

Course Catalogue Master Programmes Incoming Exchange Students Raleigh Campus (USA) Fall 2023

Dear Exchange IN Students,

Welcome to SKEMA Business School!

Here are a few key instructions on how to consult properly the Raleigh Course Catalogue Fall 2023.

Please read these instructions carefully:

- Students are required to choose one program and follow the courses within that one program. It is not possible to mix and match courses from different programs due to frequent scheduling clashes.
- 2) Pay attention to the pre-requisites! We have highlighted the pre-requisites for courses in red. It is the student's responsibility to ensure he/she has the required academic background to follow the courses successfully.
- 3) **Special Note for International Business Program:** The academic director will review student transcripts to ensure they have the required academic background to follow the program. Approval by the academic director is required before being officially admitted.
- 4) Special Note for Financial Markets & Investments: This program is extremely selective. The academic director will screen students' transcripts and CV to ensure they have the required academic and professional background to follow the program. Once pre-selected, a Skype interview with the academic director will be required for final validation of admittance. If a student is not selected, a second program choice will be requested.
- 5) Courses within the catalogue are subject to slight changes.
- 6) There is a maximum number of seats available per specialization program.

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M1 ABM RALEIGH

2TONNES

Course Code	PGE.FINM1.OTCOR.0017
ECTS Credits	2
Course Leader	BOISSIN Denis
Synchronous	0
Discipline	Autre
Program	M1 ABM Raleigh
Prerequisites	Climate collage
Course	2Tonnes is a serious game where students individually and collectively aim
Description	to reach the CO2 emissions objective of 2 tons per person per year by 2050
	as set by the Paris Agreement.
Course Open to	Belo /Fall;#Lille /Fall;#Paris /Fall;#Raleigh /Fall;#Suzhou /Fall
Exchange	
Semester	fall
Campus	Autre / Other, Belo Horizonte, Lille, Paris, Sophia
Evaluation	
Final Examination	0
(%)	
Continuous	100
Assessment (%)	
Academic	
reference	
Websites	https://www.2tonnes.org/

AI FOR MANAGEMENT

Course Code	PGE.FINM1.ISCOR.0712
ECTS Credits	2
Course Leader	ANDRE Paul
Synchronous	15
Discipline	Management des Opérations
Program	M1 ABM Raleigh
Prerequisites	None
Course Description	Al is one of the major challenge and a deep revolution in the conduct of
	business for the coming years.
	The class aims to make the knowledge of Artificial Intelligence and its
	components such as Statistical Learning, Machine Learning, and Deep
	Learning accessible to students who aspire to become competent Decision
	Makers.
Course Open to	Belo /Fall;#Lille /Fall;#Paris /Fall;#Raleigh /Fall;#Suzhou /Fall
Exchange	
Semester	fall

Campus	Autre / Other, Belo Horizonte, Lille, Paris, Raleigh, Sophia, Suzhou
Evaluation	
Final Examination	40
(%)	
Continuous	60
Assessment (%)	
Academic	
reference	
Websites	

CAREER MANAGEMENT (FALL)

Course Code	PGE.FINM1.CRCOR.1003
ECTS Credits	1
Course Leader	ANDRE Nathalie
Synchronous	7
Discipline	Autre
Program	M1 ABM Raleigh
Prerequisites	No
Course	CV & profile update to prepare for a successful gap year Career
Description	Management Course & T&C hub presentation
	internship/job search technique & strategy + Career Management Course
	and T&C hub presentation
	Clarify your career goals and your professional project + interview
	preparation
Course Open to	Belo /Fall;#Lille /Fall;#Paris /Fall;#Raleigh /Fall;#Suzhou /Fall
Exchange	
Semester	fall
Campus	Autre / Other, Belo Horizonte, Lille, Paris, Raleigh, Sophia, Suzhou
Evaluation	
Final Examination	50
(%)	
Continuous	50
Assessment (%)	
Academic	
reference	
Websites	

CORPORATE FINANCE

Course	PGE.FINM1.FICOR.0503
Code	
ECTS	4
Credits	
Course	GROSLAMBERT Bertrand
Leader	

Synchrono	27
us	
Discipline	Finance
Program	M1 ABM Raleigh
Prerequisit	None
es	
Course	Our objective is to bring students to develop a rigorous analytical framework of the
Description	major investment and financing decisions. In particular, we will shed lights on the
	interest rates and the investment valuation. We will focus on different ways of
	financing between equity, debt. Then, we present the relationship between risk,
	return and the cost of financing.
Course	Belo /Fall;#Lille /Fall;#Paris /Fall;#Raleigh /Fall;#Suzhou /Fall
Open to	
Exchange	
Semester	fall
Campus	Autre / Other, Belo Horizonte, Lille, Paris, Raleigh, Sophia, Suzhou
Evaluation	
Final	60
Examinatio	
n (%)	
Continuous	40
Assessment	
(%)	
Academic	1) Corporate Finance, Hillier, MCGraw-Hill, 4th Edition
reference	2) Corporate Finance Theory and Practice, P. Vernimmen, John Wiley & Sons,
	2011, 3rd edition Available freely on Scholarvox by Cyberlibris at
	http://mediatheque.skema.edu/index.php?id=408
Websites	Http://skema.lms.crossknowledge.com/data/modules/crossknowledge/interfaces/
	index.php
	http://www.vernimmen.com/
	http://mediatheque.skema.edu/index.php?id=408
	http://knowledge.skema.edu/

GKET SEMINAR

Course Code	PGE.FINM1.HRCOR.0325
ECTS Credits	0
Course Leader	RECH Maximilian
Synchronous	0
Discipline	Autre
Program	M1 ABM Raleigh
Prerequisites	-NONE
Course	-Cultural competence is one the key soft skills of international business
Description	management today.
	The GKET seminar will help students identify the issues and challenges
	inherent preparing their own internationalisation as well as determine the
	skills necessary to manage multicultural business environments and the
	global footprint the student wishes to develop.

