

Valerio INCERTI

Assistant Professor

Academy: Innovation

Research center: Knowledge, Technology and Organization

Campus: Paris

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Teaching interests

Agent-based Simulations, Fluid Team Membership, Multiple Team Membership, Virtual Teams

Education

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| 2017 | Ph.D. in Industrial Innovation Engineering, University of Modena and Reggio Emilia, Italy |
| 2013 | Master in Engineering Management , summa cum laude, University of Modena and Reggio Emilia, Italy |

Experience

Full-time academic positions

Since 2020 Assistant Professor, SKEMA Business School, France

Publications

Peer-reviewed journal articles

- INCERTI, V., FADEL, K., MATTARELLI, E., BERTOLOTTI, F., BELLESIA, F., UNGUREANU, P. and CHUDоба, K. (2025). Navigating Multiple Virtual Teams: How Variety in Communication Rules Affects Knowledge Sharing networking behavior. *M@n@gement*, 28(1), pp. 1-21.
- FLETCHER, L., INCERTI, V. and ESSERS, C. (2024). A social identity perspective on lesbian, gay, bisexual and transgender (LGBT) entrepreneurs' networking behavior. *Journal of Enterprising Communities*, 18(5), pp. 1126-1146.
- BRUCK, B.P., INCERTI, V., IORI, M. and VIGNOLI, M. (2017). Minimizing CO2 emissions on a practical daily carpooling problem. *Computers & Operations Research*, 81, pp. 40-50.
- MATTARELLI, E., BERTOLOTTI, F. and INCERTI, V. (2015). The interplay between organizational polychronicity, multitasking behaviors and organizational identification: a mixed methods study in knowledge in tensive organizations. *International Journal of Human Computer Studies*, 79, pp. 6-19.

Conference proceedings

- RUA GOMEZ, C.C., IUBATTI, D. and INCERTI, V. (2023). Multiple Team Membership (MTM) and the Future of Work How MTM Experiences Affect Knowledge Workers.
- BERTOLOTTI, F., INCERTI, V. and MATTARELLI, E. (2022). Promoting Performance and Positive Organizational Environment Through Multiple Team Membership. *Academy of Management Proceedings*.
- INCERTI, V., BELLESIA, F., BERTOLOTTI, F., CHUDоба, K. and FADEL, K. (2020). Working in the Era of Multiple Virtual Team Membership. A Study on the Effects of Variety of Communication Rules on Individual Management of Knowledge Resources.

BERTOLOTTI, F., MATTARELLI, E., MORTENSEN, M., O'LEARY, M. and INCERTI, V. (2013). How Many Teams Should We Manage at Once? The Effect of Multiple Team Membership, Collaborative Technologies, and Polychronicity on Team Performance., 2, pp. 1939-1949.

Conference presentations

RUA GOMEZ, C.C., IUBATTI, D. and INCERTI, V. (2023). From the inside out The roles of social capital and gender in multiple board affiliations. Valerio. In: Academy of Management. Boston.

INCERTI, V., MELL, J. and JANG, S. (2019). Flows of Knowledge in an MTM Environment: An Exploratory Simulation Study. In: Academy of Management Annual Meeting. Boston.

INCERTI, V., BELLESIA, F. and BERTOLOTTI, F. (2019). Multiple Team Membership and Organizational Context Variety. In: Academy of Management Annual Meeting. Boston.

INCERTI, V., MELL, J. and JANG, S. (2019). Shocks and Ripples: Unpacking Human Capital Interdependence in Systems of Multiple Team Membership. In: INGRoup Conference. Lisbon.

INCERTI, V., BELLESIA, V. and BERTOLOTTI, F. (2019). Walking with different shoes: An experimental study on organizational context variety in a Multiple Team Membership environment. In: INGRoup Conference. Lisbon.

INCERTI, V., MELL, J. and JANG, S. (2018). The Ripple Effect of Uncertain Events: Is Multiple Team Membership a Source of Resilience or Vulnerability for Organizations? In: Academy of Management Annual Meeting. Chicago.

INCERTI, V., YUCESAN, E. and MELL, J. (2017). On the Impact of Multiple Team Membership on a System of Teams' Performance. In: Academy of Management Annual Meeting. Boston.

BERTOLOTTI, F., MATTARELLI, E., MORTENSEN, M. and INCERTI, V. (2016). Geographic Configuration Fluidity in Virtual Teams: Consequences for Individuals and Teams. In: Academy of Management Annual Meeting. Anaheim.

INCERTI, V., BERTOLOTTI, F. and MATTARELLI, E. (2016). Fluid project teams: reconceptualizing configuration in knowledge intensive teams. In: EGOS (European Group for Organization Studies). Naples.

BERTOLOTTI, F., INCERTI, V. and MATTARELLI, E. (2015). I can't take it anymore! The interplay between multiple team membership and time preferences in affecting role overload. In: Academy of Management Annual Meeting. Vancouver.