLBACH, W.H. and ANCKAERT, P.E. (2025). Migration and Innovation: How Foreign R&D Hires Shape Firm-Level Exploration in Their Host Country. *Organization Science*, 36(3), pp. 1021-1220.
- ANCKAERT, P.E. (2025). When the drugs (don't) work: The role of science in product commercialization. *Research Policy*, 54(5), pp. 105237.

ANCKAERT, P.E. and CASSIMAN, B. (2025). Fostering Creativity Through the Exploitation of Scientific and Technological Knowledge. *Industrial and Corporate Change*.

ANCKAERT, P.E. and PEETERS, H. (2023). This is what you came for? University-industry collaborations and follow-on inventions by the firm. *Journal of Product Innovation Management*, 40(1), pp. 58-85.

ANCKAERT, P.E., CASSIMAN, D. and CASSIMAN, B. (2020). Fostering practice-oriented and use-inspired science in biomedical research. *Research Policy*, 49(2), pp. 103900.

### **Conference proceedings**

ANCKAERT, P.E. and UHLBACH, W.H. (2021). In Search for New Knowledge: When Does Hiring Foreign R&D Workers Foster Exploration?, 2021.

ANCKAERT, P.E. (2018). Science & Product Commercialization in the Pharmaceutical Industry.

ANCKAERT, P.E. and CASSIMAN, B. (2017). The role of early inventors in the development of follow-on inventions & science translation.

ANCKAERT, P.E. and CASSIMAN, B. (2017). When Can Firms Capture Value from Collaborating with Research Consortia? pp. 13904.

### **Keynote speaker**

ANCKAERT, P.E. (2025). Science and Innovation - Young Scholar Initiative @DRUID. Toronto.

### **Conference presentations**

ANCKAERT, P.E. (2023). Edison vs. Pasteur vs. Bohr - An Empirical Analysis of Stokes' Quadrant Model of Scientific Research. In: DRUID Conference. Lisbon.

ANCKAERT, P.E. (2021). In Search for New Knowledge: When Does Hiring Foreign R&D Workers Foster Exploration? In: Academy of Management Annual Meeting. Virtual.

ANCKAERT, P.E. (2021). In Search for New Knowledge: When Does Hiring Foreign R&D Workers Foster Exploration? In: DRUID Conference. Copenhagen.

### **Faculty research seminar presentations**

ANCKAERT, P.E. (2025). Edison, Pasteur, or Bohr? Heterogeneity in Science and Its Technological Impact. University of Bath (School of Management).

ANCKAERT, P.E. (2025). Not All Maps Are Equal: Heterogeneity in Science and Corporate R&D. University of Barcelona.