Course Open to	Raleigh /Fall
Exchange	
Semester	fall
Campus	Raleigh
Evaluation	
Final Examination	40
(%)	
Continuous	60
Assessment (%)	
Academic	
reference	
Websites	

GLOBAL ECONOMIC ISSUES: CORPORATE ECONOMICS IN A VUCA WORLD

Course Code	PGE.FINM1.ECCOR.0904
ECTS Credits	2
Course Leader	COMBE Emmanuel
Synchronous	15
Discipline	Economie
Program	M1 ABM Raleigh
Prerequisites	-Grands enjeux économiques (L3)
	ou
	- RAN economics
Course Description	In VUCA World _ one that is volatile, uncertain, complex, and ambiguous _ as many would characterize today's global economic environment, analytical skills are more important than ever.
	The challenges companies face in a VUCA world demand a filter to separate opportunities from distractions, and economics helps managers to make good decisions about what to do. This course aims at tackling new challenges corporations and economies
	face or will face with the rise of a VUCA environment.
Course Open to Exchange	Belo /Fall;#Lille /Fall;#Paris /Fall;#Raleigh /Fall;#Suzhou /Fall
Semester	fall
Campus	Autre / Other, Belo Horizonte, Lille, Paris, Raleigh, Sophia, Suzhou
Evaluation	
Final Examination (%)	40
Continuous Assessment (%)	60
Academic	
reference	
Websites	

INNOVATION MANAGEMENT & CREATIVITY

Course Code	PGE.FINM1.HRCOR.0344
ECTS Credits	0
Course Leader	
	ROSSETTO Dennys Eduardo
Synchronous	O Autor
Discipline	Autre
Program	M1 ABM Raleigh
Prerequisites	-
Course Description	This course presents innovation management with a theoretical approach associated with managerial perspectives to undertake in a turbulent world with uncertainties and a post-pandemic context. It presents a wide range of innovation management concepts focusing strongly on the context of the ecosystems, also introducing some elements as of the perspective of emerging markets. So, this course aims the development of managerial and entrepreneurial capabilities to exercise strategic leadership in innovation ecosystems, generating proposals of shared value with a corporate social responsibility approach.
Course Open to	Lille /Fall;#Paris /Fall;#Raleigh /Fall
Exchange	
Semester	fall
Campus	Raleigh, Stellenbosch-Le Cap
Evaluation	
Final Examination (%)	40
Continuous	60
Assessment (%)	
Academic	1. Introduction and theoretical basis of innovation Management
reference	Adams, R., Bessant, J. & Phelps, R. (2006). Innovation management
	measurement: A review. International Journal of Management Reviews 8, 21-47.
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	Prahalad, C. K. (2012). Bottom of the Pyramid as a Source of Breakthrough
	Innovations. 29, 6-12.
	Smith, A., Fressoli, M. & Thomas, H. (2014). Grassroots innovation
	movements: challenges and contributions. Journal of Cleaner Production
	63, 114-124.
	Tse, E., Ma, K. & Huang, Y. (2009) Shan zhai: A Chinese phenomenon. (pp.
	2010). Booz & Company.
	von Zedtwitz, M., Corsi, S., Søberg, P. V. & Frega, R. (2015). A Typology of
	Reverse Innovation. 32, 12-28.
	Zeschky, M., Widenmayer, B. & Gassmann, O. (2011). Frugal Innovation in
	Emerging Markets. Research-Technology Management 54, 38-45.
	Zeschky, M. B., Winterhalter, S. & Gassmann, O. (2014). From Cost to Frugal
	and Reverse Innovation: Mapping the Field and Implications for Global
Mohaitas	Competitiveness. Research-Technology Management 57, 20-27.
Websites	

MANAGING HUMAN RESOURCES

Course Code	PGE.FINM1.HRCOR.0343
ECTS Credits	0
Course Leader	BACHA Eliane
Synchronous	0
Discipline	Autre
Program	M1 ABM Raleigh
Prerequisites	No prerequisites
Course	This course focuses on some principles and practices used in management
Description	and organizations. The aim of the course is to give you the knowledge
	needed to understand the role of the manager in managing workplace
	challenges (stress, burnout, sexual harassment) and conflicts.
	Also, this course gives you an idea about human resources management
	which is a specialization in the field of management that encompasses
	several functions including attracting, developing, and maintaining a quality
	workforce. Furthermore, this course discusses the changes taking place
	nowadays in the workplace and the role of artificial intelligence (AI) in

	organizations. Finally, this course gives insights on how to manage in a responsible and sustainable way.
Course Open to	Belo /Fall;#Lille /Fall;#Paris /Fall;#Raleigh /Fall;#Suzhou /Fall
Exchange	
Semester	fall
Campus	Autre / Other, Belo Horizonte, Lille, Paris, Sophia, Suzhou
Evaluation	
Final Examination	50
(%)	
Continuous	50
Assessment (%)	
Academic	
reference	
Websites	

MARKETING STUDIES

Course Code	PGE.FINM1.MKCOR.0411
ECTS Credits	3
Course Leader	ANDRE Paul
Synchronous	20
Discipline	Marketing
Program	M1 ABM Raleigh
Prerequisites	Marketing principles
	Quantitative methods
Course	This course aims at a qualitative and quantitative analysis of existing and
Description	emerging markets
Course Open to	Belo /Fall;#Lille /Fall;#Paris /Fall;#Raleigh /Fall;#Suzhou /Fall
Exchange	
Semester	fall
Campus	Belo Horizonte, Lille, Paris, Raleigh, Sophia, Stellenbosch-Le Cap, Suzhou
Evaluation	
Final Examination	60
(%)	
Continuous	40
Assessment (%)	
Academic	- Kotler et al. (2015) Principles of Marketing. Pearson.
reference	- Kotler, Ph., Keller, K., Brady M., Goodman, M., & Hansen, T. (2019)
	Marketing Management, Pearson
Websites	

STRATEGY

Course Code	PGE.FINM1.STCOR.0841
ECTS Credits	5
Course Leader	CIRILLO Bruno
Synchronous	27

Discipline	Stratégie, Innovation & Entrepreunariat
Program	M1 ABM Raleigh
Prerequisites	Industrial organization; Organizational design; Microeconomics
Course	Formulating a sound competitive strategy and achieving growth across
Description	multiple, different business units to sustain long-term superior performance
	are two of the critical tasks for general managers to ensure the success of
	the firms they lead. The objective of this course is to provide students with
	an opportunity to understand, through analytical approaches and critical
	thinking, how companies make strategic decisions to support the
	development of competitive advantages, corporate growth and shareholder
	value through the simultaneous pursuit of economic as well as social and
	ecological performance dimensions. We will focus on strategic issues from
	the viewpoint of senior management in both domestic and international
	corporations. Through a combination of lectures, readings, case studies,
	experiential exercises and a consultancy project, this course introduces
	students to the tools and knowledge required for critical and effective
	strategic analysis, thinking, and application. Mastery of these tools and
	knowledge has relevance to everyone seeking a career in strategy as a
	manager, an entrepreneur, or a consultant.
	The course will help students develop a general management point of view
	and provide an appreciation of strategy to the overall growth and welfare of
	the firm. Students will learn how to analyze the firm, its environment, and
	then align strategies to the firms revenue and profitability goals.
	You will work in teams on selected companies to produce a final
	consultancy project. This course will require hard work and thinking,
	augmented by your creativity, to produce a fun and enriching experience.
Course Open to	Belo /Fall;#Lille /Fall;#Paris /Fall;#Raleigh /Fall;#Suzhou /Fall
Exchange	
Semester	fall
Campus	Autre / Other, Belo Horizonte, Lille, Paris, Raleigh, Sophia, Stellenbosch-Le
	Cap, Suzhou
Evaluation	
Final Examination	30
(%)	
Continuous	70
Assessment (%)	
Academic	Rothaermel FT. 2023. Strategic Management, 6th Edition. McGraw-Hill.
reference	Thompson et al. 2021. Crafting & Executing Strategy: Concepts & Cases,
	23rd Edition. McGraw-Hill.
	The SmartBooks and case studies are available on the McGraw-Hill
	CONNECT learning platform.
Websites	https://connect.mheducation.com

US CULTURE & BUSINESS

Course Code	PGE.FINM1.STCOR.0831
ECTS Credits	2
Course Leader	DESOKY Mohamed
Synchronous	13

Discipline	Autre
Program	M1 ABM Raleigh
Prerequisites	-
Course Description	-
Course Open to	Raleigh /Fall
Exchange	
Semester	fall
Campus	Raleigh
Evaluation	
Final Examination	100
(%)	
Continuous	0
Assessment (%)	
Academic	
reference	
Websites	

EXCEL FALL

Course Code	PGE.FINM1.ISELE.0720
ECTS Credits	2
Course Leader	ANDRE Paul
Synchronous	0
Discipline	Autre
Program	M1 ABM Raleigh
Prerequisites	none
Course Description	Excel is something you can't do without!
	This course will introduce all the things the students must know in order to
	honestly pretend to be mastering Excel. The course will be splitted in two
	parts a first one online (12 hours) and applications done in the classroom
	with a teacher who's an expert of Excel.
Course Open to	Belo /Fall;#Lille /Fall;#Raleigh /Fall;#Suzhou /Fall
Exchange	
Semester	fall
Campus	Autre / Other, Belo Horizonte, Lille, Paris, Raleigh, Sophia, Stellenbosch-Le
	Cap, Suzhou
Evaluation	
Final Examination	40
(%)	
Continuous	60
Assessment (%)	
Academic	
reference	
Websites	

CAREER MANAGEMENT

Course Code	MSC.SFFM2.FICOR.0012
ECTS Credits	1
Course Leader	ANDRE Nathalie
Synchronous	0
Discipline	Autre
Program	International Business - Raleigh
Prerequisites	-
Course Description	All techniques relating to job search and recruitment
Course Open to	Belo /Fall;#Lille /Fall;#Paris /Fall;#Raleigh /Fall;#Sophia /Fall
Exchange	
Semester	fall
Campus	Paris
Evaluation	
Final Examination	50
(%)	
Continuous	50
Assessment (%)	
Academic	Talent and careers HUB Création du profil personnel
reference	
Websites	

CONSULTING IN INTERNATIONAL BUSINESS DEVELOPMENT

Course Code	MSC.IBNM2.STELE.0030
ECTS Credits	6
Course Leader	DESOKY Mohamed
Synchronous	40
Discipline	Autre
Program	International Business - Raleigh
Prerequisites	none
Course	Consulting in International Business Development is intended to be a
Description	challenging, rigorous and stimulating course for graduate students. It is
	generally recognized that a consultant is a person in a position to have some
	influence over an individual, a group, or an organization, but has no direct
	power to make changes or implement programs.
	This course will examine the scholar-practitioner aspects of consulting with small and medium-sized enterprises (SMEs) on global business
	management, marketing, supply chain management, and trade finance.
Course Open to	Raleigh /Fall
Exchange	
Semester	fall
Campus	Raleigh
Evaluation	

Final Examination	25
(%)	
Continuous	75
Assessment (%)	
Academic	Required:
reference	Flawless Consulting: a guide to getting your expertise used (3rd Ed), Peter
	Block (2011). San Francisco, CA: Pfeiffer, ISBN 978-0-470-62074-8 (hbk.).
	Suggested:
	Process Consultation: lessons for managers and consultants (Vol. 2), Edgar
	H. Schein (1987). USA: Addison-Wesley, ISBN 0-201-06744-7 (pbk.).
	The Consulting Process in Action (2nd Ed), Gordon Lippitt & Ronald Lippitt
	(1986). San Francisco, CA: Jossey-Bass/Pfeiffer, ISBN 0-88390-201-X (pbk.).
	The Global Entrepreneur: taking your business international (3rd Ed), James
	F. Foley (2014). USA: Jamric, ISBN 978-0-9753153-1-6 (pbk.).
	The Trusted Advisor Fieldbook: a comprehensive toolkit for leading with
	trust, Charles H. Green & Andrea P. Howe (2012). Hoboken, NJ: Wiley, ISBN
	978-1-118-08564-6 (pbk.).
Websites	http://www.sbtdc.org/programs/export/
	http://nasbite.org

IMPORTING AND EXPORTING IN A GLOBAL MARKET

Course Code	MSC.IBUM2.STCOR.0061
ECTS Credits	6
Course Leader	COSTE-MANIERE Ivan
Synchronous	0
Discipline	Finance
Program	International Business - Raleigh
Prerequisites	None
Course Description	The conduct of international trade, including Strategy & Management, Global Marketing, Trade Finance and Supply Chain. Specific focus with Harmonized Codes, terms of sale (INCOTERMS), financing arrangements, means of payment, credit insurance, shipping and insurance issues, market research, support services, legal and tax implications, and trade facilitation. Course will cover global trade functions that will be seen daily by an international trade professional, but will be focused through a USA perspective.
Course Open to	Paris /Fall;#Raleigh /Fall;#Suzhou /Fall
Exchange	f-II
Semester	fall
Campus	Belo Horizonte, Paris, Raleigh, Suzhou
Evaluation	
Final Examination (%)	50
Continuous	50
Assessment (%)	
Academic	- Albaum, G. and E. Duerr (2016), International Marketing and Export
reference	Marketing, Printice Hall FT, 7th Edition.
	- Weiss, Kenneth D. (2010), "Building an Import/Export Business", 4th

	Edition.
	- ICC Chamber of Commerce (2010), "Incoterms 2010".
	- Selected case studies to be provided before the begining of the course.
Websites	

INTERNATIONAL PROJECT MANAGEMENT

Course Code	MSC.IBNM2.PMCOR.0005
ECTS Credits	6
Course Leader	ELTIGANI Adil
Synchronous	0
Discipline	Management des Opérations
Program	International Business - Raleigh
Prerequisites	Have contributed to a project before the session in any field - have a few
	basics about the project organization (a collective creation, usually
	managed by a leader, has one or many deliverable(s))
Course	This course aims to provide students with the core knowledge of project
Description	management in the international context. This interdisciplinary course
	analyzes the different management areas of strategy, business
	development,
	organization, finance, and leadership integrated into project management.
	The course combines the knowledge available in project management with
	the
	PMI Body of Knowledge (PMBOK®). The focus will be on 1) understanding
	the international context for the project in general, and the growing impact
	of the project on global
	economy and management processes (the projectification of the economy, of
	society); 2) The roles and responsibilities in a project, programme and
	portfolios (3P); 3) the application of project management tools: scope
	management (work breakdown structure), time management (critical path
	method,), stakeholder management, risk management, cost management,
	communication management, with an openness to agile practices. The
	course
	also introduces the potential impact of AI on increasing project schedules
	resilience.
	Case studies will be used to support the theoretical constructs and
	strengthen
	learning.
Course Open to	Paris /Fall;#Raleigh /Fall;#Suzhou /Fall
Exchange Semester	fall
	Paris, Raleigh, Stellenbosch-Le Cap, Suzhou
Campus Evaluation	i aris, Naieigii, Stellelibuscii-Le Cap, Suziliu
Final Examination	60
(%)	
Continuous	40
Assessment (%)	
7 (33633)11(11((70)	

Academic	1. Kerzner, H. 2013. Project Management: A Systems Approach to Planning,
reference	Scheduling, and Controlling, 11th Ed. John Wiley & Sons Inc. (available in
	the
	library in e-book format)
	2. Turner, R. 2009 THE HANDBOOK OF PROJECT-BASED MANAGEMENT
	3. Project Management Institute. 2017. A Guide to the Project Management
	Body
	of Knowledge (PMBOK® Guide) Sixth Edition
	4. Gardiner, P. D. 2005. Project Management: A Strategic Planning
	Approach,
	Palgrave Macmillan.
	5. Serrador and Turner, 2015; The Relationship Between Project Success
	and
	Project Efficiency; Project Management Journal
	dor and Turner, 2015;
	https://youtu.be/CKcSzH1SvCk
	https://youtu.be/KfUcXVCjhqM
Websites	www.pmi.org

INTERNATIONALIZATION OF THE FIRM

Course Code	MSC.IBNM2.STCOR.0028
ECTS Credits	3
Course Leader	LINDER Christian
Synchronous	0
Discipline	Stratégie, Innovation & Entrepreunariat
Program	International Business - Raleigh
Prerequisites	none
Course Description	The course will teach students through academic lectures and tutorials the practice of the process of internationalization of firms, from the decision to internationalize to the organizational structuring of internationalization.
Course Open to	Paris /Fall;#Raleigh /Fall;#Suzhou /Fall
Exchange	
Semester	fall
Campus	Belo Horizonte, Paris, Raleigh, Stellenbosch-Le Cap, Suzhou
Evaluation	
Final Examination (%)	40
Continuous	60
Assessment (%)	
Academic	Lectures obligatoires / Required readings :
reference	Mike Peng and Klaus Meyer (2019) International Business (3rd edition),
	Cengage.
	ISBN: 978-1-4737-5843-8.
	Lectures Recommandées / Recommanded readings :
	-Individual articles (posted)
Websites	

RESEARCH METHOD

Course Code	MSC.IBUM2.STELE.0058
ECTS Credits	3
Course Leader	FERRARA Laurent
Synchronous	20
Discipline	Business Analytics, Data Science & Al
Program	International Business - Raleigh
Prerequisites	n/a
Course Description	This course provides a comprehensive introduction to research proposal
Course Description	writing. It is designed to help students to identify a study topic, critically analyze published research, formulate inquiry questions, organize a literature review, and select appropriate (quantitative or qualitative) data collection method. By the end of the course, students will complete a proposal that includes an introduction, problem statement, literature review, methods section and references. This course will also develop students awareness of the ethical principles of research. After a successful completion of this course, students will convert this proposal into a full research that will include the following sections: findings, discussion, conclusions, and references. THIS ELECTIVE IS MANDATORY FOR THOSE PURSUING A MSc DEGREE.
Course Open to	Paris /Fall;#Raleigh /Fall;#Suzhou /Fall
Exchange	
Semester	fall
Campus	Belo Horizonte, Paris, Raleigh, Stellenbosch-Le Cap, Suzhou
Evaluation	
Final Examination	0
(%)	
Continuous	100
Assessment (%)	
Academic	
reference	
Websites	

BALANCED SCORECARD FOR STRATEGY EXECUTION

MSC.IBUM2.STELE.0059
3
DESOKY Mohamed
20
Autre
nternational Business - Raleigh
NA
Most business strategies fail, not because they are poor strategies, but because they are poorly executed! In order to achieve their missions and visions, todays leaders must translate their organizational strategy into a comprehensive set of operational targets and goals. They must develop a scorecard to accurately measure and monitor progress and align the entire organization in pursuit of the strategic objectives. The Balanced Scorecard has become the dominant management approach
M N Vi

	for strategy execution worldwide as business and government
	organizations have recognized the power of the Balanced Scorecard (BSC)
	to deliver higher performance and outstanding results. It has been
	estimated that over 50% of companies in the Europe and the US claim to
	use some form of balanced scorecard (Bain & Co.). The BSC adds strategic
	non-financial performance measures to traditional financial metrics to give
	managers and executives a more 'balanced' view to proactively drive
	organizational performance. It transforms an organizations strategic plan
	from a passive document into the "marching orders" for the organization
	on a daily basis. The BSC and the Strategy Map provide frameworks that
	develop and communicate key performance measurements (KPIs) enabling
	management and employees to identify and do what should be done and
	measured. It enables executives to engage the organization to truly execute
	the strategy.
	In this course, you will have the opportunity to work with companies like
	Uber, H&M, and TripAdvisor to deepen your understanding on how to
	effectively execute strategy, measure performance and manage change
	within the organization, with the Balanced Scorecard and Strategy Map
	through lectures, exercises, case studies, simulations, and group
	discussions. This will be a highly interactive class.
Course Open to	Raleigh /Fall
Exchange	
Semester	fall
Campus	Raleigh
Evaluation	
Final Examination	30
(%)	
Continuous	70
Assessment (%)	
Academic	
reference	
Websites	

FINANCIAL MARKETS AND INVESTMENTS RALEIGH

ASSET VALUATION & BEHAVIORAL FINANCE

Course Code	MSC.FMIM2.FICOR.0124
ECTS Credits	3
Course Leader	DESHKOVSKI Alexander
Synchronous	20
Discipline	Autre
Program	Financial Markets and Investments Raleigh
Prerequisites	No prerequisite.
Course	This course will introduce the student to "traditional" methods of valuation
Description	and stress the role of the "rationality" of investors (and define what this
	means) as a foundational assumption of the CAPM and APT. We will then
	examine the ways that investors deviate from this ideal, exploring (the

	Nobel Prize winning) topics in behavioral finance that were advanced by Tversky, Kahneman, and Thaler. We will discuss (and demonstrate with inclass experiments) how tendencies such as "anchoring' and "recency bias" color investors' thinking. We will incorporate all 3 readings on behavioral finance from the CFA Level III, Volume 2, Behavioral Finance, Individual Investors, and Institutional Investors.
Course Open to	Raleigh /Fall
Exchange	
Semester	fall
Campus	Raleigh
Evaluation	
Final Examination	35
(%)	
Continuous	65
Assessment (%)	
Academic	CFA Level III, Volume 2
reference	
Websites	

BLOOMBERG DATA ANALYSIS & BMC (PRESCHOOLING)

Course Code	MSC.FMIM2.FIPSC.0002
ECTS Credits	0
Course Leader	DESHKOVSKI Alexander
Synchronous	0
Discipline	Autre
Program	Financial Markets and Investments Raleigh
Prerequisites	FMI standing
Course Description	ONLINE course teaches the methodology of accessing, using and working
	with Bloomberg terminal
Course Open to	Raleigh /Fall
Exchange	
Semester	fall
Campus	Raleigh
Evaluation	
Final Examination	100
(%)	
Continuous	0
Assessment (%)	
Academic	
reference	
Websites	Bloomberg Terminal / website

CORPORATE FINANCE II

Course Code	MSC.FMIM2.FICOR.0131
ECTS Credits	2

Course Leader	DESHKOVSKI Alexander
Synchronous	13
Discipline	Autre
Program	Financial Markets and Investments Raleigh
Prerequisites	N/A
Course	Intermediate Corporate Finance. The course will cover time value of
Description	money, investments, raising capital (equity, debt), instruments (stocks,
	bonds), capital budgeting, and capital structure. Readings from CFA
	Program Level II, Volume 3: Corporate Finance" will include:
	Capital Budgeting (Reading #21 by Stowe)
	Capital Structure (Reading #22 by Aggarwal)
	Capital Structure (Neading #22 by Aggal Wal)
	Dividends and Share Repurchases (Reading #23 by Noronha)
	Corporate Performance, Governance, and Business Ethics (Reading #24 by
	Hill & Jones and Reading #25 by McEnally & Kim) and Mergers &
	Acquisitions (Reading #26 by Chang & Moore)
Course Open to	Raleigh /Fall
Exchange	
Semester	fall
Campus	Raleigh
Evaluation	
Final Examination	50
(%)	
Continuous	50
Assessment (%)	
Academic	
reference	
Websites	

CREDIT RISK MANAGEMENT

Course Code	MSC.FMIM2.FICOR.0149
ECTS Credits	3
Course Leader	DESHKOVSKI Alexander
Synchronous	20
Discipline	Autre
Program	Financial Markets and Investments Raleigh
Prerequisites	- Calculus
	- Basic statistics
Course Description	The objective of the course is to provide an introduction as well as an indepth understanding of issues in credit risk, its modelling and analysis of credit related instruments such as default-prone debt underlying credit derivatives. The objective is also to provide an understanding of how and why these products played such a critical role in the ongoing crisis. As with any derivatives model, the idea is to learn it well so that one knows when not to use it! Hence, the objective is to provide a balance between developing, on one hand, a sound conceptual framework and, on the other,

	market understanding and insight, especially with respect to liquidity effects that are often so important in markets from a practitioners standpoint. We regard both as essential to the informed practitioner and academic.
Course Open to	Raleigh /Fall
Exchange	
Semester	fall
Campus	Raleigh
Evaluation	
Final Examination	40
(%)	
Continuous	60
Assessment (%)	
Academic	Optional text but recommended:
reference	Hull, John. Risk Management and Financial Institutions. Vol. 733. John Wiley
	& Sons, 2012. ISBN: 978-1-118-95594-9
	Optional Text
	Financial Markets and Institutions, by Frederic Mishkin and Stanley Eakens,
	Pearson Education,
Websites	

DERIVATIVE INSTRUMENTS I (PRESCHOOLING)

Course Code	MSC.FMIM2.FIPSC.0001
ECTS Credits	0
Course Leader	DESHKOVSKI Alexander
Synchronous	27
Discipline	Autre
Program	Financial Markets and Investments Raleigh
Prerequisites	FMI standing
Course Description	The course an introductory course in Derivatives.
	We will discuss the basics of the Derivatives and build a foundation for the
	more advanced course Derivatives later in the semester.
Course Open to	Raleigh /Fall
Exchange	
Semester	fall
Campus	Raleigh
Evaluation	
Final Examination	40
(%)	
Continuous	60
Assessment (%)	
Academic	
reference	
Websites	

DERIVATIVE INSTRUMENTS II

Course Code	MSC.FMIM2.FICOR.0035
ECTS Credits	3
Course Leader	DESHKOVSKI Alexander
Synchronous	20
Discipline	Autre
Program	Financial Markets and Investments Raleigh
Prerequisites	Basic understanding of financial markets, the time value of money,
	mathematics and statistics.
Course	This course presents and analyzes derivatives, such as forwards, futures,
Description	swaps, and options. These instruments have become extremely popular
-	investment tools over the past several decades, as they allow one to tailor
	the amount and kind of risk one takes, be it risk associated with changes in
	interest rates, exchange rates, stock prices, commodity prices, inflation,
	weather, etc. They are used by institutions as well as investors, sometimes to
	hedge (reduce) unwanted risks or even take on additional risk motivated by
	views regarding future market movements.
	This course is an introduction to derivative security markets. The goal of the
	course is to develop a core set of principles that will help us make sense of
	the diverse ways derivatives are used in practice by using mathematics and
	statistics for development, critique, evaluation and application of various
	financial models. These principles are developed through a series of real-
	world examples with an emphasis on simultaneously developing intuition
	and familiarity with a broad spectrum of markets and institutions. The
	valuation and use (e.g., hedging and speculation) of forwards, futures, swaps,
	and options will be a focal point of the course. Core concepts covered
	include valuation of forwards and futures, stochastic processes, binomial
	pricing of options, the Black-Scholes option pricing equation, delta-hedging,
	and swap pricing. We will use statistical analysis, numerical, computational
	and simulation methods, stochastic processes in finance. Please remember
	the Derivatives is highly Mathematical discipline and you should expect to
	spend most of your time on Financial Mathematics. At the end of the course, we expect the student to be able to understand the concept of derivatives
	·
Course Open to	and know how to use the instruments as a part of their practical work. Raleigh /Fall
Exchange	Naicigii / Faii
Semester	fall
Campus	Raleigh
Evaluation	
Final Examination	35
(%)	
Continuous	65
Assessment (%)	
Academic	Options, Futures, and other Derivatives, by John C. Hull, Pearson, latest
reference	edition, for example ISBN: 978-0-134-47208-9
	Risk Management and Financial Institutions, by John C. Hull, Wiley, latest
	edition, for example ISBN 978-1-118-95594-9
Websites	Students are required to obtain the Investment Foundations certificate (CFA
	Institute Investment Foundations® Program).
	The course is free of charge. Students are expected to register for it, take and
	pass the exam by October 31st. Please take a note that the CFA requires 30

days after registration to take the certificate test. Students should register at:
https://www.cfainstitute.org/en/programs/investment-foundations

FINANCIAL REPORTING AND ANALYSIS I

Course Code	MSC.FMIM2.FICOR.0173
ECTS Credits	3
Course Leader	DESHKOVSKI Alexander
Synchronous	20
Discipline	Autre
Program	Financial Markets and Investments Raleigh
Prerequisites	Not applicable
Course	This course contains topics on what the financial statements convey about
Description	the condition and performance of a business firm as well as how the numbers have been derived. This course helps users of financial statement to: (1) understand the complexity of the accounting rules that underlie the preparation and presentation of financial statements; (2) understand the volume of information and accounting rules contained in financial statements; (3) analyse financial statements by calculating and interpreting financial ratios, examining trends over time, comparing a firms condition and performance with its competitors, and assessing the future potential of the firm based on its historical record. By the end of this course students will be able to provide insights into a firms strengths and weaknesses.
Course Open to	Raleigh /Fall
Exchange	
Semester	fall
Campus	Raleigh
Evaluation	
Final Examination	50
(%)	
Continuous	50
Assessment (%)	
Academic	
reference	
Websites	

FIXED INCOME INVESTMENT I

Course Code	MSC.FMIM2.FICOR.0043
ECTS Credits	3
Course Leader	DESHKOVSKI Alexander
Synchronous	20
Discipline	Autre
Program	Financial Markets and Investments Raleigh
Prerequisites	- Time value of money
	- Basic calculus

Course	The course covers the valuation of a wide variety of fixed income securities
Description	including government and corporate bonds, pure discount and coupon
	bonds, yields and yield curves, bond valuation, valuation models (including
	binomial trees), etc.
	The course is designed for CFA II students. It will follow the CFA curriculum very closely.
	The candidate should be able to estimate the risks and expected returns for
	fixed-income instruments, analyze the term structure of interest rates and
	yield spreads, and evaluate fixed-income instruments with embedded
	options and unique features.
	The "Fixed Income Investments I" course aims to help student to prepare
	for CFA Level II examination. The course will cover The Term Structure and
	Interest Rate Dynamics, The Arbitrage-Free valuation Framework, Valuation
	and Analysis, Bonds with Embedded Options.
Course Open to	Raleigh /Fall
Exchange	
Semester	fall
Campus	Raleigh
Evaluation	
Final Examination	40
(%)	
Continuous	60
Assessment (%)	
Academic	
reference	
Websites	

FUNDAMENTALS OF FINANCE

Course Code	MSC.FMIM2.FIPSC.0005
ECTS Credits	0
Course Leader	DESHKOVSKI Alexander
Synchronous	20
Discipline	Finance
Program	Financial Markets and Investments Raleigh
Prerequisites	None
Course Description	The course introduces students to basic financial management topics including the time value of money, and its application to securities valuation, portfolio creation/asset allocation, etc. Students will be computing financial values and characteristics. Mathematically and computentially intence class.
Course Open to	Raleigh /Fall
Exchange	
Semester	fall
Campus	Raleigh
Evaluation	
Final Examination (%)	50

Continuous	50
Assessment (%)	
Academic	
reference	
Websites	

MATHEMATICAL FINANCE: STATISTICS AND ECONOMETRICS

Course Code	MSC.FMIM2.FICOR.0172
ECTS Credits	2
Course Leader	DESHKOVSKI Alexander
Synchronous	13
Discipline	Autre
Program	Financial Markets and Investments Raleigh
Prerequisites	FMI standing
Course	Mathematical Finance: Statistics and Econometrics is the intersection of
Description	statistical techniques and empirical finance, providing a set of tools that are useful for modeling financial data and testing beliefs about how markets work and prices are formed. Conversely, new techniques in analyzing financial data can lead to empirical facts inconsistent with existing theories, begging for new models or investment strategies. The aim of the course is to train students in financial econometrics using Python. Students will acquire knowledge of applied statistical tools that will enable them to do original empirical research in finance. The course will help student carry out complex technical projects in their future jobs in the financial industry.
Course Open to	Raleigh /Fall
Exchange	
Semester	fall
Campus	Raleigh
Evaluation	
Final Examination (%)	50
Continuous	50
Assessment (%)	
Academic	
reference	
Websites	

CAREER MANAGEMENT 1

Course Code	MSC.FMIM2.FINAP.0002
ECTS Credits	1
Course Leader	DESHKOVSKI Alexander
Synchronous	7
Discipline	Autre
Program	Financial Markets and Investments Raleigh
Prerequisites	None

Course	TBD
Description	
Course Open to	Raleigh /Fall
Exchange	
Semester	fall
Campus	Raleigh
Evaluation	
Final Examination	100
(%)	
Continuous	0
Assessment (%)	
Academic	
reference	
Websites	

FINANCE AND TECHNICAL QUESTIONS ON JOB INTERVIEWS

Course Code	MSC.FMIM2.FIELE.0195
ECTS Credits	2
Course Leader	DESHKOVSKI Alexander
Synchronous	13
Discipline	Autre
Program	Financial Markets and Investments Raleigh
Prerequisites	None
Course Description	During the course we will discuss general strategies of answering technical
	questions on Finance job interviews.
	We will talk about Mathematics, Statistics, Finance and Computational
	questions. We will practice and do several mock-interviews.
Course Open to	Raleigh /Fall
Exchange	
Semester	fall
Campus	Raleigh
Evaluation	
Final Examination	30
(%)	
Continuous	70
Assessment (%)	
Academic	
reference	
Websites	

FINANCIAL MODELING WITH BLOOMBERG

Course Code	MSC.FMIM2.FIELE.0205
ECTS Credits	2
Course Leader	DESHKOVSKI Alexander
Synchronous	13

Discipline	Finance
Program	Financial Markets and Investments Raleigh
Prerequisites	Earned BMC certificate
Course Description	This course will initially help students understand the nature and availability of financial data provided by Bloomberg API (i.e., real-time data, historical data, and bulk data). Then, it will teach students on how to utilize such data for financial reporting, security evaluation, and quantitative modeling in MS Excel. Supplementally, this course will also help students better utilize MS Excel formulas as these are necessary for one's data organization and outcome display. Lastly, the course will briefly touch on designing and coloring to maximize the visualization effect
Course Open to	Raleigh /Fall
Exchange	
Semester	fall
Campus	Raleigh
Evaluation	
Final Examination	100
(%)	
Continuous	0
Assessment (%)	
Academic	
reference	
Websites	

INTRODUCTION TO DATA SCIENCE FOR FINANCE

Course Code	MSC.FMIM2.ISELE.0001
ECTS Credits	1
Course Leader	DESHKOVSKI Alexander
Synchronous	7
Discipline	Finance
Program	Financial Markets and Investments Raleigh
Prerequisites	First-year courses that cover the fundamentals of mathematics and statistics applied to business.
Course	This introductory data science course is ideal for graduate business majors
Description	interested in utilizing data to improve their decision-making and
	communication skills. The course aims to equip students with a fresh
	perspective on data to use it productively to solve business problems and generate value.
	Students will appreciate the untapped potential of data in business through this course's hands-on, practical approach, which demystifies data science and equips them to become more discerning information users. This course will teach you the fundamentals of data-driven decision-making, from framing questions to analyzing data and evaluating results.
Course Open to	Raleigh /Fall
Exchange	
Semester	fall
Campus	Raleigh
Evaluation	

Final	100
Examination (%)	
Continuous	0
Assessment (%)	
Academic	1.Data Analysis for Business, Economics, and Policy. Gábor Békés, Gábor
reference	Kézdi. Cambridge University Press.
	2. Applied Statistics and Multivariate Data Analysis for Business and
	Economics. Publisher: Springer Nature Switzerland AG (2019-07-19)
	3. Analysis of Financial Data by Gary Koop
	4. Introduction to Linear Regression Analysis Hardcover April 9 2012
	5. Data Analysis and Regression: A Second Course in Statistics
	by Frederick Mosteller and John W Tukey
	6. Regression Analysis. Rudolf Freund, William Wilson, Ping Sa
Websites	Tool: Orange
	- Getting started: https://orangedatamining.com/getting-started/
	- Youtube tutorials:
	https://www.youtube.com/channel/UCIKKWBe2SCAEyv7ZNGhle4g

PYTHON FOUNDATIONS FOR FINANCE I

Course Code	MSC.FMIM2.FIFLF.0147
ECTS Credits	3
Course Leader	DESHKOVSKI Alexander
Synchronous	20
Discipline	Autre
Program	Financial Markets and Investments Raleigh
Prerequisites	N/A
Course Description	This course is an introduction to computation in Finance. We will learn basic operations in a computing language named PYTHON: input, mathematical operations, functions, simple statistical analysis, graphing, and output. Everybody should have access to / install Python (free software available for download at https://www.python.org/downloads)
Course Open to	Raleigh /Fall
Exchange	
Semester	fall
Campus	Raleigh
Evaluation	
Final Examination (%)	50
Continuous Assessment (%)	50
Academic	
reference	
Websites	https://www.python.org
	https://www.python.org/downloads

QUANTITATIVE METHODS APPLIED TO FINANCE

Course Code	MSC.FMIM2.FICOR.0172
ECTS Credits	0
Course Leader	DESHKOVSKI Alexander
Synchronous	13
Discipline	Autre
Program	Financial Markets and Investments Raleigh
Prerequisites	FMI standing
-	Pre-schooling course
Course	This course on financial econometrics covers the application of
Description	mathematical statistics and probability theory to the field of finance, providing a set of tools that are useful for modeling financial data and
	testing beliefs about how markets work and interest rates are formed. The
	aim of the course is to train students in financial econometrics using statistical analysis. Students will acquire knowledge of applied statistical
	tools, computation and simulation methods that will enable them to do
	original empirical research in finance related to investments and securities.
	In particular, the course will cover estimation of linear and non-linear
	models using different numerical methods techniques such as Ordinary
	Least Squares (OLS) and Maximum Likelihood (ML). We will study cross-
	sectional, time series, and panel data (including fixed and random effects)
	models. We will discuss common econometric issues such as
	heteroscedasticty and serial correlation - how to detect them and to
	implement existing fixes. The course will teach students to carry out
	complex technical projects in their future jobs in finance and financial
	management services.
Course Open to	Raleigh /Fall
Exchange	
Semester	fall
Campus	Raleigh
Evaluation	
Final Examination	100
(%)	
Continuous	0
Assessment (%)	
Academic	
reference	
Websites	

TOPICS IN FINANCE

Course Code	MSC.FMIM2.FIELE.0196
ECTS Credits	2
Course Leader	DESHKOVSKI Alexander
Synchronous	13
Discipline	Autre
Program	Financial Markets and Investments Raleigh
Prerequisites	none
Course Description	Different topics in Finance will be discussed at a discretion of a professor.

Course Open to	Raleigh /Fall;#Raleigh /Spring
Exchange	
Semester	fall, spring
Campus	Raleigh
Evaluation	
Final Examination	50
(%)	
Continuous	50
Assessment (%)	
Academic	
reference	
Websites	

VBA FOUNDATIONS FOR FINANCE I

Course Code	MSC.FMIM2.FICOR.0154
ECTS Credits	3
Course Leader	DESHKOVSKI Alexander
Synchronous	20
Discipline	Autre
Program	Financial Markets and Investments Raleigh
Prerequisites	NONE
Course Description	This course is designed to increase your daily productivity by learning VBA (Visual Basic for Applications). Create custom functions and automate repetitive tasks. Learn how to write code to develop new macros and update existing macros to improve their functionality. Master the VBA programming language to accelerate your workflow and reduce your daily workload by several hours.
Course Open to	Raleigh /Fall
Exchange	
Semester	fall
Campus	Raleigh
Evaluation	
Final Examination (%)	100
Continuous	0
Assessment (%)	
Academic	
reference	
Websites	